

## Notice of Annual Shareholders' Meeting

- The 2022 Annual Shareholders' Meeting of Nantex Industry Co., Ltd. ("Nantex") will be convened at 10:00 a.m., Thursday, May 26, 2022 (shareholder check-in start time: 9:30 a.m.; check-in location: same as the meeting location) at Conference Hall, 1F, Tainan City Labor Recreation Center (No. 261, Nanmen Rd., Tainan City, Taiwan (R.O.C.)). The following is the agenda of the meeting: 1. Reports: (1) 2021 business report. (2) Report on review of the 2021 final accounts by the Audit Committee. (3) Report on distribution of the remuneration for employees and directors in 2021. (4) Report on the total amount of endorsement and guarantee from Nantex and subsidiaries to companies related to the business thereof. (5) Report on funds loaned from Nantex and subsidiaries to companies related to the business thereof. (6) Report on distribution of cash dividends from the earnings for 2021. (7) Report on other matters. 2. Ratifications: (1) Ratification of the 2021 business report and financial statements. (2) Ratification of distribution of the earnings for 2021. 3. Discussions: (1) Discussion of amendment to the "Procedures for Loaning of Funds to Others." (2) Discussion of amendment to the "Procedures for Acquisition or Disposal of Assets." 4. Elections: Election of directors. 5. Others: Lifting of non-compete restrictions on newly elected directors. 6. Extempore Motions.
- The proposal for distribution of the earnings for 2021 has been approved by a special resolution of the Board of Directors, with NT\$7.0 as the amount of cash dividends distributable per share and NT\$3,446,916,613 as the total amount of cash distributable. Any fractional amount less than NT\$1 will be recognized in other income of Nantex, and a resolution has been adopted to set the record date (April 1, 2022) and cash dividend distribution date (April 25, 2022), which have been published under "Determined Amounts of Dividends and Bonuses or Other Benefits Distributable (TWSE/TPEX listed/Emerging stock companies after May 5, 2005)" on the Market Observation Post System on March 9, 2022.
- The Articles of Incorporation of Nantex establishes a system for a unspecified, fixed number of directors. For the current election, all 20 directors (including 4 independent directors) will be elected under a candidates nomination system.

The following is a list of candidates for the current election held under a nomination system: Directors: Tung-Yuan Yang: Representative, Tainan Spinning Co., Ltd., Po-Ming Hou, Li-Ling Cheng: Representatives, Tainan Spinning Co., Ltd., Liang-Hung Wu: Representative, Tainan Spinning Co., Ltd., Po-Yu Hou: Representative, Tainan Spinning Co., Ltd., Ching-Feng Wu: Representative, Shin Ho Sing Investment Co., Ltd., Ming-Fan Hsieh: Representative, Prince Housing and Development Corp., Ying-Chih Chuang: Representative, Rui Xing International Investment Co., Ltd., Chung-Ho Wu, Pi-Ying Cheng: Representatives, Yong Yuan Investment Co., Ltd., Chih-Yuan Hou: Representative, Tainan Spinning Co., Ltd., Li-Fan Wang: Representative, Tainan Spinning Co., Ltd., Ching-Yao Chuang: Representative, Tainan Spinning Co., Ltd., Po-Tsang Tu: Representative, Jiu Fu Investment Co., Ltd., Meng-Sheng Liao, Wen-Teng Hou: Representatives, Hon Han Enterprise Corporation; Independent Directors: Te-Kuang Chou, Yung-Tzu Huang, Ming-Tsai Lai, and Wu-Jung Shih. For the education and experience and other relevant information of the candidates, investors may visit the Market Observation Post System (website: <http://mops.twse.com.tw/mops/web/t146sb10>) and enter "Company Code: 2108" and "Publication Date: Most recent 3 months" for further information.
- Pursuant to Article 209 of the Company Act, a director engaging in any action within the scope of the business of any company for himself/herself or another person shall provide a description of the essential information of such an action to the shareholders' meeting and obtain its approval therefor. If any director has made investment in or been operating any company whose scope of business is the same as that of Nantex and has served as a director of that company, the director, as required by law, submit a request to a shareholders' meeting for approval. The shareholders' meeting will approve the lifting of the non-compete restrictions on any director of Nantex and his/her representative if the foregoing circumstance applies to the director.
- In accordance with Article 165 of the Company Act, transfer of shares will be suspended from

March 28 to May 26, 2022.

6. In addition to making a public announcement, we send this letter of notice to you. Attached hereto are a sign-in card and a letter of attorney for attendance in the annual shareholders' meeting. We sincerely look forward to your attendance in the meeting. If you will attend the meeting in person, please fill out **the sign-in card on Slip 1** and carry it to the meeting venue for check-in on the date of the meeting. If you will appoint a proxy to attend the meeting, please fill out **the letter of attorney on Slip 2 and the sign-in card on Slip 1**, and then fold them together and mail them back to Nantex. The mail must be delivered no later than 5 days before the meeting to the Shareholder Services Department of President Securities Corporation, the shareholder service agent of Nantex.
7. **For any shareholder soliciting a letter of attorney, Nantex will prepare a list of information solicited by solicitors and disclose the list on the website of the Securities and Futures Institute (<https://free.sfi.org.tw>) before April 25, 2022. Investors may visit the website to conduct a search by entering search criteria in "Free Search for Letter of Attorney."**
8. **Shareholders attending the current annual shareholders' meeting may exercise their voting rights electronically during the period from April 26 to May 23, 2022. For voting, please log into the page "Stockvote" under the website of the Taiwan Depository and Clearing Corporation and follow the relevant instructions. [Website: <https://www.stockvote.com.tw>]**
9. **The Shareholder Services Department of President Securities Corporation is the agency for statistics and certification of letters of attorney for a shareholders' meeting of Nantex.**
10. For matters that shall be enumerated, along with a description of their key information, in the reasons for convening a shareholders' meeting in accordance with Article 172 of the Company Act, please visit the Market Observation Post System (website: <https://mops.twse.com.tw>): Click Basic Information/Electronic Books/Annual Reports and Information for Shareholders' Meeting, and enter the code of Nantex "2108" and the year "2022," then select "Reference Information for Shareholders' Meeting Proposals" or "Shareholders' Meeting Handbook and Supplementary Information."
11. Please observe and abide by these regulations.

To:

Shareholders

Board of Directors, Nantex Industry Co., Ltd.