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南帝化學工業股份有限公司
NANTEX INDUSTRY CO., LTD.

2020 Annual Report

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NANTEX INDUSTRY CO., LTD. Website:
<http://nantex.com.tw/>

Company Annual Report Inquiry Website:
<http://mops.twse.com.tw/>

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**Name of any exchanges where the company's securities are traded offshore,
and the method by which to access information on said offshore securities:
None**

Company Website: <http://www.nantex.com.tw>

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Letter to Shareholders

Dear Shareholders,

Looking back on the year of 2020, under the impacts of the trade sanctions implemented between the U.S. and China and the COVID-19 pandemic, the global economic demand was nearly at halt and the growth dynamics were weak. In addition, due to the certain factors of severe fluctuation and plunging of international crude oil price and raw material, etc., the Company faced tremendous challenges. Nevertheless, with the key raw material price drop and increasing market demand for latex, the sales price was driven to rise up, such that the Company's gross profit increased. With the joint effort and contribution of the entire management team, the Company was able to achieve significant growth in both revenue and profit.

<I. 2020 Business Report >

1. Financial Results:

The consolidated revenue of the Company for the whole year was NT\$ 14.403 billion, an annual increase of approximately 16.2%. The revenue of Linyuan Plant reached NT\$ 8.286 billion, an annual increase of approximately 19.1%. The revenue of Zhenjiang Plant was NT\$ 5.150 billion, an annual increase of approximately 10.0%. For the invested Nanmat Technology Co., Ltd., the whole-year revenue was NT\$ 998 million, an annual increase of approximately 31.5%. The standalone income before tax of the Company for the year was NT\$ 4.122 billion, net income after tax was NT\$ 3.549 billion, return on equity was 36.9%, return on asset was 31.4%, and the basic earnings per share was NT\$ 7.21. The consolidated income before tax was NT\$ 4.706 billion, net income after tax was NT\$ 3.62 billion (including minority holding of NT\$ 71 million), return on equity was 36.1%, return on asset was 28.9% and the basic earnings per share was NT\$ 7.21.

Synthetic latex

Synthetic latex is the key product line of Linyuan Nantex, and it is mainly composed of NBR latex and can be used for the production of various types of glove products. With outstanding quality and highly efficient production and technology as the core of the business, the Company has received recognition for brand reputation and established solid foundation. Under the impact of 2020 COVID-19 pandemic, the demand for gloves and various types of personal protection equipment

has increased dramatically, allowing Nantex to obtain an advantageous position in the market. Although synthetic latex is not the most important product of Zhenjiang Nantex, with its capability to supply NBR latex, Zhenjiang Nantex also obtains an advantageous position in the market for satisfying the market's urgent demand for latex.

NBR rubber

Despite that under the impact of the COVID-19 pandemic, countries worldwide have implemented different levels of city lockout, nonetheless, Linyuan with its main business of export of rubber has not been affected significantly. In addition, the improvement of the pricing strategy also allows the Company to maintain its profit in the rubber business during such tough period. For Zhenjiang Nantex, the rubber business decreased at the beginning of the year under the impact of city lockout due to the pandemic, nevertheless, with the lifting of the city lockout restriction, the rubber business started to recover and the demand also indicated significant growth.

Thermoplastic Vulcanizate (TPV) /Carbon Master Batch (CMB)

Regardless whether it is for past or future business, Nantex's TPV and CMB businesses are closely related to the auto industry. However, due to the impacts of city lockout and economic recession, the vehicle sales volume dropped rapidly and caused the raw material demand to decrease, and the demands for TPV and CMB were also affected. Nevertheless, such decline is expected to be temporary, and after the economic condition gradually recovers, the automotive and other durable material sales volumes will also increase along with such recovery. Accordingly, we expect to see a significant growth in Nantex's TPV and CMB business in the upcoming year.

2. Research and Development Status:

In 2020, the research and development expense of Linyuan Plant was NT\$ 87.43 million, accounting for approximately 1.1% of the revenue, an increase from last year.

Synthetic latex

The Company will continue to cooperate with customers to develop new products in order to strengthen the competitiveness of the Company, and will also further reduce production cost, reduce process recycle and promote reuse of wastes based on the currently existing process while increasing the product quantity to satisfy the market demands driven by the pandemic.

NBR rubber

The development of high (or ultrahigh) acrylonitrile rubber will be completed in stages such that the Company will continue to cooperate with customers in the development of eco-friendly NBR rubber for bonding purposes and to expand the technology application developments of flexible electronic boards, LED applications and high-end mobile phone bonding agent, etc., and will continue to provide trial use of new products for customers.

Thermoplastic Vulcanizate (TPV)

The Company will continue to develop value-oriented products and will be dedicated in the development of new customers in the new market applications.

Carbon Master Batch

The Company researches and develops blend glue of wet blending NBR/PVC and new applications for fusion grade NBR/PVC blend glue in textile have been developed.

3. Financial Revenue/Expenditure Analysis:

The financial policy of the Company has always adhered to the principle of stable and steady growth. With continuous shortening of account recovery period, the currently available financial fund is sufficient to cope with the future needs, such that the financial fund is ample and without any shortage. With regard to the financial structure of Linyuan Plant, the debt-to-equity ratio is approximately 16:84, i.e. the Company's own fund is sufficient, and the corporate risk exposure level is low. The current ratio and quick ratio reach 298.5% and 256.0% respectively, indicating that the Company's liquidity is excellent, and the capital turnover is relatively flexible.

<II. 2021 Business Plan Overview>

1. Business Plan:

Looking into the new year of 2021, as the world continues to learn how to cope and co-exist with the adverse impacts of the virus and pandemic, the economy is expected to gradually recover and the consumer dynamics and economy will continue to increase and grow. The year of 2021 will be a year of transition. The increasing vaccination rate is expected to achieve the goal of herd immunity, and people will eventually learn how to co-exist with the virus. If we were to say that the world has become a safer place now and the use of gloves and personal protective equipment is no longer necessary, it would be a hasty and

improper conclusion. Nevertheless, the global pandemic has promoted the governments and people of countries worldwide in the understanding of the importance and necessity of improvement of medical standards.

Synthetic latex

As countries around the globe continue to fight against the COVID-19 pandemic, tremendous business opportunities are also driven by such countermeasures against the pandemic. Nantex's goal to increase sales volume and profit has not be changed and the Company will continue to establish solid relationship with customers based on the mutual benefits, which is also in line with the fundamental principle and philosophy of the brand of Nantex.

NBR rubber

Some business partners of Nantex have been severely affected by the pandemic during such harsh period. However, as the pandemic is mitigated, different markets and economies will start to recover, and the loss due to the reduction of business associated with such business partners will also be covered. Based on the consideration that the expected exchange rate trends of certain currencies may be different from the expectation, the business of the Company will also focus on continuous and timely adjustments according to such trends.

Thermoplastic Vulcanizate (TPV) /Carbon Master Batch (CMB)

The economies at some regions have started to recover at the end of 2020, such that the demands for TPV and CMB have also been driven to grow. As the demand increases, Nantex has also resumed the collaborative development of new products with customers. Accordingly, this is also the key to the significant and stable growth of the TPV and CBM business in the future.

2. Estimated Production and Sales:

For the main product sales volume in 2021, it is estimated that the sales of synthetic latex of Linyuan Plant can reach 264 thousand tons, NBR rubber can reach approximately 9.7 thousand tons. For Zhenjiang Plant, the sales of synthetic latex is estimated to be approximately 66 thousand tons and the sales of NBR rubber is estimated to be approximately 41 thousand tons.

<III. Overall Economic Environment and Company Industry Trend Analysis>

1. Overall Economic Environment:

Looking into the year of 2021, the impact of the pandemic is expected to be mitigated. In addition, based on the consideration of the impacts of the low base period factors, return of parts of production lines back to Taiwan and the increasing demand for new emerging technologies, the Taiwan export performance will continue to show significant growth. Furthermore, with the preventive interest rate cuts in the U.S. and various finance and economy stimulating policies implemented by all major countries, it is expected that the global economic growth in 2021 will be better than 2020. Nevertheless, due to the impact of the violent fluctuation of oil price and based on the consideration that the level of impact of the conflict between the U.S. and China on Taiwan's economy is still significant, the challenges and changes of the future economic environment are still expected to be severe.

2. Industry Trend:

The significant role of NBR gloves during the pandemic period must not be underestimated. In addition, even for the post-pandemic period when the condition is mitigated, it is expected to have certain importance in the market. Similarly, the demand for NBR latex as the raw material necessary for the manufacturing of gloves can be expected to show continuously growth and expansion. Nonetheless, with the development of the industry, new competitors in the market and available production quantity will continue to grow, and the competition may become more severe and intense. Nantex aims to maintain its competitiveness in the NBR latex products based on the product quality and pricing strategy in order to maintain the Company's growth while continuing its influential power in the industry.

For NBR rubber, the greatest future challenge for the Company will be related to the electrification development in the auto industry. As the process of electrification continues to advance, Nancar NBR rubber will also have to undergo a certain level of advancement in order to improve its physical property and importance, and such trend is also true for Nancar CMB and Dynaprene TPV. All of these products will need to be improved in order to face the challenges in the new era.

<IV. Future Development Strategy>

1. Professional Sprout and Resource Development Strategy:

Use the existing core technology platform for emulsion polymerization and plastic rubber TPV to derive different customized materials, high-value distinctiveness, refinement or intelligent materials, and expand applications to different fields, in order to achieve greater quality performance and after-sale service, and continuous competition advantages in professional consultation and product/service system integration.

2. Regional Market-Oriented Development Strategy:

Starting from the innovation of finished product application, equipment processing and raw material design, implement traditional industry characterization, manufacturing industry integrated with service, service industry integrated with technology and international standards as well as develop patent portfolio or obtain certification and verification. In addition, through the expansion of brand channels, Nantex looks forward to developing its business in greater markets.

We sincerely appreciate all shareholders for the long-term support and feedbacks. The management team will continue to uphold the attitude of “Continuous Improvement, Excel for Excellence” in the operation of the Company with best effort. We expect that the business of the Company will continue to grow sustainably and profitably.

Responsible Person:

President:

Accounting Manager:

Company introduction

I. Establishment date: January 10, 1979

II. Company History:

1. In January 1979, the Company was approved for establishment by the Ministry of Economic Affairs. The registered capital was NT\$ 50 million, the Chairman was Hsiu-Chi Wu, and the President was Wen-Hsiung Wu.
2. February 1982, SBR and NBR synthetic rubber latex plant was officially in production, and products were launched in the market in April.
3. May 1983, NBR rubber plant was constructed completely. The plant operation commenced in June, and products were launched in the market. In August of the same year, synthetic latex board plant was constructed completely. The plant operation was commenced in September, and products were launched in the market.
4. In July 1987, reorganization of the board of directors was executed, Kao-Hui Cheng acted as the Chairman, and Wen-Hsiung Wu acted as the President.
5. In August 1987, SBR and NBR synthetic rubber latex plant expansion construction was completed.
6. In May 1988, the construction of Carbon Master Batch plant was completed. The second phase of the construction was also completed in November, and products were launched in the market in the same year.
7. In January 1989, the expansion of the second production line for synthetic latex board was constructed completely.
8. In June 1990, the Securities and Exchange Commission approved the listing of the Company's stocks at OTC.
9. In October 1991, to cope with the integration of the corporate image and product trademark of the Company, the English name of the Company was changed to NANTEX INDUSTRY CO., LTD (original English name was PRESIDENT FINE CHEMICAL INDUSTRY CO., LTD.)
10. In August 1992, the Securities and Exchange Commission approved the listing of the Company's stocks at TWSE and the Company officially listed at the TWSE in October.
11. In March 1993, SBR and NBR synthetic rubber latex plant third phase expansion construction was completed.
12. In 1994, the Company received the five-star award of National Outstanding Enterprise in Promotion of Labor Safety and Health. (For three consecutive years from 1991–1993, the Company received the award of National Outstanding Enterprise in Promotion of Labor Safety and Health)
13. In 1995, the Company received the 5th term of National Enterprise Environmental Protection award. In November, the Company qualified for the ISO 9002 quality management system approval registration by the Bureau of Standards, Metrology and Inspection, MOEA.
14. In 1996, the Company received the highest honor for national promotion of autonomous protection system: Three Plum Blossom Award.
15. In April 1996, the third production line of synthetic latex board plant expansion construction was completed.
16. In July 1997, the Company reinvested in and established Nanmat Technology Co., Ltd.
17. In June 1999, SBR and NBR synthetic rubber latex plant fourth phase expansion construction was completed.
18. In February 2000, President Wen-Hsiung Wu retired under mandatory retirement, and Kuei-Hsien Hsu assumed the position of President.

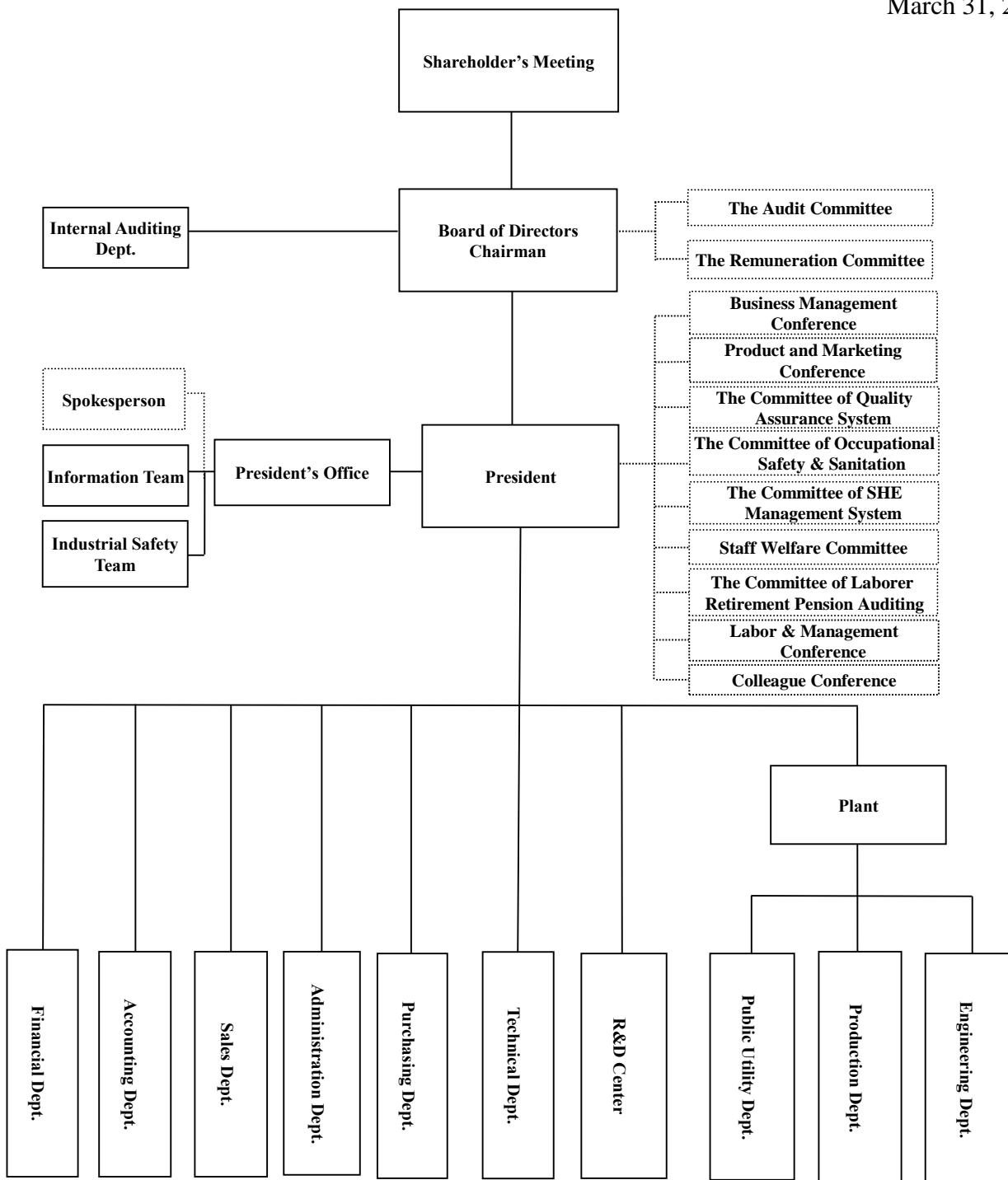
19. In May 2001, the Company qualified for the ISO-14001 environmental management system approval registration by the Bureau of Standards, Metrology and Inspection, MOEA.
20. In October 2001, the Company reinvested in and established Zhenjiang Nantex Chemical Industry Co., Ltd. in Mainland China.
21. In February 2003, the Company qualified for the ISO-9001 quality management system approval registration by the Bureau of Standards, Metrology and Inspection, MOEA.
22. In August 2003, thermoplastic rubber plant was constructed completely.
23. In September 2003, the plant of Zhenjiang Nantex Chemical Industry Co., Ltd. reinvested was constructed completely. Trial operation was performed, and products were launched in the market.
24. In June 2004, a reorganization of the board of directors was executed, Tung-Yuan Yang acted as the Chairman, and Kuei-Hsien Hsu continued to act as the President.
25. In November 2007, the expansion of the second production line of thermoplastic rubber was constructed completely.
26. In September 2009, President Kuei-Hsien Hsu retired under mandatory retirement, and Hua-Tang Cheng assumed the position of President.
27. In April 2010, the Company qualified for the OHSAS 18001 occupational safety and health management system and TOSHMS Taiwan occupational safety and health management system approval registration by the Bureau of Standards, Metrology and Inspection, MOEA.
28. In June 2012, the synthetic latex board plant was discontinued.
29. In October 2013, SBR and NBR synthetic rubber latex plant fifth phase expansion construction was completed.
30. In March 2015, President Hua-Tang Cheng retired under mandatory retirement, and Chien-Chu Hsu assumed the position of President.
31. In July 2017, SBR and NBR synthetic rubber latex plant sixth phase expansion construction was completed.
32. In December 2020, the Company qualified for ISO 45001(2018 version) occupational safety and health management system and TOSHMS(CNS-45001:2018) Taiwan occupational safety and health management system approval registration by the Metal Industries Research & Development Centre.
33. Through the capital increase over the past years, the accumulated capital at the end of 2020 was NT\$ 4,924,166,590.

Corporate Governance Report

Organization System

Organization

March 31, 2021



Responsibilities of Main Departments

Audit service team: Auditing and improvement tracking of company systems.

Information Team: Planning, development, maintenance of information system as well as information integration application and training.

Industrial Safety Team: Promotion and supervision of industrial safety and environment protection related plan.

Financial Department: Financial management and financial affairs operation.

Accounting Department: Budget, accounts and cost settlement for the entire company.

Sales Department: Domestic and export sales business related to synthetic latex, rubber and Carbon Master Batch and trademark use management.

Administration Department: Relevant personnel, services, stock affairs, planning, management system and human resource planning, management related information handling.

Material Department: Management of relevant materials, warehouse storage and transportation.

Technology Department: Product technical service and quality assurance, process improvement for synthetic latex, rubber and Carbon Master Batch.

R&D Center: Research and development of new products and new technologies as well as new raw material evaluation.

Factory: Supervise Manufacturing Department, Engineering Department, Public Utility Department and production management, engineering planning evaluation and responsible for company document control.

Manufacturing Department: Production management for synthetic latex, rubber, thermoplastic rubber and Carbon Master Batch products.

Engineering Department: Installation, maintenance and repair of machines and instrument equipment of the entire plant.

Public Utility Department: Operation and maintenance of public utilities and environmental protection equipment and synthetic latex filling.

Information of Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, Officers of Departments and Branches

Directors and Supervisors Information I:

April 17, 2021

Title	Nationality or registration country	Name	Gender	Date elected	Term of Office	Date of job assumption after first election	Shareholding while elected		Current shareholding		Shares held by spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other officers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage			Title	Name	Relationship	
Chairman	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 9, 2004	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Tung-Yuan Yang	Male	June 19, 2019	3	June 9, 2004	—	—	—	—	—	—	—	—	Department of Business Administration, National Cheng Kung University	Consultant of Tainan Spinning Co., Ltd. Director of Zhenjiang Nantex Chemical Industry Co., Ltd., Director of Nanmat Technology Co., Ltd.	—	—	—	—
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	August 21, 1989	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Po-Ming Hou	Male	June 19, 2019	3	August 21, 1989	2,334,311	0.47	2,334,311	0.47	—	—	—	—	Chinese Culture University	Chairman: Tainan Spinning Vietnam Co., Ltd., Tainan Spinning International Investment Co., Ltd., Tainan Spinning Construction Co., Ltd., Tainan Spinning Retail and Distribution Co., Ltd., Yu Peng Investment Co., Ltd., Hsin Yu Peng Investment Co., Ltd., Tainan Spinning Culture and Education Foundation Director: Uni-President Enterprises Corporation, Prince Housing and Development Corp., President International Development Corp., Howard Beach Resort Kenting Co., Ltd., ScinoPharm Taiwan, Ltd., Tainan Spinning Development Co., Ltd., Zhenjiang Nantex Chemical Industry Co., Ltd., President Real Estate Co, Ltd., Nantai Royal Co., Ltd. Group CEO: Tainan Spinning Co., Ltd., Nantex Industry Co., Ltd.	Director	Po-Yu Hou	Brothers	—
Director	R.O.C.	Li-Ling Cheng	Female	June 19, 2019	3	July 25, 1987	7,493,782	1.52	7,493,782	1.52	129,572	0.03	—	—	Department of Agricultural Economics, National Taiwan University	Chairman of Kao-Hui Cheng Social Welfare Charity Foundation, Chairman of Lilin Investment Co., Ltd., Director of Eten Technologies Inc., Director of Tainan Spinning Co., Ltd., Director of Zhenjiang Nantex Chemical Industry Co., Ltd.,	Director	Pi-Ying Cheng Po-Tsang Tu	Sisters Spouse	—

																Director of Nanmat Technology Co., Ltd.				
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 4, 1998	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Liang-Hung Wu	Male	June 19, 2019	3	May 27, 1989	1,861,044	0.38	2,096,044	0.43	421,653	0.09	—	—	Department of Economics, National Taiwan University	Chairman of Kung Ching International Development Co., Ltd., Vice Chairman of T.H. Wu Foundation, Vice Chairman of Shin Ho Sing Ocean Enterprise Co., Ltd., Director of Tainan Spinning Co., Ltd.	—	—	—	—
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 4, 1998	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Po-Yu Hou	Male	June 19, 2019	3	June 4, 1998	11,878	—	11,878	—	—	—	—	—	Shih Hsin College	Chairman of Xin Yong Xing Investment Co., Ltd., Chairman of Mao Jiang Investment Co., Ltd., Director of Uni-President Enterprise Corporation, Director of Tainan Spinning Co., Ltd.	Director	Po-Ming Hou	Brothers	—
Director	Taipei City	Shin Ho Sing Investment Co., Ltd.		June 19, 2019	3	May 27, 1989	10,129,684	2.06	10,129,684	2.06	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Ching-Feng Wu	Male	June 19, 2019	3	May 27, 1989	100,840	0.02	100,840	0.02	390,004	0.08	—	—	Chairman of Shin Ho Sing Investment Co., Ltd.	Chairman of SHIN HO SING OCEAN ENTERPRISE CO., LTD., Chairman of Shin Ho Sing Investment Co., Ltd.	—	—	—	—
Director	Tainan City	Ta Chen Construction & Engineering Corp.		June 19, 2019	3	June 20, 2013	13,327,483	2.71	13,327,483	2.71	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Ming-Fan Hsieh	Male	June 19, 2019	3	June 20, 2013	—	—	—	—	—	—	—	—	Postgraduate Institute, Tamkang University	President of Prince Housing and Development Corp.	—	—	—	—

Title	Nationality or registration country	Name	Gender	Date elected	Term of Office	Date of job assumption after first election	Shareholding while elected		Current shareholding		Shares held by spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other officers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage			Title	Name	Relationship	
Director	Taipei City	RuiXing International Investment Co., Ltd.		June 19, 2019	3	June 19, 2019	10,000	—	12,496,717	2.54	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Ying-Chih Chuang	Male	June 19, 2019	3	June 14, 2001	947,364	0.19	2,047,364	0.42	—	—	—	—	Hsing Wu Commercial College	Chairman of Cheng Long Investment Co., Ltd., Director of Prince Housing and Development Corp., Director of RuiXing International Investment Co., Ltd., Director of Guang Wei Investment Co., Ltd., Director of Tainan Spinning Co., Ltd.	—	—	—	—
Director	Tainan City	YoungYun Investment Co., Ltd.		June 19, 2019	3	May 7, 2012	1,043,150	0.21	1,043,150	0.21	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Chung-Ho Wu	Male	June 19, 2019	3	May 7, 2012	1,787,580	0.36	1,787,580	0.36	53,397	0.01	—	—	Department of Chemistry, Fu Jen Catholic University	Chairman of San Shing Spinning Co., Ltd., Chairman of YoungYun Investment Co., Ltd., Director of Tainan Spinning Co., Ltd., Director of Uni-President Enterprise Corporation, Director of Prince Housing and Development Corp., Director of Eten Technologies Inc., Supervisor of Nanmat Technology Co., Ltd.	—	—	—	—
Director	R.O.C.	Pi-Ying Cheng	Female	June 19, 2019	3	July 25, 1987	3,942,940	0.80	3,942,940	0.80	—	—	—	—	Department of History, National Taiwan University	—	Director Director	Li-Ling Cheng Po-Tsang Tu	Sister Relationship by marriage	—
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 4, 1998	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Chih-Yuan Hou	Male	June 19, 2019	3	June 14, 2016	—	—	—	—	—	—	—	—	Center for East Asian Research, Harvard University	Director and Vice President of Universal Cement Corporation, Director of Tainan Spinning Co., Ltd., Director of Grand Bills Finance Corp., Director of Sheng Yuan Investment Co., Ltd.	—	—	—	—
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 19, 2019	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Li-Fan Wang	Male	June 19, 2019	3	June 19, 2019	—	—	—	—	—	—	—	—	M.B.A., Clemson University	Chairman of Tainan Spinning Holding Co., Ltd., Chairman of Tainan Spinning Development Co., Ltd., Vice Chairman of Tainan Spinning Vietnam Co., Ltd., Vice Chairman of Tainan Spinning Retail and Distribution Co., Ltd., President of Tainan Spinning Co., Ltd.,	—	—	—	—

Title	Nationality or registration country	Name	Gender	Date elected	Term of Office	Date of job assumption after first election	Shareholding while elected		Current shareholding		Shares held by spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other officers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage			Title	Name	Relationship	
																Director of President International Co. Ltd., Director of Universal Venture Capital Investment Corp., Director of Nantai Royal Co., Ltd.				
Director	Tainan City	Tainan Spinning Co., Ltd.		June 19, 2019	3	June 19, 2019	105,549,052	21.43	105,549,052	21.43	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Ching-Yao Chuang	Male	June 19, 2019	3	June 19, 2019	—	—	—	—	—	—	—	—	M.B.A., Golden Gate University	Chairman of Tainan Spinning Singapore Co., Ltd., Chairman of United Investment PTE. (Samoa) Co. Ltd., Chairman of United Investment PTE. (Singapore) Co., Ltd., Assistant Vice President of Tainan Spinning Co., Ltd., Director of President Securities Corporation, President of Tainan Spinning Retail and Distribution Co., Ltd.	—	—	—	—
Director	Tainan City	Jiu Fu Investment Co., Ltd.		June 19, 2019	3	July 25, 1987	23,960,668	4.87	23,960,668	4.87	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Po-Tsang Tu	Male	June 19, 2019	3	June 20, 2013	129,572	0.03	129,572	0.03	7,493,782	1.52	—	—	M.B.A., University of Dallas	Chairman of My-Semi Inc., Chairman of Shun Fu Tai Industrial Co., Ltd., Chairman of Yao-Jun Technology Inc., Director of President Securities Corporation, Supervisor of Lilin Investment Co., Ltd.	Director	Li-Ling Cheng Pi-Ying Cheng	Spouse Relationship by marriage	—
Director	Kaohsiung City	Hon Han Enterprise Corporation		June 19, 2019	3	July 10, 2013	10,734,869	2.18	10,734,869	2.18	—	—	—	—	—	—	—	—	—	—
	R.O.C.	Representative: Meng-Sheng Liao	Male	June 19, 2019	3	June 9, 2004	173,232	0.04	200,232	0.04	—	—	—	—	Department of Accounting, National Cheng Kung University	Special Assistant to CEO of Tainan Spinning Co., Ltd., Supervisor of Zhenjiang Nantex Chemical Industry Co., Ltd., Director of Nanmat Technology Co., Ltd.	—	—	—	—
Director	R.O.C.	Wen-Teng Hou	Male	June 19, 2019	3	July 25, 1987	4,610,417	0.94	4,610,417	0.94	—	—	—	—	Chinese Culture University	President of Asia Plywood Corp., Director of Tainan Spinning Co., Ltd., Director of Grand Bills Finance Corp.	—	—	—	—
Independent director	R.O.C.	Te-Kuang Chou	Male	June 19, 2019	3	June 14, 2016	—	—	—	—	—	—	—	—	PhD. in Business Administration, National Sun Yat-sen University	Dean of Business Administration College, Southern Taiwan University of Science and Technology, Independent Director of KNH Enterprise Co., Ltd.	—	—	—	—
Independent director	R.O.C.	Yung-Tzu Huang	Female	June 19, 2019	3	October 6, 2016	—	—	—	—	—	—	—	—	PhD. in Chemistry, Massachusetts Institute of	—	—	—	—	—

Title	Nationality or registration country	Name	Gender	Date elected	Term of Office	Date of job assumption after first election	Shareholding while elected		Current shareholding		Shares held by spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other officers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage			Title	Name	Relationship	
															Technology (MIT)					
Independent director	R.O.C.	Ming-Tsai Lai	Male	June 19, 2019	3	October 6, 2016	—	—	—	—	—	—	—	—	PhD. in Industrial Engineering, Tsing Hua University	Vice President for Academics, Southern Taiwan University of Science and Technology	—	—	—	—
Independent director	R.O.C.	Wu-Jung Shih	Male	June 19, 2019	3	October 6, 2016	—	—	—	—	—	—	—	—	PhD. in System Science and Industrial Engineering, State University of New York	Professor at Department of Industrial Management and Information System, Southern Taiwan University of Science and Technology	—	—	—	—

Note: Except for Tainan Spinning Co., Ltd., there are no major shareholders with shareholding percentage above 10% of the Company. During the director election on June 19, 2019 of the Company, the total number of shares actually issued was 492,416,659 shares, and on December 31, 2020, the total number of shares actually issued was 492,416,659 shares.

Major Shareholders of Corporate Shareholders

December 31, 2020

Name of Corporate Shareholders	Major Shareholders of Corporate Shareholders
Tainan Spinning Co., Ltd.	Po-Yu Hou (6.25%), Po-Ming Hou (6.22%), Po-Yi Hou (6.15%) Pi-Hua Hou Chen (1.57%), Ying-Chih Chuang (1.52%), Ying-Nan Chuang (1.47%), Xin Yong Xing Investment Co., Ltd. (4.63%) Hsin Fu Hsing Industrial Co., Ltd. (4.20%), RuiXing International Investment Co., Ltd. (1.62%), Chi-Hsing Hou (1.09%)
RuiXing International Investment Co., Ltd.	Yun-Ta Chuang (20.0%), Hsiu-Wen Wang (12.5%), Ting-Ya Chuang (12.5%), Chih-Chin Chuang (12.5%) Ching-Chih Chuang Lin (10.93%), Ming-Hsuan Chuang (10.0%), Yu-Hsuan Chuang (10.0%), Ying-Nan Chuang (5.0%) Mei-Yu Chuang Chen (5.0%), Ying-Chih Chuang (1.57%)
Jiu Fu Investment Co., Ltd.	Chao-Yuan Cheng (85.73%), Hung-Yi Cheng (14.27%)
Ta Chen Construction & Engineering Corp.	Cheng-Shi Investment Holding Co., Ltd. (100.00%)
YoungYun Investment Co., Ltd.	Chung-Ho Wu (24.52%), Ai-Kuei Huang (13.84%), Man-Hui Wu (8.50%), Pao-Hui Wu (8.50%), Pin-Yi Wu (4.15%), Ming-Ching Wu (4.15%), Han-Ting Cheng (4.15%), Mei-Hsiang Chen (3.40%) Tainan City Wu Chun Chieh Charity Foundation (24.65%)
Hon Han Enterprise Corporation	Ching-Chang Huang (47.10%), Hsueh-Hua Liao (19.75%), Hui-Jung Huang (14.41%) Yuan-Yi Huang (12.69%), Fu-Yu Tsai (3.09%), Chiu-Chin Hsieh Huang (2.96%)
Shin Ho Sing Investment Co., Ltd.	Ying-Chen Wu (3.48%), Liang-Hung Wu (3.23%), Tzu-Hsiu Wu (3.07%) Cheng-Hsiung Yen (2.67%), Cheng-Chi Yen (2.67%), Ying-Nan Chuang (2.66%), Ying-Chih Chuang (2.66%) Rang De Investment Co., Ltd. (9.92%), Yan Ling Investment Co., Ltd. (9.86%) Taipei Christian missionary Menorah Foundation (3.03%)

Major Shareholders of Corporate Shareholders as the Major Shareholders

December 31, 2020

Name of Corporate Shareholder	Major Shareholders of Corporate Shareholders
Xin Yong Xing Investment Co., Ltd.	Po-Yu Hou (32.09%), Po-Ming Hou (31.94%), Po-Yi Hou (31.09%) Pi-Hua Hou Chen (1.42%), Chin-Chien Hou Su (0.93%), Chih-Sheng Hou (0.85%) Chih-Yuan Hou (0.85%), Ching-Hua Ho (0.62%), Hou Sing Co., Ltd. (0.21%)
Hsin Fu Hsing Industrial Co., Ltd.	Po-Yu Hou (24.11%), Po-Ming Hou (24.09%), Po-Yi Hou (23.51%) Pi-Hua Hou Chen (9.88%), Chin-Chien Hou Su (3.00%), Chih-Sheng Hou (0.33%) Chih-Yuan Hou (0.30%), Xin Yong Xing Investment Co., Ltd. (14.68%), Hou Sing Co., Ltd. (0.10%)
RuiXing International Investment Co., Ltd.	Yun-Ta Chuang (20.0%), Hsiu-Wen Wang (12.5%), Ting-Ya Chuang (12.5%), Chih-Chin Chuang (12.5%) Ching-Chih Chuang Lin (10.93%), Ming-Hsuan Chuang (10.0%), Yu-Hsuan Chuang (10.0%), Ying-Nan Chuang (5.0%) Mei-Yu Chuang Chen (5.0%), Ying-Chih Chuang (1.57%)
Cheng-Shi Investment Holding Co., Ltd.	Prince Housing and Development Corp. (100%)
Tainan City Wu Chun Chieh Charity Foundation	Shu-Min Wu, Man-Hui Wu, Pao-Hui Wu, Chung-Ho Wu, Lung-Hun Sun, Hsin-Hsiung Chang, Jung-Feng Wu, Yu-Lin Hou, Shih-Hung Chuang, Peng-Ling Nieh, Tien-Mao Lin, Ping-Huang Yen, Ching-Chih Huang, Ting-Yi Wu, Chia-Ni Wu
Rang De Investment Co., Ltd.	Ying-Chen Wu (16.66%), Liang-Hung Wu (14.19%), Tzu-Hsiu Wu (14.19%)
Yan Ling Investment Co., Ltd.	Tzu-Hsiu Wu (11.77%), Ying-Chen Wu (11.77%), Liang-Hung Wu (11.19%), Hui-Lan Wu (11.19%), Rang De Investment Co., Ltd. (29.35%)
Taipei Christian missionary Menorah Foundation	Chairman, Chuang-Mei Wu Tsai

Directors and Supervisors Information II:

March 31, 2021

Title	Criteria Name	Whether he/she is equipped with more than five years of working experience and the following professional qualification			Compliance Criteria												Number of companies for adjunct independent directors of other public offering companies
		Instructors or above at public/private university/college in the area of commerce, legal, finance, accounting, or relevant departments necessary for the business of the company	Judge, prosecutor, attorney, accountant or other professional and technician necessary to the business of the company and requiring national examination qualification with certificate	Have work experience in the area of commerce, legal, finance, accounting, or otherwise necessary for the business of the company	1	2	3	4	5	6	7	8	9	10	11	12	
Chairman	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang			✓			✓	✓		✓	✓	✓	✓	✓	✓	✓	0
Director	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou			✓			✓			✓	✓	✓	✓		✓		0
Director	Li-Ling Cheng			✓	✓			✓	✓	✓	✓	✓	✓		✓	✓	0
Director	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓		0
Director	Tainan Spinning Co., Ltd. Representative: Po-Yu Hou			✓	✓		✓	✓		✓	✓	✓	✓		✓		0
Director	Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		0
Director	Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		0
Director	RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang			✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		0
Director	YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu			✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓		0
Director	Pi-Ying Cheng			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	0
Director	Tainan Spinning Co., Ltd. Representative: Chih-Yuan Hou			✓	✓		✓	✓		✓	✓	✓	✓	✓	✓		0
Director	Tainan Spinning Co., Ltd. Representative: Li-Fan Wang			✓		✓	✓	✓		✓	✓	✓	✓	✓	✓		0
Director	Tainan Spinning Co., Ltd. Representative: Ching-Yao Chuang			✓		✓	✓	✓		✓	✓	✓	✓	✓	✓		0
Director	Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓		0
Director	Hon Han Enterprise Corporation Representative: Meng-Sheng Liao			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		0
Director	Wen-Teng Hou			✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Independent director	Te-Kuang Chou	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Independent director	Yung-Tzu Huang			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Independent director	Ming-Tsai Lai	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Independent director	Wu-Jung Shih	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0

Note: Check in each box with “✓,” if each director/supervisor meets the condition during the two years prior to being appointed and during the term of office.

1. Not an employee of the company or any of its affiliates.
2. Director, supervisor of affiliates not belonging to the Company (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with law or with the laws of the country of the parent company or subsidiary).
3. The member is not a natural-person shareholder who holds shares, together with those held by the person’s spouse, minor children, or held by the person under others’ names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
4. Not a managerial officer listed in the preceding Subparagraph (1) or a spouse, relative within second degree of kinship or direct blood relative within third degree of kinship of personnel listed in the preceding Subparagraphs (2) and (3).
5. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
6. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the company or a majority of shares with voting rights (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
7. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the company or a spouse thereof (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
8. Not a director (managing director), supervisor (managing supervisor), managerial officer or shareholder holding 5% or more of the shares, of a specified company or institution that has a financial or business relationship with the company (provided that if the specific company or institution holds 20% or more and no more than 50% of the total number of issued shares of the company, and the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$ 500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger/consolidation and acquisition, who job powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act and related laws or regulations.
10. The member is not of the relationship of spouse or relative within second degree of kinship with other directors.
11. The member is not a person subject to any conditions defined in Article 30 of the Company Act.
12. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.

Information of President, Vice President, Assistant Vice President, Officers of Departments and Branches:

April 17, 2021

Title	Nationality	Name	Gender	Date Elected (Assumed Position)	Shareholding		Shares held by spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at other companies	Managerial officer with relationship of spouse or within second degree of kinship			Remarks
					Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage			Title	Name	Relationship	
President	R.O.C.	Chien-Chu Hsu	Male	104.03.26	—	—	—	—	—	—	Graduate Institute of Agricultural Machinery, National Taiwan University	Chairman of Zhenjiang Nantex Chemical Industry Co., Ltd., Director of Intermedium International Limited (BVI), Director of Nanmat Technology of Co., Ltd., Director of Lushun Warehouse Co., Ltd.	None			—
Vice President	R.O.C.	Wen-Hsin Huang	Male	107.09.01	—	—	—	—	—	—	Graduate Institute of Chemical Engineering, National Taiwan University	Director of Nanmat Technology Co., Ltd.	None			—
Factory Director	R.O.C.	Chih-Ho Shih	Male	107.09.01	—	—	—	—	—	—	Department of Chemical Engineering, National Taiwan University	Director of Nanmat Technology Co., Ltd.	None			—
Assistant Vice President	R.O.C.	Yu-Chen Chung	Male	104.01.01	—	—	—	—	—	—	Department of Chemistry, Fu Jen Catholic University	—	None			—
Assistant Vice President	R.O.C.	Han-Yang Wang	Male	105.07.01	—	—	—	—	—	—	Department of Commerce, Manila	—	None			—
Assistant Vice President	R.O.C.	Yao-Te Huang	Male	105.07.01	12,000	—	20,861	—	—	—	Department of Chemical Engineering, Tamkang University	President of Zhenjiang Nantex Chemical Industry Co., Ltd., Director of Intermedium International Limited (BVI), Director of Zhenjiang Nantex Chemical Industry Co., Ltd.	None			—
Assistant Vice President	R.O.C.	Chi-Tsang Chen	Male	108.07.01	41,977	0.01%	—	—	—	—	Department of Chemical Engineering, National Cheng Kung University	—	None			—
Assistant Vice President and Accounting Manager	R.O.C.	Sheng-Chung Huang	Male	107.09.01	—	—	1	—	—	—	Department of Accounting, Tunghai University	Director of Intermedium International Limited (BVI), Director of Zhenjiang Nantex Chemical Industry Co., Ltd., Director of Nanmat Technology Co., Ltd.	None			—
Financial Manager	R.O.C. (Taiwan)	Hsin-Fu Tai	Male	108.06.01	—	—	—	—	—	—	Department of Business Management, Tatung University	—	None			—

Remuneration paid to Directors, President and Vice Presidents, etc., in the Most Recent Fiscal Year

Remuneration of Directors and Independent Directors (summary according to class interval and name disclosure method)

2020 (NT\$ thousand dollars)

Title	Name	Remuneration of Directors								Total of A+B+C+D as a % of Net Income		Relevant compensation received by adjunct employees								Total of A+B+C+D+E+F+G as a % of Net Income		Compensation from investees or parent company other than subsidiaries received
		Remuneration (A)		Retirement Pension (B)		Remuneration of directors (C)		Expenses for Execution of Business (D)				Salary, bonus and special disbursement (E)		Retirement Pension (F)		Employees' remuneration (G)						
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	Employees' cash bonus amount	Employees' share bonus amount	Employees' cash bonus amount	Employees' share bonus amount	The Company	All companies in the financial statements	
Chairman	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang																					
Director	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou																					
Director	Li-Ling Cheng																					
Director	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu																					
Director	Tainan Spinning Co., Ltd. Representative: Po-Yu Hou																					
Director	Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu																					
Director	Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh	4,425	21,495	—	—	130,177	132,506	5,360	10,368	3.94%	4.63%	6,012	6,012	—	—	1,300	—	1,300	—	4.15%	4.84%	None
Director	RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang																					
Director	YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu																					
Director	Pi-Ying Cheng																					
Director	Tainan Spinning Co., Ltd. Representative: Chih-Yuan Hou																					
Director	Tainan Spinning Co., Ltd. Representative: Li-Fan Wang																					
Director	Tainan Spinning Co., Ltd. Representative: Ching-Yao Chuang																					

Title	Name	Remuneration of Directors								Relevant compensation received by adjunct employees								Total of A+B+C+D+E+F+G as a % of Net Income		Compensation from investees or parent company other than subsidiaries received		
		Remuneration (A)		Retirement Pension (B)		Remuneration of directors (C)		Expenses for Execution of Business (D)		Total of A+B+C+D as a % of Net Income		Salary, bonus and special disbursement (E)		Retirement Pension (F)		Employees' remuneration (G)						
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements			The Company	All companies in the financial statements
																Employees' cash bonus amount	Employees' share bonus amount	Employees' cash bonus amount	Employees' share bonus amount			
Director	Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu																					
Director	Hon Han Enterprise Corporation Representative: Meng-Sheng Liao																					
Director	Wen-Teng Hou																					
Independent director	Te-Kuang Chou																					
Independent director	Yung-Tzu Huang																					
Independent director	Ming-Tsai Lai	-	-	-	-	-	-	3,320	3,320	0.09%	0.09%	-	-	-	-	-	-	-	-	0.09%	0.09%	
Independent director	Wu-Jung Shih																					

Other than disclosure in the above table, Directors remunerations earned by providing services (e.g. providing consulting services as a non-employee) to all consolidated entities financial statements: The remuneration received by the director of the company, Po-Ming Hou, who also serves as the group president of the company is 4,425 thousand yuan.

Payment policy, system, standard and structure for remuneration of independent directors, and explain the relationship with the remuneration payment according to the job duties handled, risks and time invested etc.: The remuneration of independent directors of the Company is paid according to their job duties (remuneration+attendance fee+other income), and such payment is reported to the Remuneration Committee for review and approval.

Range of Remunerations of Directors Table

Range of Remunerations to each Director of the Company	Director			
	Total of first four items (A+B+C+D)		Sum of the first 7 items (A+B+C+D+E+F+G)	
	The Company	All companies in the financial statements	The Company	All companies in the financial statements
Less than NT\$ 1 million	Te-Kuang Chou, Yung-Tzu Huang, Ming-Tsai Lai, Wu-Jung Shih	Te-Kuang Chou, Yung-Tzu Huang, Ming-Tsai Lai, Wu-Jung Shih	Te-Kuang Chou, Yung-Tzu Huang, Ming-Tsai Lai, Wu-Jung Shih	Te-Kuang Chou, Yung-Tzu Huang, Ming-Tsai Lai, Wu-Jung Shih
NT\$ 1 million (inclusive) – NT\$ 2 million (exclusive)	–	–	–	–
NT\$ 2 million (inclusive) – NT\$ 3.5 million (exclusive)	–	–	–	–
NT\$ 3.5 million (inclusive) – NT\$ 5 million (exclusive)	–	–	–	–
NT\$ 5 million (inclusive) – NT\$ 10 million (exclusive)	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu, Po-Yu Hou, Chih-Yuan Hou, Li-Fan Wang, Ching-Yao Chuang RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu Hon Han Enterprise Corporation Representative: Meng-Sheng Liao Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu Li-Ling Cheng, Pi-Ying Cheng, Wen-Teng Hou	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu, Po-Yu Hou, Chih-Yuan Hou, Li-Fan Wang, Ching-Yao Chuang RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu Hon Han Enterprise Corporation Representative: Meng-Sheng Liao Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu Li-Ling Cheng, Pi-Ying Cheng, Wen-Teng Hou	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu, Po-Yu Hou, Chih-Yuan Hou, Li-Fan Wang, Ching-Yao Chuang RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu Hon Han Enterprise Corporation Representative: Meng-Sheng Liao Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu Li-Ling Cheng, Pi-Ying Cheng, Wen-Teng Hou	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu, Po-Yu Hou, Chih-Yuan Hou, Li-Fan Wang, Ching-Yao Chuang RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu Hon Han Enterprise Corporation Representative: Meng-Sheng Liao Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu Li-Ling Cheng, Pi-Ying Cheng, Wen-Teng Hou
NT\$ 10 million (inclusive) – NT\$ 15 million (exclusive)	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou		Tainan Spinning Co., Ltd. Representative: Po-Ming Hou	–
NT\$ 15 million (inclusive) – NT\$ 30 million (exclusive)	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou		Tainan Spinning Co., Ltd. Representative: Po-Ming Hou
NT\$ 30 million (inclusive) – NT\$ 50 million (exclusive)	–	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang
NT\$ 50 million (inclusive) – NT\$ 100 million (exclusive)	–	–	–	–
Above NT\$ 100 million	–	–	–	–
Total	20 people	20 people	20 people	20 people

- Note: 1. Salary paid to Chairman's driver NT\$ 516,600.
2. One company vehicle for Chairman NT\$ 3,390 thousand.

Remuneration of President and Vice Presidents Table (summary according to class interval and name disclosure method)

2020 (NT\$ thousand dollars)

Title	Name	Salary (A)		Retirement Pension (B)		Bonus and special disbursement (C)		Employees' remuneration (D)				Total of A+B+C+D as a % of Net Income (%)		Compensation from investees or parent company other than subsidiaries received
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
								Employees' cash bonus amount	Employees' share bonus amount	Employees' cash bonus amount	Employees' share bonus amount			
President	Chien-Chu Hsu	19,458	21,581	391	391	—	1,608	1,660	—	1,660	—	0.61%	0.71%	None
Vice President	Wen-Hsin Huang													

Remuneration of President and Vice Presidents Table

Range of Remunerations to each President and Vice President of the Company	Name of President and Vice President	
	The Company	All companies in the financial statements
Less than NT\$ 1 million	—	—
NT\$ 1 million (inclusive) – NT\$ 2 million (exclusive)	—	—
NT\$ 2 million (inclusive) – NT\$ 3.5 million (exclusive)	—	—
NT\$ 3.5 million (inclusive) – NT\$ 5 million (exclusive)	—	—
NT\$ 5 million (inclusive) – NT\$ 10 million (exclusive)	Wen-Hsin Huang	Wen-Hsin Huang
NT\$ 10 million (inclusive) – NT\$ 15 million (exclusive)	—	—
NT\$ 15 million (inclusive) – NT\$ 30 million (exclusive)	Chien-Chu Hsu	Chien-Chu Hsu
NT\$ 30 million (inclusive) – NT\$ 50 million (exclusive)	—	—
NT\$ 50 million (inclusive) – NT\$ 100 million (exclusive)	—	—
Above NT\$ 100 million	—	—
Total	2 people	2 people

Note: 1. One company car for President: NT\$ 3,170 thousand dollars; one company car for Vice President: NT\$ 1,000 thousand.

2. The employee retirement pension appropriation amounts specified in the “Labor Standards Act” and “Labor Pension Act” system are applicable to the retirement pension.

Employees' Profit Sharing Bonus Paid to Management Team

2020 (NT\$ thousand dollars)

	Title	Name	Stock amount	Cash amount	Total	Ratio of Total to Net Income (%)
Managerial Officer	President	Chien-Chu Hsu	—	5,788	5,788	0.16%
	Vice President	Wen-Hsin Huang				
	Factory Director	Chih-Ho Shih				
	Assistant Vice President	Yu-Chen Chung				
	Assistant Vice President	Han-Yang Wang				
	Assistant Vice President	Yao-Te Huang				
	Assistant Vice President	Chi-Tsang Chen				
	Assistant Vice President and Accounting Manager	Sheng-Chung Huang				
	Financial Manager	Hsin-Fu Tai				

Analysis on the total remuneration, as a percentage of net income stated in the Company only financial reports or individual financial reports, as paid by the Company and by each other company included in the consolidated financial statements during the past two fiscal years to directors, supervisors, president, and vice presidents, and describe remuneration policies, standards, and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure:

Name	2020		2019	
	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements
Director	4.85 %	5.64 %	6.96 %	7.71%
President and Vice Presidents				

Description:

- The policy and standard for the payment of remuneration of directors and supervisors of the Company are established according to Article 26 of the Articles of Incorporation of the Company, and the board of directors is authorized to make payment according to the participation level and the contribution of the directors and supervisors to the operation of the Company along with the consideration of the standard adopted in the same industry. The salaries for the President and Vice President are paid according to the salary approval operation related regulations established by the Company, which are determined according to the personal ability, contribution level to the Company, performance and market value of their job duties along with the consideration of the future operating risk of the Company.
- Remuneration policy, standard and combination, procedure for specifying the remuneration and the correlation between the operation performance and future risk: The remuneration and performance evaluation of directors and managerial officers of the Company are reviewed by the Remuneration Committee and specified through the approval of the resolution of the board of directors meeting.

Corporate Governance Status

Board Meeting Operation Status:

In 2020, there were five board meetings (A), and the attendance status of directors is as follows:

Title	Name	Attendance in Person (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Chairman	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang	5	0	100%	
Director	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou	5	0	100%	
Director	Li-Ling Cheng	4	1	80%	
Director	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu	5	0	100%	
Director	Tainan Spinning Co., Ltd. Representative: Po-Yu Hou	5	0	100%	
Director	Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu	5	0	100%	
Director	Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh	4	1	80%	
Director	RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang	4	1	80%	
Director	YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu	5	0	100%	
Director	Pi-Ying Cheng	5	0	100%	
Director	Tainan Spinning Co., Ltd. Representative: Chih-Yuan Hou	5	0	100%	
Director	Tainan Spinning Co., Ltd. Representative: Li-Fan Wang	5	0	100%	
Director	Tainan Spinning Co., Ltd. Representative: Ching-Yao Chuang	5	0	100%	
Director	Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu	4	1	80%	
Director	Hon Han Enterprise Corporation Representative: Meng-Sheng Liao	5	0	100%	
Director	Wen-Teng Hou	4	1	80%	
Independent director	Te-Kuang Chou	5	0	100%	
Independent director	Yung-Tzu Huang	5	0	100%	
Independent director	Ming-Tsai Lai	5	0	100%	
Independent director	Wu-Jung Shih	5	0	100%	

Other matters required to be recorded:

Where the operation of a board meeting is subject to one of the following, the board meeting date, session, proposal content, opinion of all independent directors and Company's handling for the opinions of independent directors shall be described:

Matters specified in Article 14-3 of the Securities and Exchange Act.

Except for the aforementioned matters, other resolutions of board meetings subject to dissenting opinions or qualified opinions of independent directors and equipped with records or written statements: None.

Board of Directors	Proposal Content and Subsequent Handling	Matters specified in Article 14-3 of Securities and Exchange Act	Dissenting or qualified opinions of independent directors
5th meeting of 15th term March 16, 2020	1. Assignment of CPA of the Company	V	
	2. Amendment of "Financing Guarantee Liability Remuneration and Remuneration of Directors Distribution Regulations" of the Company	V	
	Opinion of independent directors: None.		
	Company's handling for the opinions of independent directors: None.		
Result of resolution: Approved by all attending directors.			

Board of Directors	Proposal Content and Subsequent Handling	Matters specified in Article 14-3 of Securities and Exchange Act	Dissenting or qualified opinions of independent directors
9th meeting of 15th term March 16, 2020	1. Establishment of Regulations Governing Preparation of Financial Statements (including consolidated financial statements)	V	
	Opinion of independent directors: None.		
	Company's handling for the opinions of independent directors: None.		
	Result of resolution: Approved by all attending directors.		

For the execution status of recusal of directors due to conflicts of interest, the name of directors, proposal content, reasons of recusal and participation in voting shall be described: None

Goals (such as establishment of Audit Committee, improvement of information transparency etc.) for establishment of and execution status evaluation on the enhancement of functions of the board of directors for the current year and the most recent year:

To achieve greater completeness of the operation of the board of directors and the corporate governance, the Company has established the Remuneration Committee in 2011, has established the Audit Committee and applied the liability insurances for directors and supervisors in 2019, has established the corporate governance officer and has established the "Corporate Governance Best-Practice Principles" and "Code of Ethical Conduct" in 2020. On June 16, 2020, the board of director has passed the "Regulations for Board of Directors Performance' Performance," and the Company will complete the evaluation and declaration related information before the end of Q1 of 2021.

Board of Directors Evaluation Execution Status:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once/year	January 1, 2020 to December 31, 2020	Board of Directors	Internal self-evaluation of board of directors	<ol style="list-style-type: none"> 1. Participation in the operation of the company 2. Quality of the board of directors' decision making 3. Composition and structure of the board of directors 4. Election and continuing education of the directors. 5. Internal control.

Once/year	January 1, 2020 to December 31, 2020	Individual board members	Board member self-evaluation	<ol style="list-style-type: none"> 1. Alignment of the goals and mission of the company 2. Awareness of the duties of a director 3. Participation in the operation of the company 4. Management of internal relationship and communication 5. Director's professionalism and continuing education 6. Internal control.
Once/year	January 1, 2020 to December 31, 2020	Functional committees	Self-evaluation of functional committees	<ol style="list-style-type: none"> 1. Participation in the operation of the company 2. Awareness of the duties of the functional committee 3. Improvement of quality of decisions made by the functional committee. 4. Composition of the functional committee and election of its members 5. Internal control.

Audit Committee Implementation Status Information:

Annual work focus of the Audit Committee:

The Audit Committee is formed by four independent directors. The purpose of the Audit Committee is mainly to enhance the supervision function and to strengthen the management function, including the supervision of the appropriate presentation of the financial statements, appointment (discharge) of CPA and independence as well as performance, effectiveness of the internal control, compliance with relevant laws and regulations as well as the control of existing or potential risks. Its primary and key authorities and reviewing matters are as follows:

Adoption or amendment of the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.

Review on the effectiveness of the internal control system.

Adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others.

Matters bearing on the personal interest of a director.

A material asset or derivatives transaction.

A material monetary loan, endorsement, or provision of a guarantee.

The offering, issuance, or private placement of any equity-type securities.

The hiring, discharge, or compensation of an attesting CPA.

Appointment or discharge of a financial, accounting, or internal audit officer.

Annual financial statements signed or sealed by the Chairman, managerial officer and accounting officer and Q2 financial statements requiring audit by CPAs.

Any other material matter so required by the Company or competent authority.

Audit Committee Implementation Status Information:

There were four (A) Audit Committee meetings convened in 2020, and the attendance status of the independent directors is as follows:

Title	Name	Number of attendance in person (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Independent director	Te-Kuang Chou	4	0	100%	
Independent director	Yung-Tzu Huang	4	0	100%	
Independent director	Ming-Tsai Lai	4	0	100%	
Independent director	Wu-Jung Shih	4	0	100%	

Other matters required to be recorded:

- Where the operation of Audit Committee is subject to one of the following, the board meeting date, session, proposal content, resolution result of the Audit Committee meeting and the opinion of the Audit Committee of the Company shall be described:

Matters specified in Article 14-5 of Securities and Exchange Act

Except for the aforementioned matters, other resolutions not approved by the Audit Committee but had the consent of more than two-thirds of all directors.

The Audit Committee	Proposal Content and Subsequent Handling	Matters specified in Article 14-5 of Securities and Exchange Act	Resolutions not approved by the Audit Committee but had the consent of more than two-thirds of all directors.
4th Meeting of 1st	1. 2019 financial statements	V	

Term March 16, 2020	2. Assignment of CPA of the Company	V	
	Resolution Result of Audit Committee: Approved by all Audit Committee members		
	Company's handling for opinions of Audit Committee Meeting: None		
7th Meeting of 1st Term November 10, 2020	1. Establishment of Regulations Governing Preparation of Financial Statements (including consolidated financial statements)	V	
	Resolution Result of Audit Committee: Approved by all Audit Committee members		
	Company's handling for opinions of Audit Committee Meeting: None		

2. For the execution status of recusal of independent directors due to conflicts of interest, the name of independent directors, proposal content, reasons of recusal and participation in voting shall be described: None
3. The communications between the independent directors, the internal audit officers, and the independent auditors are listed in the table below (shall include major events, methods and results, etc., communicated in relation to the company's financial and business status):
 - (1) Independent directors and independent auditors convene meetings (Audit Committee Meetings) periodically at least twice annually. The independent auditors submit reports on the financial status and overall operation status as well as the internal audit status of the Company to the independent directors, and also implement sufficient communications on any material adjustment of entries or any impacts on the accounts due to amendment of laws.

Date	Focus of communication	Result of communication
4th Audit Committee Meeting of 1st Term 2020/03/16	I. Audit of 2019 standalone and consolidated financial statements: <ol style="list-style-type: none"> (1) Opinion type and report type of review report (2) Key audit matters (3) Material adjustment and reclassification and unadjusted items (4) Material related party transaction, accounting estimation and accounting policy selection and changes II. Other discussion: <ol style="list-style-type: none"> (1) Certified Public Accountant Independence Policy (2) Customer declaration issuance (3) Any significant deficiencies in internal control (4) Material subsequent events (5) CPA audit and non-audit fee disclosure 	No objections
7th Audit Committee Meeting of 1st Term 2020/11/10	I. 2020 Q3 consolidated financial statements review: <ol style="list-style-type: none"> (1) Opinion type and report type of review report (2) Overall statements and individual item materiality of the current period (3) Material adjustment and reclassification and unadjusted items (4) Material related party transaction, accounting estimation and accounting policy selection and changes II. 2020 final audit planning: <ol style="list-style-type: none"> (1) Audit schedule, audit method, materiality audit and risk assessment (2) Key audit matters (3) Any significant deficiencies in internal control (4) Expert report used III. Other matters: <ol style="list-style-type: none"> (1) Certified Public Accountant Independence Policy (2) Customer declaration issuance (3) Any significant deficiencies in internal control (4) Material subsequent events 	No objections

The Company entrusted PricewaterhouseCoopers Taiwan to audit the financial statements of the Company and to issue audit opinion report to independent directors for review.

Communication with Independent Directors and Internal Audit Officer

The internal audit officer of the Company attended the 4th Audit Committee meeting and 5th board of directors' meeting in 2020 as a nonvoting delegate, and provided report on the recent audit execution status. In addition, in the 1st Audit Committee meeting of each year, the internal audit supervisor also reports the overall audit execution status of last year to all independent directors and also communicates sufficiently with all independent directors with respect to the business audit content, internal system deficiency discovered as well as abnormality improvement and follow-up status. The internal audit department is required to provide written audit report and improvement follow-up report to independent directors monthly and quarterly, it is also necessary to communicate with all independent directors promptly via e-mail, telephone or interview methods, etc., directly.

Date	Focus of communication	Result of communication
2020/03/16	<ol style="list-style-type: none"> 1. 2019/10–2020/01 audit business execution report. 2. On December 11, 2019, the 2020 annual work plan report was completed and submitted to independent auditors. 3. On 2020/01/02, the 2020 auditor and deputy personnel report was completed. 4. On 2020/01/03, the 2019 auditor and deputy personnel training hours report was completed. 5. On 2020/02/03, the 2019 annual audit plan execution status was reported and submitted to independent auditors. 6. On 2020/02/10, the 2019 entire company internal control self-evaluation form was completed, and proposal on the issuance of the 2019 internal control declaration was made. 	No objections
2020/05/04	<ol style="list-style-type: none"> 1. 2020/02–2020/03 audit business execution report. 2. On 2020/03/23, the 2019 internal control declaration reporting was completed. 	No objections
2020/08/10	<ol style="list-style-type: none"> 1. 2020/04–2020/06 audit business execution report. 2. On 2020/05/04, 2019 “Internal Control Deficiencies and Abnormalities Improvement” report was completed. 3. On 2020/01/04, the subsidiary Zhenjiang Nantex was audited, and the “Customer Order Handling Operation” and “Goods Transportation and Labor Provision Operation” derived from the “Customer Complaint Handling Operation” were reviewed and improved. The improvement required the establishment of “Regulations for Special Specification Customer Delivery Operation” to specify the special specification for delivery, and corrective and preventive measures were newly added to the “Transportation Management Operation Standard,” etc. The subsidiary was responsible for the follow-up of the audit, and improvement was completed on 2020/05/29. In addition, the subsidiary’s internal audit was verified completely on 2020/06/10. 	No objections
2020/11/10	<ol style="list-style-type: none"> 1. 2020/07–2020/09 audit business execution report. 2. 2021 audit work plan. 	No objections

Corporate Governance Operation Status and Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons:

Assessment Item	Operation Status			Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Summary	
I. Does the Company follow the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” to establish and disclose its corporate governance practices?	✓		The board of directors of the Company passed the establishment on November 10, 2020.	There are no major discrepancies with Article 59 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
II. Company’s ownership structure and shareholders’ equity				
(I) Does the Company have the internal procedures regulated to handle shareholders’ proposals, doubts, disputes, and litigation matters; in addition, have the procedures been implemented accordingly?	✓		(I) The Company has dedicated personnel assigned to handle issues of shareholders’ recommendations or disputes etc.	(I) There are no major discrepancies with Article 13 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(II) Is the Company constantly informed of the identities of its major shareholders and the ultimate controller?	✓		(II) For shareholders and directors or supervisors with shareholding percentage above 10%, in case of any increase, decrease or changes of pledge of their equities, the Company monitors such status and changes at all times.	(II) There are no major discrepancies with Article 19 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Has the company established and implemented risk management practices and firewalls for companies it is affiliated with?	✓		(III) The finance, business and accounting operations etc. of affiliates are operated independently and are handled by dedicated personnel. In addition, such operations are managed and audited by the headquarters.	(III) There are no major discrepancies with Article 14 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(IV) Has the company established internal policies that prevent insiders from trading securities against non-public information?	✓		(IV) To reduce violation of insiders trading of securities, the Company implements reporting properly according to Article 22-2 and Article 25 of the Securities and Exchange Act. In addition, the Company has also established the internal control system of “Insider Trading Prevention” and the internal material information handling operation procedure in order to regulate that insiders shall not disclose internal material information learned.	(IV) There are no major discrepancies with Article 10 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Summary	
III. Composition and responsibility of board of directors				
(I) Does the board of directors have diversified policies regulated and implemented substantively according to the composition of the members?		✓	(I) The Articles of Incorporation of the Company specifies the composition of the board of directors members (15–20 directors, and independent directors shall not be less than 1/5 of the total number of directors), and the Rules of Procedure for Board of Directors Meetings have been established.	(I) The Company has not yet established the corporate governance system; therefore, it is not yet executed, but it is currently under discussion and planning by the board of directors.
(II) Apart from the Remuneration Committee and Audit Committee, has the Company assembled other functional committees at its own discretion?		✓	(II) The Company has assembled the Remuneration Committee and Audit Committee according to the laws, For other functional committees, the Company is currently evaluating the assembly thereof.	(II) It has been established completed according to Article 14-6 of Securities and Exchange Act.
(III) Has the Company established a set of policies and assessment tools to evaluate the board’s performance? Is performance evaluated regularly at least on an annual basis? In addition, has the result of the performance assessment been submitted to the board of directors’ meeting and used as reference for the remuneration and nomination or reelection of individual director?	✓		(III) The board of directors of the Company passed the establishment of the “Regulations for Board of Directors Performance Evaluation”, on June 16, 2020, and according to the regulations, the evaluation result was reported to the board of directors on March 17, 2021.	(III) There are no major discrepancies with Article 37 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(IV) Are external auditors’ independence assessed on a regular basis?	✓		(IV) The Company performs one time of self-assessment on the independence of independent auditors annually, and the result has been submitted and approved by the board of directors meeting on March 17, 2021. After the assessment on CPA Tzu-Yu Lin and CAP Yung-Chih Lin of PricewaterhouseCoopers Taiwan, the Company considered that they have complied with the independence review and assessment standard (Note 1) of the Company, such that they are qualified to act as the independent auditors for the Company. The accounting firm has also issued a declaration letter for the above. (Note 2)	(IV) There are no major discrepancies with Article 29 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
IV. Has the publicly listed company designated a department or personnel that specializes (or is involved) in corporate governance officers (including	✓		The Administration Department and Accounting Department of the Company jointly handle the corporate governance related affairs, and periodically participate in relevant	There are no major discrepancies with Article 3-1 of the Corporate Governance

Assessment Item	Operation Status			Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Summary	
but not limited to providing directors/supervisors with the information needed to perform their duties, convention of board meetings and shareholder meetings, company registration and changes, preparation of board meeting and shareholder meeting minutes)?			educational trainings. In addition, in March 2020, the board of directors has approved the establishment of the job position of the corporate governance officer. (Note 3)	Best-Practice Principles for TWSE/TPEX Listed Companies.
V. Has the Company provided proper communication channels and created dedicated sections on its website to address corporate social responsibility issues that are of significant concern to stakeholders (including but not limited to shareholders, employees, customers and suppliers)?	✓		For shareholders, the Company has dedicated personnel for handling; for employees, the Company has the labor union for handling; for customers, the Company has provided a complaint filing channel; for neighborhood community communication and interaction, the Company also established a dedicated unit for handling. In addition, the Company has also set up the stakeholders' section on the Company's website, and an independent contact window is provided.	There are no major discrepancies with Article 51 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
VI. Has the Company commissioned a professional stock agency institution to handle shareholders' meeting affairs?	✓		The Company has entrusted a professional stock affairs agency for handling shareholders' meeting related affairs, and dedicated personnel for stock affairs have been established.	There are no major discrepancies with Article 7 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
VII. Information Disclosure				
(I) Has the Company established a website that discloses financial, business, and corporate governance-related information?	✓		(I) The Company has set up a website and periodically discloses financial and business related information.	(I) There are no major discrepancies with Article 55 and Article 57 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(II) Has the Company adopted other means to disclose information (e.g. English website, assignment of specific personnel to collect and disclose corporate information, implementation of a spokesperson system, broadcasting of investor conferences via the company website)?	✓		(II) The Company has established dedicated personnel to be responsible for the collection and disclosure of the Company information in order to provide such information to shareholders and stakeholders for reference, and the company spokesman's system is also implemented thoroughly.	(II) There are no major discrepancies with Article 55 and Article 56 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Has the Company made public announce and report the annual financial statements within a period of two months after the end of each fiscal year, and has the Company also made announcement and provided	✓		(III) The board of directors' meeting of the first quarter of the Company is still convened in March; therefore, it is not possible to make public announce and report the annual financial statements within a period of two months after	(III) There are no major discrepancies with Article 55 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Summary	
report of the first, second and third quarter financial statements as well as the monthly business operation status?			the end of each fiscal year. In addition, the Company has been able to make early announcement and report of the first, second and third quarter financial statements as well as the monthly operation status.	
VIII. Does the Company have other important information (including but not limited to employees' benefits and rights, employee care, investor relationship, supplier relationship, rights of stakeholders, educational training status of directors and supervisors, implementation of risk management policy and risk measurement standards, customer policy implementation status, purchase of liability insurance for directors and supervisors of the Company etc.) helpful to the understanding of the corporate governance operation status of the Company?	✓		<ol style="list-style-type: none"> 1. Employees' benefit: The Company has always treated employees with trust and honesty, and employees' legitimate rights are protected according to the Labor Standards Act. In addition, the Company also signs group agreements with the labor union. 2. Employee care: Through appropriate welfare system for stabilizing employees' living and proper educational training system, excellent relationship with mutual trust and dependence is established with the employees. For example: Increasing the appropriation of welfare fund to promote club activities, health examination, group insurance, labor education and providing a parking lot for employees' use, etc. 3. Investor relationship: Spokesman and stock affairs unit are established to be responsible for the handing of shareholders affairs. 4. Supplier relationship: The Company has always maintained excellent relationships with suppliers. 5. Rights of stakeholders: Stakeholders may communicate with and make recommendations to the Company in order to maintain their legitimate rights and benefits. 6. Continuing education status of directors and supervisors: 2020 directors' continuing education status (Note 4) 7. Implementation of risk management policy and risk measurement standard: Various internal regulations are established according to the laws in order to perform various risk management and assessment. 8. Customer policy execution status: The Company maintains stable and excellent relationship with customers in order to create profits for the Company. 9. Status of liability insurance purchased by the Company for the directors and supervisors: The Company 	There are no major discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and Reasons
	Yes	No	Summary	
			purchased the directors' liability insurance on June 28, 2019.	
<p>IX. The improvement status of the corporate governance evaluation announced by the Taiwan Stock Exchange (TWSE) in the most recent year, and providing enhancement for matters yet to be improved for the Company is explained in the following: Already improved: 1. Established the Regulations for Board of Directors Performance Evaluation. 2. English version of financial statements, annual report and important information reporting. 3. Establishment of Corporate Governance Best-Practice Principles. 4. Establishment of Code of Ethical Conducts. Matters and measures not yet improved but requiring improvement in priority: 1. Establishment of Corporate Social Responsibility (CSR) Report.</p>				

NANTEX INDUSTRY CO., LTD.
Certified Public Accountant Independence Assessment Form

Subject of Examination: CPA Tzu-Yu Lin, CPA Yung-Chih Lin

Examination Date: January 12, 2021

No.	Assessment Item	Assessment Result	Whether the independence criteria are satisfied
1	Whether the accountant or audit service team member assumes the position of director, managerial officer or duties having material impact on the audit case presently or in the last two years	No	Yes
2	Whether the accountant or audit service team member promotes or acts as a broker for the stocks issued by the Company	No	Yes
3	Whether the accountant or audit service team member, except for businesses permitted under the laws, represents the Company to defend it in legal cases or other dispute matters with a third party	No	Yes
4	Whether the accountant or audit service team member is in kinship with directors, managerial officers or personnel handling duties having material impact on the audit case	No	Yes
5	Whether the accountant has direct or material indirect financial interest relationship with the Company	No	Yes
6	Whether the accountant engages in loaning of funds with the Company	No	Yes
7	Whether the accountant has close business relationship and potential employment relationship with the Company	No	Yes
8	Whether the accountant is employed by the trustor or examinee to perform routine works with a fixed salary payment	No	Yes



Letter

Recipient: NANTEX INDUSTRY CO., LTD.

Date: January 12

Letter number: Zi-Hui-Zong-Zi No.20006901

Subject: According to the request of the Company and subsidiaries (collectively referred to as the “Group”), we have assessed the independence of our firm from the Group in compliance with the Norm of Professional Ethics for Certified Public Accountants Bulletin No. 10 “Integrity, Fairness, Objectivity and Independence.” Please refer to the assessment result and the statement thereof as explained in the Description below.

Description:

- I. According to Article 4 of the Norm of Professional Ethics for Certified Public Accountants Bulletin No. 10 (referred to as “Bulletin No. 10”), during the auditing or review of financial statements, “in addition to the maintenance of substantial independence, the formality independence is particularly important. Accordingly, the audit service team members, other co-practicing accountants, firms and affiliates of the firm (referred to as the “audit service team service members and related parties of the firm”) shall maintain independence from the audit customer.” In addition, according to Article 7 of the Bulletin No. 10, it also states “independence may be affected by one’s own interest, self-assessment, defense, familiarity and threat.” In view of the above, with regard to the possible factors affecting the independence described in Article 7, we provide statement to explain that the independence of our firm is not subject to the impacts of the aforementioned factors one by one to the Group.
- II. Independence not affected by one’s own interest
We hereby state that the audit service team members and related parties of our firm are not engaged in a (1) direct or material indirect financial interest relationship; (2) close business relationship; (3) potential employment relationship; (4) financing or guarantee actions, with the Group or directors and supervisors thereof.
- III. Independence not affected by self-assessment
We hereby state that the audit service team members have not assumed any job positions of directors or supervisors or duties having material impact on the audit case in the Group presently or in the last two years. In addition, we do not provide important items of non-audit service case having direct impact on the audit case.

- IV. Independence not affected by defense
We hereby state that the audit service team members are not entrusted to act as a defender to take position or provide opinion for the Group, or to represent the Group to coordinate conflicts with another third party.
- V. Independence not affected by familiarity
We hereby state: (1) the audit service team members are not in kinship with the directors, supervisors, managerial officers or personnel with duties having material impact on the audit case in the Group; (2) co-practicing accountants dismissed in the last one year are not assuming any job positions of directors, supervisors, managerial officers or personnel with duties having material impact on the audit case in the Group; (3) the audit service team members have not accepted any gifts or presents of material value from the Group or directors, supervisors and managerial officers thereof.
- VI. Independence not affected by threat
We hereby state that the audit service team members have not been subjected to or are under any improper requests from the management of the Group in relation to the accounting policy selection or financial statement disclosure; or reduction of required audit works based on the reason of official fee reduction, etc., such that there is any doubt of impacts on the objectiveness and professional practice.

All of the statements made by our firm, in addition to the execution of relevant operation procedure of related customer independence checks, we have also fulfilled the professional due care. Respectfully submitted

Attachments:

- I. List of audit service team members according to regulations of Bulletin No. 10.
- II. List of accountants withdrawn from the joint practice of our firm in the last year.
- III. List of affiliates of PricewaterhouseCoopers (PwC) Taiwan.
- IV. Non-audit service items provided by PwC Taiwan and affiliates to Nantex Industry Co., Ltd.

PricewaterhouseCoopers (PwC) Taiwan

C.P.A.: Tzu-Yu Lin

Attachment 1: List of audit service team members according to regulations of Bulletin No. 10:

Name	Title
Tzu-Yu Lin	Accounting Dept.
Yung-Chih Lin	Accounting Dept.
Shu-Fen Yu	Accounting Dept.
Ching-Ju Yao	Vice President
Tung-Chieh Wu	Assistant Vice President
Chia-Ying Lin	Assistant Vice President
Tzu-Shan Hung	Manager
Hung-Yu Chen	Team Lead
Huai-Min Shih	Team Lead
Yu-Hung Chiang	Team Lead
Pin-Han Yen	Auditor
Shan-Hua Hsieh	Auditor
Meng-Hsin Liu	Auditor
Kuan-Hua Wu	Auditor
Hui-Shan Chen	Auditor
Hao-Chun Yuan	Auditor

Attachment 2: List of accountants withdrawn from the joint practice of our firm in the last year:

Name	Dare of withdrawal
Yi-Chang Lin	May 27, 2020
Hui-Chin Tseng	May 27, 2020

Attachment 3: List of affiliates of PricewaterhouseCoopers (PwC) Taiwan:

(1)	PricewaterhouseCoopers Legal Taiwan
(2)	PwC Consulting Co., Ltd.
(3)	PwC International Financial Consulting Co., Ltd.
(4)	PwC Human Resource Management Consulting Co., Ltd
(5)	PwC Taxation Consulting Co., Ltd
(6)	PwC Sustainable Development Service Co., Ltd.
(7)	PwC Innovation Integration Co., Ltd.
(8)	PwC Real Estate Consulting Ltd.
(9)	PwC International Financial Consulting Co., Ltd.
(10)	PwC Intelligent Risk Management Consulting Co., Ltd.
(11)	PwC Innovation Consulting Ltd.
(12)	PwC Education Foundation

Attachment 4: Non-audit service items provided by PwC Taiwan and affiliates to Nantex Industry Co., Ltd.:

- I. Profit-seeking enterprise income tax auditing and certification.
- II. Transfer pricing research and analysis project.
- III. Assistance to company's application of registration alternation related service.
- IV. Assistance to implementation and report for approval service for company's remittance of dividends to offshore third area.
- V. Assistance to Mainland China investment report for approval and investment permission service.

Corporate Governance Officer

According to the resolution of the board of directors of the Company on March 16, 2020, the service officer, Manager Jung-Yi Yeh, shall act as the Corporate Governance Officer (equipped with the experience of supervisor position for stock affairs of publicly listed companies for more than three years).

Corporate Governance Officer main responsibilities are:

- I. Handle matters relating to board meetings and shareholders' meetings according to laws.
- II. Prepare meeting minutes of board meetings and shareholders' meetings.
- III. Assist the assumption of duty of directors and their continuing education.
- IV. Provide documents necessary for directors' execution of duties.
- V. Assist directors to comply with laws and regulations.
- VI. Other matters set out in the articles or corporation or contracts.

2020 duty execution status is as follows:

- (1) Establish/amend relevant internal regulations in accordance with the latest amendment and development of laws related to compliance of Company Act and corporate governance.
- (2) Assist the provision of documents necessary for directors' execution of duties.
- (3) Responsible for legal compliance of board of directors' meeting and shareholders' meeting procedure and resolution
 - (1) confirm that the shareholders' meeting and board of directors' meeting conventions comply with the relevant laws and regulations.
 - (2) Confirm that meeting matters (meeting notice, meeting handbook and meeting agenda) of board meeting and shareholders' meeting are handled according to the laws and regulations.
 - (3) Inspect whether resolutions of board of directors constitute the public announcement of material information.
- (4) Review items in the corporate governance evaluation indicators that have not reached the goal.
- (5) Corporate governance evaluation operation.
- (6) Assist the preparation of the Company's annual report.

2020 continuing education status of corporate governance officer is as follows:

Date of Training	Organizer	Course Name	Training Hours	Accumulated Training Hours
July 28, 2020	Securities & Futures Institute	Practice seminar for directors, supervisors and corporate governance officers	12	12
November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws – Discussion on corporate governance evaluation indicator	3	15
November 20, 2020	The Institute of Internal Auditors-Chinese Taiwan	Practical operation and latest regulatory explanation and analysis after implementation of Company Act	6	21

(Note 4)

2020 continuing education status of directors is as follows:

Title	Name	Date of Training	Organizer	Course Name	Training Hours
Corporate director representative	Tung-Yuan Yang	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Po-Ming Hou	May 7, 2020	Taiwan Corporate Governance Association	How enterprises prevent corruption – case study and analysis	3
		June 5, 2020	Taiwan Institute of Directors	Under violent and rapid changes, challenges and opportunities for corporate governance	6
		July 24, 2020	Taiwan Institute of Directors	Group governance and performance management	3
		August 11, 2020	Taiwan Corporate Governance Association	Directors' response and utilization with respect to corporate governance evaluation	3
		October 23, 2020	Taiwan Institute of Directors	For upcoming digital economy, how enterprises should face the talent transformation in the next decade	3
		November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Chih-Yuan Hou	May 7, 2020	Taiwan Corporate Governance Association	How enterprises prevent corruption – case study and analysis	3
		June 16, 2020	Association of Taiwan Listed Companies	Taiwan country governance at post-pandemic era	2
		July 15, 2020	Association of Taiwan Listed Companies	Legal environment faced by Taiwanese enterprises managing the U.S. market	2
		August 11, 2020	Taiwan Corporate Governance Association	Directors' response and utilization with respect to corporate governance evaluation	3
Director	Pi-Ying Cheng	July 24, 2020	Taiwan Institute of Directors	Group governance and performance management	3
		October 23, 2020	Taiwan Institute of Directors	For upcoming digital economy, how enterprises should face the talent transformation in the next decade	3
		November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Ying-Chih Chuang	May 7, 2020	Taiwan Corporate Governance Association	How enterprises prevent corruption – case study and analysis	3
		August 11, 2020	Taiwan Corporate Governance Association	Directors' response and utilization with respect to corporate governance evaluation	3
		August 30, 2020	Taiwan Corporate Governance Association	Use of corporate governance mechanism to strengthen corporate management	3
Corporate director representative	Ming-Fan Hsieh	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Meng-Sheng Liao	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Ching-Yao Chuang	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3

Corporate director representative	Li-Fan Wang	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Director	Li-Ling Cheng	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Director	Wen-Teng Hou	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Liang-Hung Wu	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Chung-Ho Wu	May 7, 2020	Taiwan Corporate Governance Association	How enterprises prevent corruption – case study and analysis	3
		August 11, 2020	Taiwan Corporate Governance Association	Directors’ response and utilization with respect to corporate governance evaluation	3
		October 23, 2020	Taiwan Institute of Directors	For upcoming digital economy, how enterprises should face the talent transformation in the next decade	3
		November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Po-Yu Hou	July 24, 2020	Taiwan Institute of Directors	Group governance and performance management	3
		October 23, 2020	Taiwan Institute of Directors	For upcoming digital economy, how enterprises should face the talent transformation in the next decade	3
		November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Corporate director representative	Po-Tsang Tu	August 27, 2020	Taiwan Institute of Directors	Fair customer treatment, anti-money laundering and case examples of insider trading	3
		November 10, 2020	Taiwan Institute of Directors	Outlook and challenge of AI in Taiwan in 2020	3
Independent director	Wu-Jung Shih	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Independent director	Ming-Tsai Lai	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Independent director	Yung-Tzu Huang	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3
Independent director	Te-Kuang Chou	November 10, 2020	Taiwan Corporate Governance Association	Corporate governance and securities laws—Discussion on corporate governance evaluation indicator	3

Operation Status of Remuneration Committee:

Information of Remuneration Committee members:

Identity (Note 1)	Criteria Name	Whether he/she is equipped with more than five years of working experience and the following professional qualification			Compliance with independence criteria (Note 2)										Number of members concurrently serving as members of the remuneration committee of other public offering companies.	Remarks		
		Instructors or above at public/private university/college in the area of commerce, legal, finance, accounting, or relevant departments necessary for the business of the company	Judge, prosecutor, attorney, accountant or other professional and technician necessary to the business of the company and requiring national examination qualification with certificate	Have work experience in the area of commerce, legal, finance, accounting, or otherwise necessary for the business of the company	1	2	3	4	5	6	7	8	9	10				
Independent director	Te-Kuang Chou	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1	
Independent director	Yung-Tzu Huang			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	
Independent director	Ming-Tsai Lai	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	
Independent director	Wu-Jung Shih	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	

Note 1: For the identity field, it shall be indicated as director, independent director or others.

Note 2: Check in each box with “✓,” if the member meets the condition during the two years prior to being appointed and during the term of office.

- (1) Not an employee of the company or any of its affiliates.
- (2) Not a director or supervisor of the company or any of its affiliates. (the same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary, as appointed in accordance with law or with the laws of the country of the parent company or subsidiary).
- (3) The member is not a natural-person shareholder who holds shares, together with those held by the person’s spouse, minor children, or held by the person under others’ names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- (4) Not a managerial officer listed in the preceding Subparagraph (1) or a spouse, relative within second degree of kinship or direct blood relative within third degree of kinship of personnel listed in the preceding Subparagraphs (2) and (3).
- (5) Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (6) Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the company or a majority of shares with voting rights (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (7) Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the company or a spouse thereof (provided that if the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).
- (8) Not a director (managing director), supervisor (managing supervisor), managerial officer or shareholder holding 5% or more of the shares, of a specified company or institution that has a financial or business relationship with the company (provided that if the specific

company or institution holds 20% or more and no more than 50% of the total number of issued shares of the company, and the position of an independent director is held concurrently for the company and its parent company, a subsidiary or a subsidiary of the same parent company according to this law or laws of the local country, such restriction shall not be applied).

- (9) Not a professional individual who, or an owner, partner, director, supervisor, or managerial officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past two years has received cumulative compensation exceeding NT\$ 500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger/consolidation and acquisition, who job powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act and related laws or regulations.
- (10) The member is not a person subject to any conditions defined in Article 30 of the Company Act.

Operation Status of Remuneration Committee:

The Company's Remuneration Committee consists of four members.

Term of office of the current Committee members: From June 19, 2019 to June 18, 2022. The Remuneration Committee held 2 meetings (A) in 2020, and details of members' eligibility and attendance are as follows:

Title	Name	Actual number of attendance	Number of attendance by proxy	Actual attendance rate (%)	Remarks
Convener	Ming-Tsai Lai	2	0	100%	
Committee member	Yung-Tzu Huang	2	0	100%	
Committee member	Te-Kuang Chou	2	0	100%	
Committee member	Wu-Jung Shih	2	0	100%	

Remuneration Committee Meeting Discussion Items and Resolution Result:

Remuneration Committee	Discussion Items	Resolution Result
3rd Meeting of 4th Term March 16, 2020	1. 2019 Business outcome and appropriation plan for remuneration of directors and supervisors as well as employees' remuneration	Approved
	2. 2020 review of remuneration of directors and managerial officers	Approved
	3. Proposal for amendment to the "Remuneration Committee Charter"	Approved
	4. Proposal for amendment to the "Financing Guarantee Liability Remuneration and Remuneration of Directors Distribution Regulations"	Approved

Remuneration Committee	Discussion Items	Resolution Result
4th Meeting of 4th Term November 10, 2020	1. Proposal for amendment to the "Remuneration Committee Charter"	Approved
	2. Proposal for 2020 managerial officer annual salary adjustment	Approved
	3. Proposal for 2020 policy, system, standard, structure and performance evaluation of remuneration of directors and managerial officers	Approved

	4. 2021 work plan	Approved
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Other matters required to be recorded:

- I. In the event where the Remuneration Committee's proposal is rejected or amended in a board of directors meeting, please describe the date and session of the meeting, details of the agenda, the board's resolution, and how the company had handled the Remuneration Committee's proposals (describe the differences and reasons, if any, should the board of directors approve a solution that was more favorable than the one proposed by the Remuneration Committee): None.
- II. In cases where any member objected or expressed qualified opinions to the resolution made by the Remuneration Committee, whether on-record or in writing, please describe the date and session of the meeting, details of the agenda, the entire members' opinions, and how their opinions were addressed: None.

Discrepancies between the implementation of social responsibility status and the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies and reasons:

Assessment Item	Operation Status			Discrepancies with the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
I. Has the company conducted risk assessment on the environment, society and corporate governance issues related to the company's operation according to the materiality principle, and has the company established relevant risk management policy or strategy?	✓		Regarding the risk assessment on the topics of environment, society (safety, health), etc., related to the operation of the Company, internal and external topics as well as the matters concerned by stakeholders are reviewed to promote the ISO 14001 environmental management system and ISO 45001 occupational safety and health management system and management system, in order to perform the environmental determination and hazard identification. In addition, according to the assessment result, the environmental safety and health goals, subject matters and management plans are established and implemented as well as incorporated into the management system for periodic review and follow-up.	There are no major discrepancies with Article 3 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
II. Does the Company have a unit that specializes (or is involved) in CSR practices? Is the CSR unit run by senior management and does it report its progress to the board of directors?	✓		Presently, the Industrial Safety Dept. of the Company is responsible for the promotion of corporate social responsibility related affairs.	There are no major discrepancies with Article 9 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
III. Environmental topic (I) Does the Company have an appropriate environmental management system established in accordance with its industrial characteristics?	✓		(I) According to the industry characteristics of the Company, in terms of the promotion of the environmental safety and health system, in addition to the compliance with the domestic environmental safety and health related regulations, the system of the Company is also linked to the international standards, such that the Company has obtained the certifications of the environmental management system ISO14001(version 2015), occupational safety and health management system ISO45001 (version 2018) and TOSHMS (CNS15506) respectively, and the system has been operated continuously according to the PDCA system architecture.	(I) There are no major discrepancies with Article 14 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
(II) Is the Company committed to achieving efficient use of resources, and using renewable materials that produce less of an impact on the environment?	✓		(II) The Company is committed to the improvement of the source, increase the utilization of resources and recycling of resources as well as assessment of the low toxicity materials, in order to achieve the goal of reduction of raw materials and wastes, thereby reducing environmental impacts.	(II) There are no major discrepancies with Article 12 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
(III) Has the company evaluated the climate change on the present and future potential risks and opportunities of the corporation, and has the company adopted responsive actions on climate related issues?	✓		(III) According to ISO-14001 (version 2015), with regard to the topic of climate change, the Company performs assessment on the possible risks and opportunities, and also adopts handling measures, including the promotion of ISO-14064 greenhouse gas inventory taking and entrusting a third party (Bureau Veritas) for certification and performing annual review, establishing relevant emission reduction strategy. In addition, the Environmental Safety and Health Committee also performs periodic implementation outcome follow-up and review quarterly.	(III) There are no major discrepancies with Article 17 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
(IV) Has the company statistically analyzed the greenhouse gas emission, water usage and waste total weight over the past two years, and has the company established policies for energy saving, carbon reduction, greenhouse emission reduction, reduction of water usage or other waste management?	✓		(IV) Statistical data of the Company for the last three years is as shown in Note 1	(IV) There are no major discrepancies with Articles 15, 16, 17 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
IV. Social topics (I) Does the Company have the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights?	✓		(I) The Company complies with relevant regulations and laws, and the employment, dismissal and remuneration of employees are handled according to the internal control management regulations of the Company in order to protect the basic rights and interests of employees. To ensure that each employee receives fair, humane treatment and respect, the “Sexual Harassment Preventive Measures, Complaint and Punishment Regulations” are established in order to protect the rights and interests of all employees.	(I) There are no major discrepancies with Article 18 of the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
(II) Has the company established and implemented reasonable employee welfare measures (including remuneration, leave and other welfare etc.), and has the company appropriately reflected the operation performance or outcome in the remuneration of employees?	✓		(II) The Company operation status and policy are promoted and conveyed through labor union meetings or labor management meetings regularly, and the rights and interests of both the labor and management are coordinated through discussion and communication in order to achieve labor and management harmony. Employee complaint channels can express opinions and handling through the labor union, labor and management meetings, staff seminars and management unit.	(II) There are no major discrepancies with Article 22 of the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies.
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	✓		(III) The Company is committed to providing a safe and health working environment to employees, and labor safety education training sessions are held regularly. For physical health, employee health examinations are organized annually and diverse health seminars (including monthly periodic stationed physician consultation) are held to allow employees to further understand their health condition. For work safety, continuous educational training and promotion are implemented to cultivate employees' emergency response abilities and safety concept, thereby enhancing employees' awareness and abilities, and reducing the occurrence of accidents due to unsafe behaviors.	(III) There are no major discrepancies with Article 20 of the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies.
(IV) Does the Company have an effective career capacity development training program established for the employees?	✓		(IV) The Company regularly and irregularly implements employee occupational and professional operation training in light of cultivating competent personnel for job handling.	(IV) There are no major discrepancies with Article 21 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
(V) Has the company complied with laws and international standards with regards to the customer health and safety of products and services, customer privacy, marketing and labeling of products and services, and has the company established policies and reporting procedure related to consumer right and benefit protection?	✓		(V) The Company complies with the laws and international standards with regards to the marketing and labeling of products and service. Safety Data Sheets (SDS) are prepared for products according to domestic and foreign laws. In addition, for customer related safety, environment and health complaint procedures, the "Regulations for Environmental Safety and Health Communication" are also established.	(V) There are no major discrepancies with Article 24 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.

Assessment Item	Operation Status			Discrepancies with the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
(VI) Has the Company established the supplier management policy, requested suppliers to comply with relevant regulations with regards to the issues of the environmental protection, occupational safety and health or labor rights, etc., and the implementation status thereof?		✓	(VI) The Company is entitled to terminate supply agreements at any time with a supplier, if the supplier is found to have violated its corporate social responsibilities and caused significant impacts against the environment or the society.	(VI) There are no major discrepancies with Article 26 of the Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
V. Has the Company stipulated standards or guidelines according to the internationally accepted report, prepared corporate social responsibility report, etc., and reports for disclosing non-financial information of the Company? Whether the assurance and guarantee opinions of a third-party verification unit is obtained for the aforementioned report?		✓	Presently, the Company is in the process of active establishment of the corporate social responsibility report, and it is expected to be prepared completely in the mid-2021.	The corporate social responsibility report is in the process of establishment and preparation.
VI. Where the Company establishes its own corporate social responsibilities according to the “Corporate Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies,” please describe the discrepancy between its operation and the principles established: Although the Company has not established the Corporate Social Responsibility Best-Practice Principles, the operation of the Company implements the corporate governance according to the Company Act and relevant laws of the Securities and Futures Bureau, and the main governance principles are also covered.				
VII. Other important information to facilitate the understanding of the status of corporate social responsibility operation: (I) The Company periodically reviews the environmental safety policy, and establishes the operational goals, subject matter and management solution as well as execution plan annually according to the environmental safety policy regulatory requirements and future trend, and the execution performance is also reviewed and inspected. Presently, the Company continues to promote the environmental management system, ISO45001 occupational safety and health management system and TOSHMS Taiwan occupational safety and health management system for achieving the goal of zero accidents and zero pollution. (II) The Company participates in various activities of “Taiwan Responsible Care Association” and takes on the role of “Society Care, Responsibility and Self-Discipline.” (III) For communication and interaction with the neighborhood community, the Company actively participates in community welfare activities of the community cultural education, environmental protection and community development etc.				

Note 1: Regarding the greenhouse gas emission, water consumption and waste total weight of the Company in the last three years, the statical data is as follows:

Year	Greenhouse gas emission (CO2e/year)	Water consumption of entire plant (ton/year)	Primary waste production quantity (ton/yr)
2018	37,347.759	563,819	1,027.090
2019	36,743.367	538,371	1,043.780
2020	36,369.319	566,774	1,027.830
Predefined goal (three-year reduction from the base year of	Unit product greenhouse gas emission reduction by 3%	Unit product water consumption reduction by 3%	Unit product waste production quantity reduction by 3%

2018 to 2021)			
Measures for achieving the reduction	Inventory taking, renewal and replacement of high energy consumption equipment (1) replacement of three cooling water pumps and replacement of two units of blades (2) replacement of the old waste pressure booster pumps with new ones (3) additionally purchase of two movable explosion-proof high pressure water guns to replace the high energy consumption pump. (4) Replacement of seven pumps with variable frequency pumps. Replacement of LED energy-saving lighting fixtures.	<ol style="list-style-type: none"> 1. Additional purchase of movable explosion-proof high pressure water gun to place the existing water gun of larger aperture in order to reduce the water consumption. 2. Steam condensing water recycling and reuse. 	<ol style="list-style-type: none"> 1. Recycled use of recoverable materials and tailings. 2. Source waste concentration reduction assessment. 3. Assessment of replacement of dryer in order to increase operational efficiency.

Discrepancies between the implementation of ethical management status and the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and reasons:

Assessment Item	Operation Status			Discrepancies with the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
<p>I. Establish ethical corporate management policy and solution</p> <p>(I) Has the Company stated in its Memorandum or external correspondence the policies and practices it has to maintain business integrity? Are the board of directors and the management committed to fulfilling this commitment?</p> <p>(II) Has the company established assessment mechanism for unethical conduct risk, performed periodic analysis and assessed operating activities of relatively higher unethical conduct risk in the scope of business, and has established unethical conduct solution accordingly, and at least covering the preventive measures for the conducts described in each subparagraph of Paragraph 2 of Article 7 of the “Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies”?</p> <p>(III) Does the Company establish any operational procedures, behavioral guidelines, disciplinary actions and complaint systems in the plan for preventing unethical conducts, and is such plan implemented properly? In addition, is the aforementioned plan reviewed periodically before amendment?</p>	✓	✓	<p>(I) The Company complies with the Company Act, Securities and Exchange Act, Business Entity Accounting Act, relevant regulations for TWSE/GTSM listed companies or other business activity related regulations, in order to use them as the basic principles for the implementation of ethical management.</p> <p>(II & III) To ensure the implementation of ethical management, the Company establishes an effective accounting system and internal control system. Internal auditors also conduct periodic audits on the compliance status of the aforementioned system. In addition, the internal auditors are under the board of directors and permitted to attend the board of directors meeting, and submit reports to the board of directors in order to ensure the consistency of the Company’s operation and the resolution of the board of directors’ meetings.</p>	<p>(I) There are no major discrepancies with Article 4 of the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies.</p> <p>(II & III) It will be established according to the Company’s business status and scale.</p>
<p>II. Implement ethical management</p> <p>(I) Does the Company evaluate the integrity of all counter parties it has business relationships with? Are there any integrity clauses in the agreements it signs with business partners?</p>		✓	<p>(I) The Company has not established the ethical management principles; however, before the business dealings and activities, the Company always considers the ethical conducts of the transaction counterparties in advance.</p>	<p>(I) There are no major discrepancies with Article 9 of the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies.</p>

Assessment Item	Operation Status			Discrepancies with the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
<p>(II) Does the Company have a unit that specializes (or is involved) in business integrity? Does this unit report its progress to the board of directors on a regular basis (at least once annually)?</p> <p>(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflicting interests?</p> <p>(IV) (IV) Has the company implemented effective accounting system and internal control system for the purpose of maintaining ethical operation? Has the internal audit unit established relevant audit plan according to the assessment result of unethical conduct risk and audit the status of compliance with the prevention against unethical conduct plan, or entrust CPA to perform audit?</p> <p>(V) Has the Company provided internal and external training on ethical operation on a regular basis?</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>(II) The Company has not established the ethical management principles; however, the audit service team conducts regular and irregular audits, and also submits a report in the board of directors' meetings periodically.</p> <p>(III & IV) To ensure the implementation of ethical management, the Company establishes an effective accounting system and internal control system. Internal auditors also conduct periodic audit on the compliance status of the aforementioned system. In addition, conflict of interest recusal rules are also explicitly specified in the Rules of Procedure for Board of Directors Meetings. In addition, the internal auditors are under the board of directors and permitted to attend the board of directors meeting, and submit reports to the board of directors in order to ensure the consistency of the Company's operation and the resolution of the board of directors' meetings.</p> <p>(V) The Company requests all departments as well as auditing and internal control mechanisms to implement ethical management according to the scope of their duties with best effort.</p>	<p>(II) It will be established according to the Company's business status and scale.</p> <p>(III & IV) There are no major discrepancies with Article 20 of the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies.</p> <p>(V) It will be established according to the Company's business status and scale.</p>
<p>III. Reporting system operation status of the Company</p> <p>(I) Does the Company provide incentives and means for employees to report misconduct? Does the Company assign dedicated personnel to investigate the reported misconduct?</p> <p>(II) Has the company established any investigation standard operation procedures for accepting reported misconducts, subsequent measures and relevant confidentiality measures required to be performed after the completion of the investigation?</p> <p>(III) Has the Company provided proper whistleblower protection from inappropriate handling?</p>		<p>✓</p>	<p>The Company has not yet established the report and reward system for the ethical management Best-Practice principles but has specified a general reward and punishment provisions in the management regulations of the Company.</p>	<p>It will be established according to the Company's business status and scale.</p>
IV. Enhance information disclosure				

Assessment Item	Operation Status			Discrepancies with the Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
Has the Company disclosed the content of the ethical operation guidelines and their implementation results on its website and the Market Observation Post System?		✓	The Company has not yet established the ethical management Best-Practice principles, but relevant rules of the Company can be inquired on the Company's website.	It will be established according to the Company's business status and scale.
V. If the Company establishes its own ethical management Best-Practice principles according to the "Ethical Corporate Management Best-Practice Principles for TWSE/GTSM Listed Companies," please describe the discrepancy between its operation and Company's ethical management Best-Practice principles: The Company has not yet established the ethical management best-practice principles; however, all of the operations of the Company comply with the regulatory requirements.				
VI. Other important information that is helpful in understanding the corporate ethical management operation of the Company (such as, the Company has the corporate ethical management Best-Practice principles amended, etc.):				
<ol style="list-style-type: none"> 1. The Company complies with the relevant regulations of the Company Act, and Securities and Exchange Act of the competent authority, in order to use them as the basic principles for the implementation of ethical management. 2. The Company specifies the directors' conflict of interest recusal system in the "Rules of Procedure for Board of Directors Meetings." If a director or a juristic person represented by the director is an interested party with respect to any proposal for a board meeting, the director shall state the important aspects of the interested party relationship at the meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that proposal and shall enter recusal during the discussion and voting. In addition, the director may not act as another director's proxy to exercise voting rights on that matter. 				

Where the company establishes corporate governance principles and relevant regulations, the inquiry method thereof shall be disclosed: relevant regulations are disclosed on the Company's website.

Other information material to the understanding of corporate governance within the Company may be disclosed altogether:

To establish excellent internal material information handling and disclosure mechanism of the Company, to prevent improper leakage of information and to ensure the consistency and accuracy of the information announced by the Company to the outside, the Company has established the "Internal Material Information Handling Operation Procedure," explicitly specifying that insiders (including directors, supervisors, managerial officers etc.) and employees shall perform duties as a prudent administrator with due care such that any internal material information learned shall not be disclosed. In addition, the Company also discloses the content of these rules on the intranet to enhance the education of employees.

Internal Control System Execution Status and Required Disclosure:

Internal Control System Declaration

NANTEX INDUSTRY CO., LTD.

Internal Control System Declaration

Date: March 17, 2021

The following declaration had been made based on the 2020 self-assessment result of the internal control policies of the Company:

- I. The Company acknowledges and understands that establishment, implementation and maintenance of the internal control system are the responsibility of the Board and managerial officers, and that such a system has already been established throughout the Company. Its purpose is to promote the sound management of the Company in order to reasonably assure the achievement of the following goals. 1) Business performance and efficiency, 2) reliable, timely and transparent financial reporting and compliance with relevant regulations, and 3) compliance with relevant laws and regulations.
- II. The internal control system has its inherent limitations, and regardless of how perfect the design is, the effectiveness of the internal control system can only provide reasonable assurance to the achievement of the aforementioned three objectives. In addition, due to the change of the environment and circumstances, the effectiveness of the internal control system may be changed. However, the internal control system of the Company is established with the self-supervision mechanism. Once a deficiency is identified, the Company will then adopt corrective actions.
- III. The Company evaluates the effectiveness of its internal control policy design and execution based on the criteria specified in “Regulations Governing Establishment of Internal Control Systems by Public Companies” (hereinafter referred to as the “Regulations”). The criteria introduced by the “Regulations” consists of five major elements, each representing a different stage of internal control: 1. Control environment, 2. Risk evaluation and response, 3. Procedural control, 4. Information and communication, 5. Supervision. Each major elements further comprises several items. For the aforementioned items, please refer to the requirements of the “Regulations.”
- IV. The Company has adopted the system determination items of the aforementioned internal control system in order to examine the design of the internal control system and the effectiveness of the execution.
- V. Based on the assessments described above, the Company considers the design and execution of its internal control system to be effective as at December 31, 2020. This system (including the supervision and management of subsidiaries) has provided assurance with regards to the business results of the Company, objective accomplishments, reliability of the financial report and relevant regulatory compliance related to the design of the internal control system and the effectiveness of the execution.
- VI. This declaration will become the main content of the annual report and prospectus of the Company and will be disclosed to the outside. In case of any illegal conducts of severe false, concealing etc. in the aforementioned publicly disclosed content, the Company shall bear the legal liabilities specified in Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.
- VII. This declaration was approved at the Company’s board of directors meeting held on March 17, 2021. None of the 20 directors present at the meeting held any objections, and unanimously agreed to the contents of this declaration.

NANTEX INDUSTRY CO., LTD.

Chairman: Tung-Yuan Yang signature

President: Chien-Chu Hsu signature

If the internal control policy was reviewed by an external auditor, the result of such review must be disclosed: None.

Penalties imposed against the Company and its internal personnel for regulatory violation, or penalties imposed by the Company against its employees for violation of internal control policy in the most recent year up till the publication date of this annual report; if the penalty result may have material impact on the shareholders' equity or stock price, it is necessary to describe the penalty content, areas of weakness and improvement status: None.

Major resolutions made by the Shareholders' Meeting and the Board of Directors during the latest financial year, up till the publication date of this annual report:

Major resolutions made by the Shareholders' Meeting and execution status for the latest financial year, up till the publication date of this annual report:

10:00 a.m., June 16, 2020

Ratification Items:

Approved the ratification of the Company's 2019 business report and financial statements.

For the 2019 earnings distribution, a cash dividend of NT\$ 2.1 per share is to be distributed, and the board of directors is authorized to further specify the ex-dividend date.

Execution status: The date of July 19, 2020 was already set to be the ex-dividend date, and cash dividends were issued on August 11, 2020.

Discussion Items:

Approved the amendment to partial clauses of the "Rules of Procedure for Shareholders' Meetings" of the Company.

Execution status: After the amendment on June 29, 2020, it was published in the work rules of the Company.

Approved the amendment to partial clauses of the "Articles of Incorporation" of the Company.

Execution status: After the amendment on July 17, 2020, it was published in the work rules of the Company.

Major resolutions made by the Board of Directors' meeting and the Board of Directors during the latest financial year, up till the publication date of this annual report:

10:40 a.m., March 16, 2020

Approved 2019 business report, standalone financial statements and consolidated financial statements of the Company.

Approved 2019 earnings distribution proposal was approved for the distribution of a cash dividend of NT\$ 1.8 per share.

Approved the amendment to the "Rules of Procedure for Shareholder Meetings" of the Company.

Approved the amendment to the "Rules of Procedure for Board of Directors Meetings" of the Company.

Approved the convention of the 2020 Annual General Meeting at 10:00 a.m. June 16, 2020., at No. 261, Nanmen Road, Tainan City (1F Conference Hall, Labor Recreation Center).

Approved the amendment to the "Audit Committee Charter" of the Company.

Approved the 2020 entrusted certified public accountant audit proposal of the Company.

Approved the certified public accountant independence assessment proposal.
Approved the 2020–2021 CPA financial statements audit and profit-seeking income declaration audit fee of the Company.
Approved the preparation of the 2019 internal control declaration of the Company according to the regulations of the “Regulations Governing Establishment of Internal Control Systems by Public Companies.”
Approved the amendment to the “Remuneration Committee Charter” of the Company.
Approved the amendment to the “Financing Guarantee Liability Remuneration and Remuneration of Directors Distribution Regulations” of the Company.
Approved the proposal of 2019 remuneration of employees and remuneration of directors and supervisors of the Company.
Approved the proposal for 2020 remuneration of directors and managerial officers of the Company.
Approved the proposal for the appointment of the corporate governance officer of the Company.
Approved the proposal for the appointment of the representative of Lushun Warehouse Co., Ltd. Invested by the Company.
Approved the proposal for the appointment of the representative of Nanmat Technology Co., Ltd. Invested by the Company.
Approved the amendments to the “Articles of Incorporation” of the Company.

10:30 a.m., May 4, 2020

Approved the revision of the proposal for 2019 earnings distribution of the Company
Approved the amendments to the “Articles of Incorporation” of the Company.
Approved the change of venue of the 2020 Annual General Meeting of the Company
Approved the amendment to the “Standard Operation Procedure for Handling Directors’ Requests” of the Company.

11:00 a.m., June 16, 2020

Approved the issuance of cash dividends and specified the ex-dividend date.
Approved the establishment of the “Regulations for Board Directors Performance Evaluation.”
Approved the legal consultant appointment proposal.
Approved the consultant appointment proposal.
Approved the proposal for change of the representative of Nanmat Technology Co., Ltd. Invested by the Company.
Approved the proposal for change of internal officers of the Company.

10:30 a.m., August 10, 2020

Approved the amendment to the “Rules of Procedure for Board of Directors Meetings” of the Company.
Approved the amendment to the “Regulations for Board of Directors Performance Evaluation” of the Company.
Approved the amendment to the “Regulations Governing Scope of Responsibility of Independent Directors” of the Company.
Approved the proposal for the 2020 annual salary adjustment.

10:30 a.m., November 10, 2020

Approved the proposal for the 2021 audit work plan of the Company.
Approved the establishment of “Regulations Governing Preparation of Financial Statements (including consolidated financial statements)” of the Company.
Approved the establishment of the “Corporate Governance Best-Practice Principles” of the Company.

Approved the establishment of the “Code of Ethical Conducts” of the Company.
 Approved the amendment to the “Remuneration Committee Charter” of the Company.

Approved the 2020 Managerial officer annual salary adjustment plan.

Approved the proposal on the 2020 policy, system, standard, structure and performance evaluation of remuneration of directors and managerial officers reviewed by the Remuneration Committee.

10:40 a.m., March 17, 2021

Approved the proposal of 2020 remuneration of employees and remuneration of directors of the Company.

Approved the 2020 business report, standalone financial statements and consolidated financial statements of the Company.

Approved 2020 earnings distribution proposal was approved for the distribution of a cash dividend of NT\$ 4.0 per share.

Approved the issuance of cash dividends and specified the ex-dividend date.

Approved the amendments to the “Articles of Incorporation” of the Company.

Approved the amendment to the “Rules of Procedure for Shareholder Meetings” of the Company.

Approved the proposal for abolishment of the “Regulations for Election of Directors” and reestablishment of “Procedures for Election of Directors.”

Approved the convention of the 2021 Annual General Meeting at 10:00 a.m. June 15, 2021. at No. 261, Nanmen Road, Tainan City (1F Conference Hall, Labor Recreation Center).

Approved the certified public accountant independence assessment proposal.

Approved the 2021 entrusted certified public accountant audit proposal of the Company.

Approved the preparation of the 2020 internal control declaration of the Company according to the regulations of the “Regulations Governing Establishment of Internal Control Systems by Public Companies.”

Approved the 2021 remuneration appropriateness of directors and managerial officers.

Documented opinions or declarations made by Directors or Supervisors against board resolutions in the most recent year, up till the publication date of this annual report: None.

Resignation or dismissal of the Chairman, President, accounting officer, finance officer, internal audit officer, corporate governance officer or R&D officer in the most recent year up till the publication date of this annual report: None.

Information of Independent Auditor’s Fee:

Independent Auditor’s Fee Information Range

Name of Accounting Firm	Name of CPA		Audit Period	Remarks
PricewaterhouseCoopers (PwC) Taiwan	Tzu-Yu Lin	Yung-Chih Lin	2020	

Unit: In Thousands of New Taiwan Dollars

Fee Range	Fee Item	Audit Fee	Non-Audit Fee	Total
1	Under NT\$ 2,000 thousand	—	1,288	1,288

2	NT\$ 2,000 thousand (inclusive)–4,000 thousand	3,590	—	3,590
3	NT\$ 4,000 thousand (inclusive)–6,000 thousand	—	—	—
4	NT\$ 6,000 thousand (inclusive)–8,000 thousand	—	—	—
5	NT\$ 8,000 thousand (inclusive)–10,000 thousand	—	—	—
6	Over NT\$ 10,000 thousand (inclusive)	—	—	—

The content of the amounts of both audit and non-audit fees and the details of the non-audit services for non-audit fees paid to the CPA, to the accounting firm of the CPA, and to any affiliated enterprise of such accounting firm are equivalent to one quarter or more of the audit fees paid:

Unit: In Thousands of New Taiwan Dollars

Name of Accounting Firm	Name of CPA	Audit Fee	Non-Audit Fee					Audit Period	Remarks
			System Design	Company Registration	Human resource	Others	Sub-total		
PricewaterhouseCoopers (PwC) Taiwan	Tzu-Yu Lin	2,440	—	—	—	750	750	2020	Audit fee refers to the Nantex certification fee; others refer to the financial statements translation fee of Nantex
	Yung-Chih Lin		—	—	—	—	—		
PricewaterhouseCoopers (PwC) Taiwan	Ying-Hsun Liu	—	—	100	—	280	380	2020	Others refer to the transfer pricing report fee of Nantex
PricewaterhouseCoopers (PwC) Taiwan	Tzu-Yu Lin	1,150	—	—	—	158	158	2020	Audit fee refers to BVI and Nanmat certification fee; others refer to BVI service fee

When the accounting firm is changed and the audit fees paid for the financial year in which the change took place are lower than those paid for the financial year immediately preceding the change, the amount of the audit fees reduced and the reason shall be disclosed: None.

When the audit fees paid for the current financial year are lower than those paid for the immediately preceding financial year by 10 percent or more, the amount and percentage of and reason for the reduction in audit fees: None.

Change of CPA's Information: None

The Company's Chairman, President and Managerial Officers in charge of its finance and accounting operations holding any positions within the independent audit firm or its affiliates in the most recent year: None.

Transfer or pledge of shares owned by directors, supervisors, managerial officers, shareholders with a stake of more than 10

percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:

Equity transfer and change status of directors, supervisors, managerial officers and major shareholders (Unit: shares)

Title	Name	2020		Up to the publication date	
		Increase (decrease) of shareholding	Increase (decrease) of pledged shares	Increase (decrease) of shareholding	Increase (decrease) of pledged shares
Chairman (Major Shareholder)	Tainan Spinning Co., Ltd. Representative: Tung-Yuan Yang	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Po-Ming Hou	—	—	—	—
Director	Li-Ling Cheng	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Liang-Hung Wu	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Po-Yu Hou	—	—	—	—
Director	Shin Ho Sing Investment Co., Ltd. Representative: Ching-Feng Wu	—	—	—	—
Director	Ta Chen Construction & Engineering Corp. Representative: Ming-Fan Hsieh	—	—	—	—
Director	RuiXing International Investment Co., Ltd. Representative: Ying-Chih Chuang	11,494,717	—	—	—
Director	YoungYun Investment Co., Ltd. Representative: Chung-Ho Wu	—	—	—	—
Director	Pi-Ying Cheng	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Chih-Yuan Hou	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Li-Fan Wang	—	—	—	—
Director	Tainan Spinning Co., Ltd. Representative: Ching-Yao Chuang	—	—	—	—
Director	Jiu Fu Investment Co., Ltd. Representative: Po-Tsang Tu	—	—	—	—
Director	Hon Han Enterprise Corporation Representative: Meng-Sheng Liao	—	—	—	—
Director	Wen-Teng Hou	—	—	—	—
Independent director	Te-Kuang Chou	—	—	—	—
Independent director	Yung-Tzu Huang	—	—	—	—
Independent director	Ming-Tsai Lai	—	—	—	—
Independent director	Wu-Jung Shih	—	—	—	—
President	Chien-Chu Hsu	—	—	—	—
Vice President	Wen-Hsin Huang	—	—	—	—
Factory Director	Chih-Ho Shih	—	—	—	—
Assistant Vice President	Yu-Chen Chung	—	—	—	—
Assistant Vice President	Yao-Te Huang	12,000	—	—	—
Assistant Vice President	Han-Yang Wang	—	—	—	—
Assistant Vice President	Chi-Tsang Chen	4,000	—	—	—

Title	Name	2020		Up to the publication date	
		Increase (decrease) of shareholding	Increase (decrease) of pledged shares	Increase (decrease) of shareholding	Increase (decrease) of pledged shares
Assistant Vice President and Accounting Manager	Sheng-Chung Huang	—	—	—	—
Financial Manager	Hsin-Fu Tai	—	—	—	—

Note: Tainan Spinning Co., Ltd. holds more than 10% of the total shares of the Company and is recognized as a major shareholder.

Equity transfer related party information: None

Equity pledge related party information: None

Information on relationship among shareholders of top 10 highest shareholder percentages:

April 17, 2021

Name	Current Shareholding		Shares held by spouse and minor children		Shareholding by Nominee Arrangement		Company name or individual name and relationship of related parties or spouse or kinship within the second degree among the top 10 major shareholders		Remarks
	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Company name (or individual name)	Relationship	
Tainan Spinning Co., Ltd.	105,549,052	21.43%	—	—	—	—	Nanfang Construction Co., Ltd.	Parent company	—
Representative: Yu Peng Investment Co., Ltd.	—	—	—	—	—	—	—	—	—
Nanfang Construction Co., Ltd.	27,362,884	5.56%	—	—	—	—	Tainan Spinning Co., Ltd.	Reinvested company	—
Representative: Po-Ming Hou	2,334,311	0.47%	—	—	—	—	—	—	—
Jiu Fu Investment Co., Ltd.	23,960,668	4.87%	—	—	—	—	—	—	—
Representative: Chao-Yuan Cheng	—	—	—	—	—	—	—	—	—
Ta Chen Construction & Engineering Corp.	13,327,483	2.71%	—	—	—	—	Prince Housing and Development Corp.	Second-tier subsidiary	—
Representative: Jung-Tien Chang	—	—	—	—	—	—	—	—	—
RuiXing International Investment Co., Ltd.	12,496,717	2.54%	—	—	—	—	—	—	—
Representative: Ying-Nan Chuang	1,301,355	0.26%	—	—	—	—	—	—	—
T.H. Wu Foundation (Note)	10,759,302	2.18%	—	—	—	—	—	—	—
Hon Han Enterprise Corporation	10,734,869	2.18%	—	—	—	—	—	—	—
Representative: Ching-Chang Huang	402,000	0.08	—	—	—	—	—	—	—
Shin Ho Sing Investment Co., Ltd.	10,129,684	2.06%	—	—	—	—	—	—	—
Representative: Ching-Feng Wu	100,840	0.02%	390,004	0.08%	—	—	—	—	—
Prince Housing and Development Corp.	7,564,988	1.54%	—	—	—	—	Ta Chen Construction & Engineering Corp.	Parent company	—
Representative: Chih-Hsien Lo	—	—	—	—	—	—	—	—	—
Li-Ling Cheng	7,493,782	1.52%	129,572	0.03%	—	—	—	—	—

Note: Information on the shares not held by the directors, supervisors of the Company, or their spouse, minor children and shares held under the name of others cannot be obtained.

Comprehensive Shareholding Percentage Status:

December 31, 2020

Reinvested business	Investment of the Company		Investment of directors, supervisors, managerial officers and direct or indirect controlled business		Comprehensive investment	
	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage	Number of Shares	Shareholding percentage
Nanmat Technology Co., Ltd.	16,054,238	44.20%	770,476	2.13 %	16,824,714	46.33%
Intermedium International Limited (BVI)	55,503,757	100%	—	—	55,503,757	100%
Zhenjiang Nantex Chemical Industry Co., Ltd.	—	100%	—	—	—	100%
Micro Sova Co., Ltd.	1,021,317	0.52%	100,800	0.04 %	1,122,117	0.56%
President International Development Corporation	8,820,000	0.67%	—	—	8,820,000	0.67%
Grand Bills Finance Corp.	720,345	0.13%	2,626,637	0.48%	3,346,982	0.61%
Lushun Warehouse Co., Ltd.	2,700,000	15.00%	—	—	2,700,000	15.00%

Status on Financing:

Capital and shares:

Source of capital

April 17, 2021

Year/Month	Issued price (NT\$)	Authorized capital		Paid-in capital		Remarks		
		Number of Shares (thousand shares)	Amount (NT\$ thousand dollars)	Number of Shares (thousand shares)	Amount (NT\$ thousand dollars)	Source of capital	Paid-in properties other than cash	Others
107/08	10	492,417	4,924,167	492,417	4,924,167	—	—	—

Share type	Authorized capital			Remarks
	Outstanding capital stock	Unissued stocks	Total	
Common share	492,416,659 股	0	492,416,659 shares	Listed stocks

Shareholders structure

April 17, 2021

Shareholders structure Quantity	Government agency	Financial institution	Other juridical person	Individual	Foreign institution and natural person	Total
Number of shareholders	—	—	220	34,376	254	34,850
Number of shares held	—	—	256,470,262	166,961,536	68,984,861	492,416,659
Shareholding percentage	—	—	52.08%	33.91%	14.01%	100%

Shareholding Distribution Status

Common Stocks

April 17, 2021

Class of shareholding (shares)	Number of shareholders	Number of shares held	Shareholding percentage
1 to 999	19,655	2,139,951	0.44 %
1,000 to 5,000	12,129	21,695,361	4.41 %
5,001 to 10,000	1,310	10,118,438	2.06 %
10,001 to 15,000	463	5,843,935	1.19 %
15,001 to 20,000	259	4,719,040	0.96 %
20,001 to 30,000	295	7,440,459	1.51 %
30,001 to 40,000	126	4,439,464	0.90 %
40,001 to 50,000	109	5,014,182	1.02 %
50,001 to 100,000	212	15,081,563	3.06 %
100,001 to 200,000	106	15,322,810	3.11 %
200,001 to 400,000	72	20,948,944	4.25 %

400,001 to 600,000	28	14,037,593	2.85 %
600,001 to 800,000	21	14,347,118	2.91 %
800,001 to 1,000,000	10	9,078,655	1.84 %
1,000,001 or above	55	342,189,146	69.49 %
Total	34,850	492,416,659	100.00 %

Preferred stocks: None

List of Major Shareholders (Name, shareholding quantity and percentage of shareholders with shareholding percentage reaching above 5% or shareholders of top 10 shareholding percentage)

April 17, 2021

Name of major shareholder	Shares Number of shares held	Shareholding percentage
Tainan Spinning Co., Ltd.	105,549,052	21.43%
Nanfang Construction Co., Ltd.	27,362,884	5.56%
Jiu Fu Investment Co., Ltd.	23,960,668	4.87%
Ta Chen Construction & Engineering Corp.	13,327,483	2.71%
RuiXing International Investment Co., Ltd.	12,496,717	2.54%
T.H. Wu Foundation	10,759,302	2.18%
Hon Han Enterprise Corporation	10,734,869	2.18%
Shin Ho Sing Investment Co., Ltd.	10,129,684	2.06%
Prince Housing and Development Corp.	7,564,988	1.54%
Li-Ling Cheng	7,493,782	1.52%

Price per share, net value, surplus, dividend information for the last two years

Item	Year		2020	2019	2021 up to March 31 (Note 8)
	Market Price per share (Note 1)	Highest		79.50	37.70
Lowest		22.40	27.50	57.20	
Average		42.16	32.44	67.43	
Net worth per share (Note 2)	Before distribution		22.07	17.01	
	After distribution		—	14.91	—
Earnings per share (EPS)	Weighted average shares outstanding		492,416,659	492,416,659	492,416,659
	Earnings per share (Note 3)	Before adjustment	7.21	2.90	5.45
		After adjustment	—	2.90	—
Dividend per share	Cash dividend		4.00	2.10	—
	Free gratis dividends	Dividends from retained earnings	0.00	0.00	—

		Dividends from capital surplus	—	—	—
	Accumulated retained dividends (Note 4)		—	—	—
Return on Investment (ROI) analysis	Price-to-Earnings Ratio (PER) (Note 5)		5.84	11.19	—
	Price-to-Dividend Ratio (PDR) (Note 6)		10.54	15.45	—
	Cash dividend yield rate (Note 7)		9.48%	6.47%	—

* 2020 dividends are yet to be resolved by the ordinary shareholders' meeting

* If shares are distributed in connection with a capital increase out of earnings or capital reserve, further disclose information on market prices and cash dividends retroactively adjusted based on the number of shares after distribution.

Note 1: Indicates the highest and lowest market price in each year, and the average market price of each year is calculated according to the closing trading value and trading volume of each year.

Note 2: Please use the number of shares already issued by the end of year and provide information according to the distribution status of the shareholders' meeting resolution of the following year.

Note 3: In case of any issuance of stock dividends such that there is a need for retroactive adjustment, the earnings per share before and after the adjustment shall be indicated.

Note 4: If the issuance criteria of equity securities specify that dividends undistributed in the current year are to be accumulated to the year with earnings for issuance, then the accumulated unissued dividends up to the current year shall be disclosed respectively.

Note 5: Price-to-Earning Ratio (PER) = Average stock closing price of current year / Earnings Per Share (EPS)

Note 6: Price-to-Dividend Ratio (PDR) = Average stock closing price of current year / Cash dividend per share.

Note 7: Dividend yield = Cash dividend per share / Average stock closing price of the current year.

Note 8: PBR, EPS shall indicate the information audited by CPA for the most recent quarter up to the publication date of the annual report; the remaining fields shall be indicated with the current year information up to the publication date of the annual report.

Dividend Policy and Implementation Status

Dividend policy of the Company

The industrial environment of the Company is close related to the overall domestic and foreign economies, and the industry growth cycle is at the stage of heading toward maturity; therefore, regarding the determination on the proposal of earnings distribution, the board of directors shall consider the future capital expense budget and demand of fund of the Company and shall also evaluate the necessity to fulfill the demand of fund with the surplus earnings in order to determine the amount of earnings to be reserved or distributed as well as the amount of distribution of dividends or bonuses in cash to shareholders.

Where the Company has surplus earnings after closing of accounts in each fiscal year, amount shall be appropriated to pay the profit-seeking enterprise income tax according to the laws and make up the accumulated loss from the past years, followed by setting aside 10% thereof as the legal reserve first. In addition, after further appropriating or reversing special reserve according to the laws, the balance shall be the current distributable earnings, and after the accumulated retained earnings from the last year is added to the current distributable earnings, the sum thereof refers to the accumulated distributable earnings.

Shareholders' bonus shall not be lower than 20% of the distributable amount of the current period, and the cash dividend ratio shall not be less than 30% of the total dividend distribution amount of the current year. The board of directors shall prepare the earnings distribution proposal according to relevant factors of the future business or reinvestment needs and submit the proposal to the shareholders' meeting for resolution, followed by executing the distribution accordingly.

The Company authorizes, in accordance with the law, that the board of directors may reach a special resolution on the issuance of cash for all or a portion of the distributable dividends and bonuses and to report to the shareholders' meeting, such that the requirement for resolution of the shareholders' meeting described in the preceding paragraph shall not be applicable.

Execution status:

2020 earnings distribution proposal to be resolved in this shareholders' meeting of the Company is: Distribution of cash dividend of NT\$ 4.0 per share.

Effect upon business performance and earnings per share of stock dividend distribution proposed in this shareholders' meeting: According to the regulation specified in (89)Tai-Tsai-Zhen(1)-Zi No. 00371 Letter of the Securities and Futures Bureau dated February 1, 2000, since the Company has not prepared and announced the 2020 financial forecast previously, the Company is not required to disclose such information.

Employees' remunerations and remuneration of directors and supervisors

Information on the percentage or range of remuneration of employees and remuneration of directors in the Articles of Incorporation:

According to Article 32 of the Articles of Incorporation of the Company:

Where the Company has a profit in a fiscal year, it shall allocate 2% of the profit as employees' remuneration and no more than 3% of the profit as the remuneration of directors. However, where the Company still has accumulated losses, amount shall be reserved to make up the accumulated loss first.

The term of "current-year profit" described above refers to the profit before subtracting the employees' remuneration and the remuneration of directors from the current-year income before tax.

The estimated basis for calculation of remuneration of employees and remuneration of directors and supervisors, the share calculation basis for the distribution of employees' remuneration in the form of bonus shares and the accounting handling for any discrepancy between the actual distribution amount and the estimated value:

Any discrepancy between the actual distribution amount resolved by the shareholders' meeting and the estimated amount, it is recognized as the profit/loss of the following year.

Remuneration distribution status approved by the board of directors:

Distribution of remuneration of employees and remuneration of directors: Distributed the remuneration of employees of NT\$ 86,784,942 and the remuneration of directors of NT\$ 130,177,412.

Number of employees' bonus shares for distribution and its ratio over the capitalization of earnings: None

Status on the actual distribution of the remuneration of employees' remunerations and remuneration of directors and supervisors in the last year:

	<u>Amount</u>
Employees' remuneration – cash	\$ 35,986,308
Remuneration of directors and supervisors	<u>53,979,461</u>
	<u>\$ 89,965,769</u>

The difference between the 2019 actual earning distribution of employees' remuneration of NT\$ 35,986,308 and the remuneration of directors and supervisors of NT\$ 53,979,461, and the employees' remuneration of NT\$ 36,206,000 and the remuneration of directors and supervisors of NT\$ 54,309,000 recognized in 2019 financial statements was NT\$ 549,231. This mainly referred to the difference in the income before tax estimation; therefore, after the proposal for earnings distribution is approved by the shareholders' meeting, it was adjusted and recognized as the 2020 profit/loss.

Note: The original distribution planned and approved by the board of directors was the same as the actual amount of the distribution.

Repurchase of the Company's shares: None

Issuance of Corporate Bonds: None

Issuance of preferred shares: None

Issuance of global depository receipts: None

Issuance of Employee Stock Options: None

Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: None

Capital plans and execution:

Plan content: None

Execution status: None

Operation Overview

Business content:

Scope of Business (business content described in the Articles of Incorporation as follows)

1. C303010 Manufacture of Non-woven Fabrics
2. C601020 Paper Manufacturing
3. C601030 Paper Containers Manufacturing
4. C601040 Processed Paper Manufacturing
5. C801020 Petrochemical Materials Manufacturing
6. C801060 Synthetic Rubber Manufacturing
7. C801100 Synthetic Resin and Plastic Manufacturing
8. C804020 Industrial Rubber Products Manufacturing
9. C804990 Other Rubber Products Manufacturing
10. C805050 Industrial Plastic Products Manufacturing
11. CK01010 Footwear Manufacturing
12. F401010 International Trade
13. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

Main products and operating revenue percentages thereof:

Key products	Operating revenue percentages
SBR synthetic rubber latex (synthetic latex)	89.55%
NBR synthetic rubber latex (synthetic latex)	
NBR synthetic rubber (oil-resistant products)	7.85%
Carbon Master Batch	0.93%
Thermoplastic rubber	1.67%
Total	100.0%

Industry Overview

Industry Current Status and Development:

Synthetic latex

Despite that vaccines are now available for vaccination, the COVID-19 pandemic is expected to continue to stimulate countries to increase the demands for medical standards, and parts of such works also include the establishment of medical supply for medical gloves. Governments of various countries are starting to actively establish medical supply inventories that are readily accessible locally in order to allow them to have the capability to handle possible pandemic and infectious diseases similar to the current COVID-19 in the future.

With such development trend, it is expected to continue to promote the growth of the glove industry.

NBR rubber

Despite that NBR rubber has a certain market share in the auto industry, with the development and enhancement of the specifications adopted in the auto industry and under the global trend of electric vehicles, the demand for NBR rubber is actually declining in recent years.

Thermoplastic rubber

As the global market and various industries continue to accept multi-function/multi-purpose multiplex materials, the demand for composite materials (such as TPV and compounding materials) is expected to increase. Nantex has the confidence to continue to develop new products in order to satisfy such demand.

Correlation among upstream, midstream and downstream in the industry:

Latex: The upstream of the latex industry belongs to a part of the petrochemical industry, and its downstream mainly relates to the glove manufacturers and coated art paper related industries. The finished products of latex are provided to the downstream in order to be further manufactured into end products for sale in the market.

NBR rubber: The upstream of the NBR rubber industry belongs to a part of the petrochemical industry, and its downstream mainly relates to the auto parts, industrial parts, sports goods and soles related industries. The finished products of NBR rubber are provided to the downstream for further manufacturing and sale.

Thermoplastic rubber: The upstream of the thermoplastic rubber industry belongs to a part of the petrochemical industry, and its downstream mainly relates to the auto parts, industrial parts, sports goods and soles related industries. The finished products of thermoplastic rubber are provided to the downstream for further manufacturing and sale.

Overall economic and product development trend and competition status:

There are still a lot of business opportunities in the NBR latex market; however, it also means that it is necessary to be aware of more diverse competitors in the market, such as competition in different types of gloves, or competition from existing and new latex suppliers. The severe competition effect of the downstream glove industry will also affect the upstream latex industry. As for NBR rubber, it will continue to face the challenges from other elastic materials of greater performance and specification. In addition, it will also need to face the challenges arising from the electric vehicle development of the auto industry. Despite that NBR rubber competitiveness is weaker nowadays, in the future, it is expected to adopt the TPV form or become the raw materials of other composite materials for new development direction.

Technology and Research and Development Overview

In the last two years, the R&D expenses were: In 2019, it was NT\$ 92,136 thousand; in 2020, it was NT\$ 112,892 thousand.

Existing core technology platform derivatives and innovations:

In recent years, due to the COVID-19 pandemic, the demand for latex increases dramatically. With the technologies accumulated over the last 30 years, Nantex has developed and improved the existing synthetic latex and rubber. The Company will

continue to innovate and develop new applications in order to satisfy the market demands.

Research and Development Overview:

NBR disposable glove latex: Continue to develop thinner and whiter gloves satisfying customer demands. In recent years, due to the COVID-19 pandemic, the Company further optimizes the process in order to increase the production capacity, thereby increasing the profit.

NBR synthetic latex for industrial gloves: Continue the trial develop latex for industrial gloves to satisfy the demands for solvent resistance and chemical resistance, etc.

NBR rubber for bonding purposes: Cope with customer demands, continue to develop rubber with high molecular weight and high viscosity for use of adhesive bonding agent.

Rubber for electronics: Cooperate with customers to develop special purpose rubber of high added value. The Company has achieved certain progress in the optimization of product and trial use for customers.

High flowability rubber: For rubber with excellent flowability and processability, perform trial development according to customers' orders.

High or ultra-high acrylonitrile rubber: Improve the quality of resistance lubricant oil and resistance fuel oil. Product development has been completed recently.

Long-term and Short-term Business Development Plan

Goal and positioning: Nancar® NBR has become one of the main NBR rubber suppliers and brands in the Asian region. Nantex® synthetic latex is the worldwide leading brand for NBR glove synthetic latex. Thermoplastic rubber TPV Dynaprene® and Nancar® Carbon Master Batch are the first brand in the advanced materials in Taiwan.

Synthetic latex long- and short-term development plan

Short-term development plan

Maintain Nantex's leading position in NBR latex market, and particularly, under the premise where the market supply continues to increase, maintain the brand image of the most reliable and trusted manufacturer among the mainstream glove suppliers.

Continue to maintain the diversity of customer composition for NBR latex.

As the sales volume and demand continue to increase, the Company still maintains the development of new products according to the schedule.

Long-term development plan

Continue to maintain the leading brand position in the glove industry.

Long- and short-term development plans for NBR rubber:

Short-term development plan

Particularly, enhance domestic customer cooperation in terms of technology and service.

Continue the collaboration and cooperation of the rubber businesses between Linyuan Nantex and Zhenjiang Nantex.

Long-term development plan

Discover more applications other than the auto industry for NBR rubber.

Long- and short-term development plans for thermoplastic rubbers

Short-term development plan

Expand purpose and applications for existing customers.

Continue to develop new customers for non-traditional usage.

Long-term development plan

Study and develop the feasibility of other rubber+PP combinational TPV business.

Market and Production/Sales Overview:

Market Analysis

Synthetic latex: Nantex's synthetic latex faces great challenges on how to balance - >continue to increase glove demands vs. increase of synthetic latex production capacity vs. price competition encountered vs. Nantex without support from upstream companies.

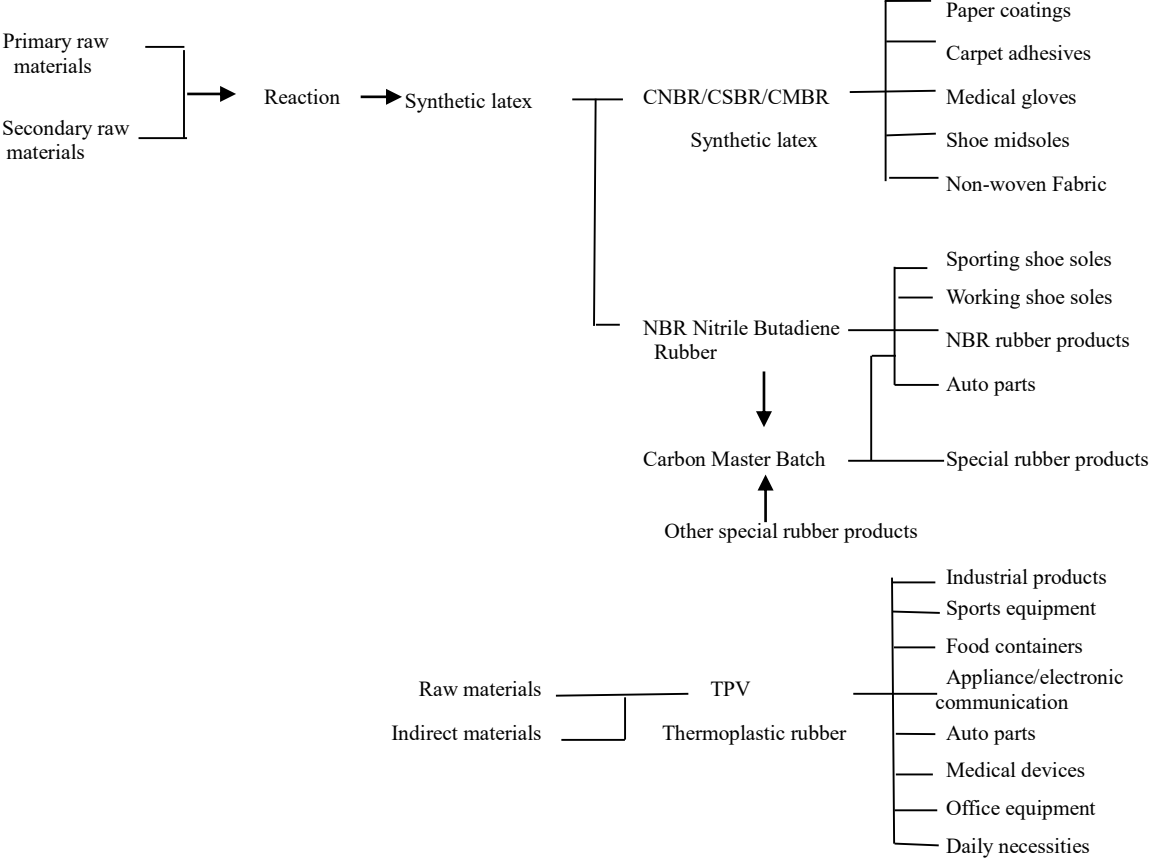
NBR rubber/Polymer bend: For such type of NBR rubber, with the emerging electric cars, it will be an important subject to find new applications for NBR rubber or how to use the currently existing production capacity.

Thermoplastic rubber TPV: Seek new applications for Nantex' DYNAPRENE TPV.

Key purpose and manufacturing process of main products

Key products	Product application
SBR synthetic rubber latex (synthetic latex)	Art papers, whiteboard coating, carpet adhesive, shoe midsole, non-woven fabric soaking, bonding agent, plastic modifier, building materials
NBR synthetic rubber latex (synthetic latex)	Lining fabric, non-woven fabric base soaking for faux leather, medical materials
NBR synthetic rubber (oil-resistant products)	Oil seal, gasket, NBR rubber hose, shoe sole, auto parts, insulation equipment Sports equipment, rollers, electronic components
Carbon Master Batch	Oil seal, gasket, NBR rubber hose, shoe sole, auto parts
Thermoplastic rubber	Auto parts, building curtain wall construction, food industry, sports equipment, living supplies, industrial products, office equipment, electronics industry, medical devices, plastic modifier

Manufacturing Process:



Primary raw material supply status:

The primary raw materials of the Company include butadiene, styrene and propenenitrile, etc. Among the primary raw materials, except that butadiene relies on importation, all of styrene and propenenitrile are purchased domestically.

Name of customers who accounted for more than 10% of total purchase/sales amount of the company in the last two years or in any year and the purchase/sales amount and ratio thereof:

Information of main suppliers of the Company in the last two years:

Unit: in NT\$ thousand dollars

Year Category Name	2020			2019			2021 up to the end of Q1		
	Amount	%	Relationship	Amount	%	Relationship	Amount	%	Relationship
D00001	978,717	22.56	None	1,231,989	21.62	None	168,657	12.17	None
D00002	727,520	16.77	None	958,373	16.82	None	251,814	18.17	None
D00619	709,895	16.37	None	—	—	—	207,194	14.95	None
D00620	481,667	11.10	None	633,643	11.12	None	316,461	22.84	None
D15135	—	—	—	771,303	13.54	None	—	—	—
Others	1,440,053	33.20	—	2,102,388	36.90	—	441,676	31.87	—
Net purchase amount	4,337,504	100.00	—	5,697,696	100.00	—	1,385,802	100.00	—

Information of main customers of sales of the Company in the last two years:

Unit: in NT\$ thousand dollars

Year Category Name	2020			2019			2021 up to the end of Q1		
	Amount	%	Relationship	Amount	%	Relationship	Amount	%	Relationship
Customer A	2,100,966	25.35	None	1,433,114	20.60	None	1,141,960	26.27	None
Customer B	2,025,720	24.45	None	1,561,124	22.44	None	945,617	21.75	None
Customer C	—	—	—	725,061	10.42	None	—	—	—
Customer D	879,567	10.61	None	723,413	10.40	None	—	—	—
Others	3,279,982	39.59	—	2,514,309	36.14	—	2,260,132	51.98	—
Net sales amount	8,286,235	100.00	—	6,957,021	100.00	—	4,347,709	100.00	—

Consolidated production quantity table in the last two years:

Unit: Tons, NT\$ thousand dollars

Annual production quantity value Key products	2020			2019		
	Production capacity	Production quantity	Production value	Production capacity	Production quantity	Production value
Synthetic latex	280,000	272,192	6,213,370	265,000	227,910	5,297,990
NBR rubber	61,000	54,150	3,132,404	76,000	56,639	3,724,281
Carbon Master Batch	900	699	66,043	2,000	889	69,576
Thermoplastic rubber	2,364	1,439	156,421	7,000	2,033	185,227
Organic/inorganic materials	2,250	671	421,304	1,580	600	335,643
Screw machining	9,200	6,922	71,528	9,200	8,420	82,073
Total	355,714	336,073	10,061,071	360,780	296,491	9,694,790

Consolidated sales quantity table in the last two years:

Unit: Tons, NT\$ thousand dollars

Sales quantity and amount Key products	Year		2020		2019			
	Domestic Sales		Export Sales		Domestic Sales		Export Sales	
Product	Quantity	Value	Quantity	Value	Quantity	Value	Quantity	Value
Synthetic latex	45,401	1,978,262	227,087	7,717,248	40,542	1,215,039	187,273	5,839,893
NBR rubber	46,524	3,034,065	6,398	450,983	49,306	3,715,250	7,409	576,216
Carbon Master Batch	204	23,595	595	53,335	203	24,628	668	66,488
Thermoplastic rubber	235	31,400	1,257	107,228	285	31,731	1,743	156,687
Organic/inorganic materials	454	780,223	185	101,653	397	534,751	174	81,811
Screw machining	6,899	115,732	0	0	8,380	141,954	0	0
Others	0	0	0	9,001	7	7,388	0	0
Total	99,717	5,963,277	235,522	8,439,448	99,120	5,670,741	197,266	6,721,095

Number of employees in the last two years and the number of employees, average service year, average age and educational level distribution ratio up to the publication date of annual report:

Year		2020	2019	Up to March 31, 2021
No. of employees		312	302	311
Average age		46.01	46.71	45.96
Average service year		19.35	20.08	19.28
Education background distribution ratio	Doctoral Degree	0%	0%	0%
	Master	13.1%	13.6%	13.2%
	College	46.9%	43.7%	47.6%
	Senior High School	38.8%	41.4%	37.9%
	Under Senior High School	1.2%	1.3%	1.3%

Information on Environmental Protection Expense:

Loss due to environmental contamination in the last year and up to the publication date of the annual report:

Loss status and responsive strategies:

	2020	2019	Up to the publication date of 2021
Contamination Status (Type, Level)	<ol style="list-style-type: none"> For wastes, during the period of February 26, 2020 and April 22, 2020, a total of five times of waste disposal were handled by entrusted waste treatment vendor in trial operation, and the waste treatment vendor failed to report our company's information in its trial operation plan, causing the Environmental Protection Bureau determined that our company had violated the Waste Disposal Act. On 2020.10.23, Southern Branch, Bureau of Environmental Inspection assigned personnel to arrive at your company to conduct a random inspection on equipment without early warning, and the inspection result indicated that the equipment exceeded the Kaohsiung City equipment and component volatile organic control and emission standard by 2000ppm. 	<ol style="list-style-type: none"> On 2019.02.25, Southern Branch, Bureau of Environmental Inspection arrived at the factory to conduct a random inspection on equipment without early warning, and the inspection result indicated that the equipment exceeded the Kaohsiung City equipment and component volatile organic control and emission standard by 2000ppm. Environmental Protection Bureau of Kaohsiung City audited the waste report status on 2019/03/12, and errors were found in the 2018 waste report documents. 	No violations

Compensation Subject and Penalty Unit	Environmental Protection Bureau of Kaohsiung City	Environmental Protection Bureau of Kaohsiung City	None
Compensation Amount and Penalty Status	1. NT\$ 12,000 2. NT\$ 675,000	1. NT\$ 100,000 2. NT\$ 60,000	No fines
Other loss	None	None	None
Responsive Strategy	1. To sign a contract with a treatment vendor in trial operation, it is necessary to obtain its complete trial operation plan and determine whether our company's information is included in the trial operation list. 2. Establish enhanced autonomous management inspection equipment component procedure and purchase additional inspection instruments.	1. Enhance the patrol and inspection of equipment components underneath the cover layer. 2. Construct balance verification tool and perform reconfirmation within the improvement period after the report.	None

Expected significant environmental protection capital expense in the next two years:

Year	Contamination control equipment to be purchased or expense content	Expected improvement status	Amount (NT\$ thousand dollars)
109	PLY tank cleaning wastewater pipeline modification.	Prevent spreading of VOC.	3,000
109	Additional construction of one RTO furnace exhaust gas buffer tank.	2-unit type of RTO VOC switch valve for instant BY PASS exhaust gas collection and treatment, for increasing the exhaust gas control facility treatment efficiency.	2,000
109	Additional purchase of infrared VOCs imaging instrument	Enhance the internal autonomous inspection one equipment element VOCs effusion in order to prevent effusion of air pollution.	4,000
109	New installation of liquid nitrogen storage tank	Stabilize emergency handling and support AI operation responsive action.	1,800
109	Installation of emergency stop agent automatic filling system	Prevent continuous high temperature failure and out of control of reaction tank due to emergencies	5,150
109	Replacement of cooling water tower pumps and blades with new ones	Reduce energy consumption and reduce greenhouse gas emission.	3,460
109	Replace with high pressure anti-explosion mini water gun	Reduce energy consumption and reduce greenhouse gas emission.	490
110	Additional installation of selective denitration equipment at the rear end of once-through boiler.	Treatment for nitrogen oxides exhausted by the boiler to enhance the air pollution reduction outcome.	9,000
110	Replace 12 pumps of the recycle system, and change the single axle seal to dual axle seal.	Prevent spreading of VOC.	840
110	Improve the waste gas buffer tank oil discharge operation	Prevent spreading of VOC.	200
110	Replace the sludge conveyor belt of the sludge dewatering machine.	Prevent sludge from falling onto the ground that can cause environmental pollution	550

The Company has established the “Regulations Governing Customer Environmental Safety and Health Requests” according to the principles of ISO14001 (version 2015), and all relevant environmental protection requests of customers on the products of the Company are handled according to these Regulations. Presently, shipping is only made after the products exporting to Europe or other countries have satisfied such requirements.

To cooperate with the climate change, energy saving, and carbon reduction works promotion, starting from the year of 2015, the Company has continuously performed the greenhouse gas inventory taking and entrusted a third-party Bureau Veritas (BV) to conduct audits annually. The audit results for the last two years are as follows. The 2018 greenhouse gas reasonable level of assurance declaration (No.TWN4346978GY Rev.1) indicated the total greenhouse gas emission of 37,347.759 tons of carbon dioxide equivalent (including direct greenhouse gas emission of 1,070.6759 tons of carbon dioxide equivalent and energy indirect greenhouse gas emission of 36,277.0826 tons of carbon dioxide equivalent). According to the 2019 Greenhouse Gas Reasonable Assurance Level Declaration (No. TWN4346978GT Rev.1), the total greenhouse gas emission was 35,598.155 tons carbon dioxide equivalent (including the direct greenhouse gas emission of 1,129.5383 tons carbon dioxide equivalent and energy indirect greenhouse gas emission of 34,468.6171 tons carbon dioxide equivalent).

Labor Management Relationship:

Various welfare measures, continuing education, training, retirement system and implementation status

Employee welfare measures:

Since the establishment, the Company has upheld the business philosophy of sustainable operation and fulfillment of social responsibility, and considers the achievement of employees a fortune and the development of the company as the goal. Accordingly, in return for employees' dedication to the work, the Company values the employees' benefits and welfare with implementation of measures; the actual methods adopted include:

Sound system: All of the salary, promotion, welfare, reward and punishment, leave, retirement and pension etc., are implemented with the consideration of being superior than the basic principles specified in the Labor Standards Act in order to achieve the objective of caring for the employees.

Complete welfare measures:

- ①. The Company appropriates 0.15% of the revenue as the employee welfare fund according to the laws in order to allow the occupation welfare committee to provide compensation to employees for birthdays, childbirth, condolences to injuries, traveling, club activities as well as the bonuses for employee marriage/funeral events, three major holidays, retirement gifts, child scholarships, emergency expenses, etc.
- ②. On the holidays of the Dragon Boat Festival, Moon Festival and Chinese New Year Holiday etc., the Company issues the holiday bonuses according to the "Holiday and Year-End Bonus Issuance Regulations" of the Company.
- ③. Since 1996, the Company has purchased the employee group insurance: General employee life insurance of NT\$ 1 million, accident insurance of NT\$ 1 million; life insurance for sales of NT\$ 1 million, accident insurance of NT\$ 10 million; life insurance for overseas stationed personnel of NT\$ 5 million, accident insurance of 10 million, in order to provide greater protection and welfare to employees.

The Company makes adjustments to the employees' salaries according to the business permanence and outcome appropriateness. 2019 salary adjustment level of 3.5%; 2020 salary adjustment level of 3.0%.

Educational Training Plan and Implementation of the Company

Employee educational training philosophy

According to the Company's development, annual plan and compliance with government's regulations, a department and personal training plan and courses are implemented. The knowledge, skills, competence and attitude of all employees are increased for the three aspects of professional training, education and development, in order to improve individual and team performance, thereby achieving the goal of corporate sustainable operation.

The Company considers training as the basis for occupational safety, and through training operators are able to understand relevant safety knowledge and awareness, thereby preventing the occurrence of accidents due to lack of knowledge and awareness. In 2020, the educational training sessions implemented are summarized in the following:

Internal training of the Company	Number of course hours (Hr)	Number of trainees	External training of the Company	Number of course hours (Hr)	Number of trainees	Training expense (NT\$ thousand dollars)
	3,623	982		1,488	132	420

Employee Safety, Health and Environmental Protection, Plan and Implementation of the Company

The Company establishes the Industrial Safety Department to be responsible for the industrial safety, health and environmental protection planning, supervision and management works. In addition, occupational safety and health committee meetings, environmental safety and health management committee meetings are held periodically to discuss and review the implementation and effective operation of the safety, health and environmental protection works of the Company.

The Company has established the emergency responsive plan and at least five instances of emergency responsive drills and periodic fire safety training for all employees and has actively assigned personnel to participate in the TRCA responsive action professional personnel training. Through regular drills, personnel are able to become familiar with the emergency responsive procedure and responsive abilities, such that in case of emergency, they are able to react swiftly to perform rescue handling, thereby preventing expansion of incidents and reducing damages. In addition, the internal of plant is installed with various protective gears, gas detectors, firefighting equipment, leakage handling equipment and AED, etc. in order to provide such equipment for emergency use.

The Company also establishes the regional joint defense and toxic accident joint defense organizations with the neighboring factories and petroleum operators in the industry, and support agreements are signed. Accordingly, in case of occurrence of emergency, plants can provide support to each other in order to achieve the maximum handling energy and capacity.

Regarding the supplier management, hazardous operation, machinery and equipment, exhaust gas, wastewater, wastes, toxic substances etc., the Company has established relevant management inspection plans and procedures (including hazard identification, environmental consideration etc.) For all relevant operations and operators, professional licenses have been obtained and on-job training is implemented periodically. In addition, protective measures are adopted according to the operation characteristics in order to comply with the regulatory requirements and to ensure operational safety.

For operation management of the exhaust gas, wastewater, wastes and toxic substance generated from the manufacturing process, the Company actively implements quantity reduction reviews and installs control facilities for treatment (waste gas incineration equipment, wastewater treatment plant) in order to ensure proper treatment and compliance with regulatory requirements.

Industrial safety personnel, environmental safety officer and field officer irregularly perform audit and safety observation on the industrial safety, environment and health, and all units are notified to enhance the management improvement at all times, thereby preventing the occurrence of accidents.

Through the activities of promoting the 5S event, false alarm incident reporting, improvement proposal, safety observation and monthly topic early warning etc., the safe operating environment is maintained continuously, and employee hazard awareness is increased.

Employee general health examination and special operation personnel health examination are conducted annually.

The Company establishes full-time nursing personnel and contracted professional physicians stationed in the plant monthly to perform health promotion consultations periodically.

Various environment safety incentive systems are established, and quarterly unit environmental safety performance evaluation is conducted in order to encourage

employees to participate and perform environmental safety work properly.

Enhance process safety management capability, and since 2020, the Company has outsourced the guidance on the enhancement of process safety management system, and it is expected to be executed for two years (until July 2022).

The Company has obtained the certifications of ISO14001 (version 2015), ISO45001 (version 2018) and TOSHMS (CNS45001).

Retirement system:

The Company has a defined benefit pension plan in accordance with the “Labor Standards Act,” covering all regular employees’ service years prior to the enforcement of the “Labor Pension Act” on July 1, 2005, and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Law. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last six months prior to retirement. However, an addition of 20% is paid to compulsory retirement due to work-related injuries.

Effective July 1, 2005, the Company has established a defined contribution pension plan (the “New Plan”) under the “Labor Pension Act” (the “Act”), covering all regular employees with R.O.C. nationality. Under the New Plan, the Company contributes an amount monthly no less than 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment.

The Company further establishes “Regulations Governing Labor Retirement” such that in addition to the retirement qualification according to the Labor Standards Act, for employees with years of service above 15 years and age reaching 55 years old and employees with the sum of the years of service and age reaching 60 or employees with consecutive years of service reaching 15 years or above, such employees may voluntarily apply for early retirement.

The Company contributes monthly an amount equal to 15% of the employees’ monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. In 2020, the number of employees satisfying the retirement application qualification was nine employees, and the amount was NT\$ 30.66 million dollars.

Communication channel:

Employees of the Company can promptly provide feedback on opinion and communication through staff seminars periodically, establishes employee welfare committee, pension supervision committee, occupational safety and health committee, labor and management meeting and industry labor union, administrative system, employee complaint channel, etc., in order to promptly provide feedback on opinion and communication. In addition, in April 1995, the Company signed the group agreement with the labor union and it was submitted to the competent authority for recordation.

Labor–management harmony is the cornerstone of an enterprise and is the source of employees’ fortune. If such harmony can be achieved, it is advantageous to both parties; otherwise, it is harmful to both parties. Both the labor and management parties of the Company are committed to cooperating with each other in order to achieve a greater future outlook.

For most recent years and up to the publication date of the annual report, the loss due to labor-management disputes and possible future loss estimated amount and countermeasures:

The operation of the labor-management relationship of the Company has always been focused on the principles of respect, communication and harmony, such that there have been no major labor-management dispute events occurring in the Company.

Important Contracts:

Contract type	Contracting parties	Contract starting and end date	Main content	Restrictions
Purchase Agreement	CPC Corporation Taiwan	From January 1, 2021 until December 31, 2021	Purchase of butadiene	Prohibited to resell to others
Purchase Agreement	Formosa Petrochemical Corporation	From January 1, 2021 until December 31, 2021	Purchase of butadiene	Own use only, resale prohibited
Purchase Agreement	Taiwan Styrene Monomer Corporation	From January 1, 2021 until December 31, 2021	Purchase of styrene	—
Purchase Agreement	China Petrochemical Development Corporation	From January 1, 2021 until December 31, 2021	Purchase of acrylonitrile	Own use only, resale prohibited
Sales Agreement	Sohryu	2007/01/01 to the date of termination notified (notification 90 days before termination)	NBR agency	Japan
Sales Agreement	E. Chang Trading Co., Ltd. Kuo Chi Trading Co., Ltd.	From January 1, 2021 until December 31, 2021 (notification 90 days before termination)	Agency for sales of NBR rubber	Domestic agency sales

Financial Information

Condensed Balance Sheet and Comprehensive Income Statement for the Most Recent Five Years and Audit Opinion of Auditors:

Standalone Condensed Balance Sheet Unit: In thousand New Taiwan dollars

Item	Year	Financial information for the latest 5 years (Note)				
		2020	2019	2018	2017	2016
Current assets		4,907,421	3,425,892	3,255,678	2,432,885	2,318,794
Property, plant and equipment		1,431,104	1,219,773	1,291,606	1,396,585	1,402,102
Right-of-use assets		51,693	66,034	—	—	—
Intangible asset		524	1,062	2,083	2,962	3,907
Other assets		6,523,046	5,016,522	4,705,423	4,123,085	3,897,498
Total Assets		12,913,788	9,729,283	9,254,790	7,955,517	7,622,301
Current liability	Before distribution	1,643,838	928,052	896,236	646,641	595,827
	After distribution	1,643,838	1,962,127	1,782,586	1,115,609	1,042,463
Non-current liability		401,131	423,928	399,418	392,607	416,995
Total liabilities	Before distribution	2,044,969	1,351,980	1,295,654	1,039,248	1,012,822
	After distribution	2,044,969	2,386,055	2,182,004	1,508,216	1,459,459
Equity attributable to stockholders of the parent		10,868,819	8,377,303	7,959,136	6,916,269	6,609,479
Share capital		4,924,167	4,924,167	4,924,167	4,689,683	4,466,364
Additional paid-in capital		—	—	—	—	—
Retained earnings	Before distribution	6,279,677	3,765,367	3,219,932	2,372,663	2,224,565
	After distribution	6,279,677	2,731,292	2,333,582	1,669,211	1,554,609
Other equity		(335,025)	(312,231)	(184,963)	(146,077)	(81,450)
Treasury shares		—	—	—	—	—
Non-controlling interest		—	—	—	—	—
Total Equity	Before distribution	10,868,819	8,377,303	7,959,136	6,916,269	6,609,479
	After distribution	10,868,819	7,343,228	7,072,786	6,447,301	6,162,842

Standalone Condensed Income Statement Unit: In thousand New Taiwan dollars

Item	Year	Financial information for the latest 5 years (Note)				
		2020	2019	2018	2017	2016
Operating Revenue		8,286,235	6,957,021	7,757,462	6,849,350	5,696,523
Gross profit		3,892,226	1,935,906	1,772,643	1,271,890	1,376,483
Operating Income (Loss)		2,887,584	1,259,620	1,060,686	661,822	810,766
Non-operating Income and Expenses		1,234,322	449,181	743,119	252,933	92,465
Income before income tax		4,121,906	1,708,801	1,803,805	914,755	903,231
Net income of continuing business unit		3,548,909	1,426,780	1,534,951	813,950	764,658
Loss of discontinued unit		—	—	—	—	—
Net income (loss)		3,548,909	1,426,780	1,534,951	813,950	764,658
Other comprehensive income (net, after tax)		(23,318)	(122,263)	(25,604)	(60,523)	(238,938)
Total Comprehensive Income		3,525,591	1,304,517	1,509,347	753,427	525,720
Net income attributed to shareholders of the parent		3,548,909	1,426,780	1,534,951	813,950	764,658
Net profit attributable to non-controlling interests		—	—	—	—	—
Total Comprehensive income attributable to owners of the Parent		3,525,591	1,304,517	1,509,347	753,427	525,720
Total Comprehensive Income Attributable to Non-controlling Interests		—	—	—	—	—
Earnings per Share (EPS) (NT\$)		7.21	2.90	3.12	1.65	1.55

Note: The financial data of the last five years has been audited and certified by the CPA.

Consolidated Condensed Balance Sheet Unit: In thousand New Taiwan dollars

Item \ Year	Financial information for the latest 5 years (Note 1)					Financial information up to March 31, 2021 of current year (Note 2)	
	2020	2019	2018	2017	2016		
Current assets	10,549,135	7,321,001	6,988,650	5,585,964	5,134,702	13,811,997	
Property, plant and equipment	2,587,108	2,313,901	2,483,167	2,582,021	2,728,908	2,593,331	
Right-of-use assets	101,775	121,852	—	—	—	119,407	
Intangible asset	11,694	11,499	12,876	14,008	7,220	11,017	
Other assets	1,160,142	902,877	672,086	640,313	433,058	1,214,112	
Total Assets	14,409,854	10,671,130	10,156,779	8,822,306	8,303,888	17,749,864	
Current liability	Before distribution	2,683,177	1,474,767	1,448,377	1,220,276	1,040,001	5,276,596
	After distribution	2,683,177	2,508,842	2,334,727	1,689,244	1,486,638	—
Non-current liability	439,267	450,704	415,423	407,888	439,508	448,173	
Total liabilities	Before distribution	3,122,444	1,925,471	1,863,800	1,628,164	1,479,509	5,724,769
	After distribution	3,122,444	2,959,546	2,750,150	2,097,132	1,926,146	—
Equity attributable to stockholders of the parent	10,868,819	8,377,303	7,959,136	6,916,269	6,609,479	11,576,379	
Share capital	4,924,167	4,924,167	4,924,167	4,689,683	4,466,364	4,924,167	
Additional paid-in capital	—	—	—	—	—	301	
Retained earnings	Before distribution	6,279,677	3,765,367	3,219,932	2,372,663	2,224,565	6,993,209
	After distribution	6,279,677	2,731,292	2,333,582	1,669,211	1,554,609	—
Other equity	(335,025)	(312,231)	(184,963)	(146,077)	(81,450)	(341,298)	
Treasury shares	—	—	—	—	—	—	
Non-controlling interest	418,591	368,356	333,843	277,873	214,900	448,716	
Total Equity	Before distribution	11,287,410	8,745,659	8,292,979	7,194,142	6,824,379	12,025,095
	After distribution	11,287,410	7,711,584	7,406,629	6,725,174	6,377,742	—

Consolidated Condensed Income Statement Unit: In thousand New Taiwan dollars

Item \ Year	Financial information for the latest 5 years (Note 1)					Financial information up to March 31, 2021 of current year (Note 2)
	2020	2019	2018	2017	2016	
Operating Revenue	14,402,725	12,391,836	13,809,832	11,647,603	9,502,051	6,952,651
Gross profit	6,478,459	3,220,716	3,254,607	2,225,388	1,999,875	4,270,507
Operating Income (Loss)	4,821,037	1,979,134	1,939,898	1,145,309	974,535	3,470,271
Non-operating Income and Expenses	(114,742)	50,892	190,162	(53,581)	9,078	2,208
Income before income tax	4,706,295	2,030,026	2,130,060	1,091,728	983,613	3,472,479
Net income of continuing business unit	3,620,225	1,481,452	1,591,730	877,901	801,916	2,712,943
Loss of discontinued unit	—	—	—	—	—	—
Net income (loss)	3,620,225	1,481,452	1,591,730	877,901	801,916	2,712,943
Other comprehensive income (net, after tax)	(24,132)	(122,155)	(26,413)	(61,501)	(238,917)	(6,273)
Total Comprehensive Income	3,596,093	1,359,297	1,565,317	816,400	562,999	2,706,670
Net income attributed to shareholders of the parent	3,548,909	1,426,780	1,534,951	813,950	764,658	2,683,199
Net profit attributable to non-controlling interests	71,316	54,672	56,779	63,951	37,258	29,744
Total Comprehensive income attributable to owners of the Parent	3,525,591	1,304,517	1,509,347	753,427	525,720	2,676,926
Total Comprehensive Income Attributable to Non-controlling Interests	70,502	54,780	55,970	62,973	37,279	29,744
Earnings per Share (EPS) (NT\$)	7.21	2.90	3.12	1.65	1.55	5.45

Note 1: The financial data of the last five years has been audited and certified by the CPA.

Note 2: The financial data up to March 31 of the current year has been audited and verified by the CPA.

Names of auditors and audit opinions for the last five years

Year	Name of Auditor	Audit opinion
2020	Tzu-Yu Lin, Yung-Chih Lin	Unqualified opinion.
2019	Tzu-Yu Lin, Tzu-Meng Liu	Unqualified opinion.
2018	Tzu-Yu Lin, Tzu-Meng Liu	Unqualified opinion.
2017	Tzu-Meng Liu, Tzu-Yu Lin	Unqualified opinion.
2016	Chien-Chih Wu, Tzu-Meng Liu	Unqualified opinion.

Financial analysis for the last five years

Standalone Financial Analysis

Analysis Item (Note 3)	Year (Note 1)	Financial analysis for the last five years					
		2020	2019	2018	2017	2016	
Financial structure (%)	Debt to assets ratio	15.84	13.90	14.00	13.06	13.29	
	Long-term capital to property, plant & equipment ratio	760.05	684.49	647.14	523.34	501.14	
Debt servicing capability (%)	Current ratio	298.53	369.15	363.26	376.23	389.17	
	Quick ratio	256.02	308.08	283.79	265.83	223.66	
	Interest earned ratio (times)	1,571.85	1,283.88	-	35,183.00	301,078.00	
Management capacity	Accounts receivable turnover (times)	5.73	6.70	7.37	8.08	9.45	
	Average collection period	63.70	54.48	49.53	45.17	38.62	
	Inventory turnover (times)	10.60	10.89	12.68	10.84	7.58	
	Accounts payable turnover (times)	16.04	17.69	18.61	17.53	18.00	
	Average days in sales	34.43	33.52	28.79	33.67	48.15	
	Property, plant and equipment turnover (times)	5.99	5.40	5.77	4.89	4.01	
	Total asset turnover (times)	0.73	0.73	0.90	0.88	0.73	
Profitability	Return on asset (%)	31.37	15.04	17.84	10.45	9.78	
	Return of shareholders' equity (%)	36.88	17.47	20.64	12.04	11.29	
	Paid-in capital ratio (%)	Operating Profit	58.64	25.58	21.54	14.11	18.15
		Net profit before tax	83.71	34.70	36.63	19.51	20.22
	Net Profit Margin (%)	42.83	20.51	19.79	11.88	13.42	
Cash flow	Earnings per Share (EPS) (NT\$)	7.21	2.90	3.12	1.65	1.55	
	Cash flow ratio (%)	121.34	143.78	128.14	100.06	28.29	
	Cash flow adequacy ratio (%)	117.54	141.79	149.68	124.28	84.16	
Leverage	Cash reinvestment ratio (%)	6.74	3.84	6.08	2.03	(7.17)	
	Operating leverage	1.05	1.12	1.14	1.22	1.18	
	Financial leverage	1.00	1.00	1.00	1.00	1.00	
Explanations for the variations of financial ratios for the last 2 years. (If the change of increase/decrease is less than 20%, analysis may be exempted)							
1. Debt servicing capability: Increase of Interest earned ratio: It was mainly due to increase of 2020 net income before tax from 2019.							
2. Management capacity: Increase of return on assets: It was mainly due to increase of 2020 net income before tax from 2019. Increase of return on equity: It was mainly due to increase of 2020 net income after tax from 2019. Increase of the ratio of operating Income to capital stock: It was mainly due to increase of 2020 operating profit from 2019. Increase of the ratio of profit before tax to capital stock: It was mainly due to increase of 2020 income before tax from 2019. Increase of profit margin: It was mainly due to increase of 2020 operating profit and non-operating profit from 2019, such that the profit margin increased. Increase of earnings per share (EPS): Same as the explanation for aforementioned profit margin.							
3. Cash flow: Increase of the cash reinvestment ratio: It was mainly due to the increase of the 2020 net cash inflow from operating activities from 2019.							

Consolidated Financial Analysis

Analysis Item (Note 3)	Year (Note 1)	Financial analysis for the last five years					Up to March 31, 2021 of current year (Note 2)	
		2020	2019	2018	2017	2016		
Financial structure (%)	Debt to assets ratio	21.67	18.04	18.35	18.46	17.82	32.25	
	Long-term capital to property, plant & equipment ratio	436.12	377.56	350.70	294.42	266.18	463.67	
Debt servicing capability (%)	Current ratio	393.16	496.42	482.52	457.76	493.72	261.76	
	Quick ratio	339.45	412.25	387.85	344.44	343.43	227.99	
	Interest earned ratio (times)	1,104.18	774.92	1,813.71	716.26	600.35	4,900.60	
Management capacity	Accounts receivable turnover (times)	7.40	7.87	8.82	8.55	8.56	2.71	
	Average collection period	49.32	46.38	41.38	42.69	42.64	33.21	
	Inventory turnover (times)	8.11	9.08	10.34	9.25	7.17	2.45	
	Accounts payable turnover (times)	21.64	26.42	28.08	29.00	26.08	5.63	
	Average days in sales	45.01	40.20	35.30	39.46	50.91	36.73	
	Property, plant and equipment turnover (times)	5.62	5.04	5.45	4.39	3.31	2.63	
Profitability	Total asset turnover (times)	1.15	1.19	1.46	1.36	1.12	0.43	
	Return on asset (%)	28.89	14.25	16.78	10.26	9.49	16.69	
	Return of shareholders' equity (%)	36.14	17.39	20.56	12.52	11.50	23.47	
	Paid-in capital ratio (%)	Operating Profit	97.91	40.19	39.40	24.42	21.82	70.47
		Net profit before tax	95.58	41.23	43.26	23.28	22.02	70.51
	Net Profit Margin (%)	24.64	11.96	11.11	6.99	8.05	38.59	
Earnings per Share (EPS) (NT\$)	7.21	2.90	3.12	1.65	1.55	5.45		
Cash flow	Cash flow ratio (%)	146.45	134.37	128.68	102.34	41.40	59.69	
	Cash flow adequacy ratio (%)	180.28	196.90	215.49	205.62	106.70	151.61	
	Cash reinvestment ratio (%)	16.43	7.39	9.81	6.25	(3.43)	6.72	
Leverage	Operating leverage	1.06	1.16	1.16	1.28	1.37	1.19	
	Financial leverage	1.00	1.00	1.00	1.00	1.00	1.00	

Explanations for the variations of financial ratios for the last 2 years. (If the change of increase/decrease is less than 20%, analysis may be exempted)

1. Financial structure:

Increase of the ratio of debt to total assets: It was mainly due to increase of 2020 other payables and income tax payable from 2019.

2. Debt servicing capability:

Decrease of current ratio: It was mainly due to the increase of the current liabilities.

Increase of Interest earned ratio: It was mainly due to increase of 2020 net income before tax from 2019.

3. Profitability:

Increase of return on assets: It was mainly due to increase of 2020 net income before tax from 2019.

Increase of return on equity: It was mainly due to increase of 2020 net income after tax from 2019.

Increase of the ratio of operating Income to capital stock: It was mainly due to increase of 2020 operating profit from 2019.

Increase of the ratio of profit before tax to capital stock: It was mainly due to increase of 2020 income before tax from 2019.

Increase of profit margin: It was mainly due to increase of 2020 operating profit from 2019.

Increase of earnings per share (EPS): Same as the explanation for aforementioned profit margin.

4. Cash flow:

Increase of the cash reinvestment ratio: It was mainly due to the increase of the 2020 net cash inflow from operating activities from 2019.

Note 1: The financial data of each year has been audited and certified by the CPA.

Note 2: The financial data up to March 31 of the current year has been audited and verified by the CPA.

Note 3: Calculation formulas of the analysis items are as follows:

Financial structure

Debt to total assets ratio = Total debt/Total assets.

Ratio of long-term capital to property, plant & equipment = (Total equity + Non-current liability) / Net worth of property, plant and equipment.

Debt servicing capability

Current ratio = Current assets / Current liabilities.

Quick ratio = (Current assets – Inventory – Pre-payment) / Current liabilities.

Interest earned ratio = Profit before income tax and interest expense / Interest expense.

Management capacity

Accounts receivable (include receivable amounts and receivable bills from operation) turnover = Net sales / Average accounts receivable in each period (include receivable amounts and receivable bills from operation) balance.

Average collection period = 365 / Accounts receivable turnover.

Inventory turnover = Sales cost / average inventory amount.

Accounts payable (include payable amounts and payable bills from operation) turnover = Sales cost / Average accounts payable in each period (include payable amounts and payable bills from operation) balance.

Average days in sales = 365 / Inventory turnover.

Property, plant and equipment turnover = Net sales / Average net worth of property, plant and equipment.

Total assets turnover = Net sales / Average total assets.

Profitability

Return on asset = [Earnings (loss) after tax + Interest expense × (1 – Interest rate)] / Average total assets.

Return on shareholders' equity = Earnings (loss) after tax / Average total equity.

Profit ratio = Earnings (loss) after tax / Net sales.

Earnings per share = (Earnings (loss) of parent company owner – Preference dividends) / weighted average number of shares outstanding.

Cash flow

Cash flow adequacy ratio = Net cash flow from operating activities / Current liabilities

Net cash flow adequacy ratio = Net cash flows from operating activities in the last five years / (Capital expenditure + Inventory increase + Cash dividends) in the last five years.

Cash flow reinvestment ratio = (Cash provided by operating activities – Cash dividends) / (Gross property, plant and equipment + Long-term investments + Other non-current assets + Working capital).

Leverage:

Operating leverage = (Net sales – Variable cost and expenditure) / Income from operations.

Financial leverage = Income from operations / (income from operations – Interest expense).

Audit Committee's review report for the most recent year's financial statement

NANTEX INDUSTRY CO., LTD.
Audit Committee's Review Report

The board of directors has prepared the 2020 business report, standalone and consolidated financial statement and earnings distribution proposal, in which the standalone and consolidated financial statement have been audited and certified by PricewaterhouseCoopers Taiwan, and unqualified opinion audit report has been issued. The aforementioned Business Plan, Standalone and Consolidated Financial Statements and Earnings Distribution table have been Audit by the Audit Committee, considering it to be of conformity. Accordingly, report is prepared as disclosed above according to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act. Please review.

NANTEX INDUSTRY CO., LTD.
Chairman of the Audit Committee

March 17, 2021

Financial Statements of the Most Recent Year: Please refer to Page 84.

Standalone Financial Statements of the most recent year audited by auditors: Please refer to Page 149.

Summary of any Financial Difficulty of the Company or Its Affiliates in the Most Recent Year and Impact of such Difficulty on the Company: None

Review and Analysis of Financial Status and Financial Performance and Risk Management

Financial Status:

Financial Status Comparison and Analysis Table

Unit: In Thousands of New Taiwan Dollars

Item \ Year	2020	2019	Difference	
			Amount	%
Current assets	10,549,135	7,321,001	3,228,134	44.09
Non-current assets	3,860,719	3,350,129	510,590	15.24
Total Assets	14,409,854	10,671,130	3,738,724	35.04
Current liability	2,683,177	1,474,767	1,208,410	81.94
Non-current liability	439,267	450,704	(11,437)	(2.54)
Total liabilities	3,122,444	1,925,471	1,196,973	62.17
Share capital	4,924,167	4,924,167	0	0
Retained earnings	6,279,677	3,765,367	2,514,310	66.77
Other equity	(335,025)	(312,231)	(22,794)	(7.30)
Non-controlling interest	418,591	368,356	50,235	13.64
Total Equity	11,287,410	8,745,659	2,541,751	29.06

Analysis and explanation for change of ratio increase/decrease:

Increase of current assets:

It was mainly due to increase in cash and accounts receivable.

Increase in current liabilities:

It was mainly due to increase of other payables and income tax liabilities.

Increase of retained earnings:

It was mainly due to profit growth in the current year.

Financial Performance:

Financial Performance Comparison Analysis Table

Unit: In Thousands of New Taiwan Dollars

Item \ Year	2020	2019	Change	
			Increase (Decrease) amount	Percentage (%)
Operating Revenue	\$ 14,402,725	\$ 12,391,836	2,010,889	16.23
Operating costs	(7,924,266)	(9,171,120)	(1,246,854)	(13.60)
Gross profit	6,478,459	3,220,716	3,257,743	101.15
Operating expenses	(1,657,422)	(1,241,582)	415,840	33.49
Operating Profit	4,821,037	1,979,134	2,841,903	143.59
Non-operating Income and Expenses	(114,742)	50,892	(165,634)	(325.46)
Income before income tax	4,706,295	2,030,026	2,676,269	131.83
Income tax expense	(1,086,070)	(548,574)	537,496	97.98
Net income	\$ 3,620,225	\$ 1,481,452	2,138,773	144.37
Other comprehensive income	(24,132)	(122,155)	98,023	80.24
Other comprehensive income of current period	\$ 3,596,093	\$ 1,359,297	2,236,796	164.56

Analysis and explanation for change of ratio increase/decrease:

Increase of operating revenue:

It was due to the increase of the latex product sales value and quantity.

Increase of gross profit:

It was due to the increase of latex sales price and the decrease of primary raw materials.

Increase of operating profit:

It was mainly due to the increase of gross profit.

Increase of non-operating expenses:

It was mainly due to appreciation of NT\$, causing foreign exchange loss, leading to increase in non-operating expense.

Increase of income tax expense:

It was mainly due to increase of profit such that the income tax also increased

Increase of other comprehensive income:

It was mainly due to foreign exchange calculation of the statements of overseas subsidiaries.

Cash flow:

Liquidity analysis for the last 2 years:

Item \ Year	2020	2019	Increase (decrease) percentage (%)
Cash flow ratio (%)	146.45	134.37	8.99
Cash flow adequacy ratio (%)	180.28	196.90	(8.44)
Cash reinvestment ratio (%)	16.43	7.39	122.33
Explanation on increase (decrease) percentage change: Please refer to the explanation for the changes of each financial ratio analysis.			

Cash liquidity analysis for the next year:

Unit: In Thousands of New Taiwan Dollars

Cash balance at the beginning of the year	Annual net cash flow from operating activities	Annual cash flow In(out) flow	Cash surplus (deficit) amount	Remedy for cash deficit	
				Investment plan	Financial management plan
\$ 4,841,191	\$ 1,129,269	(\$ 1,525,178)	\$ 4,445,282	—	—
<p>1. Analysis of current year cash flow change status of this year (2021):</p> <p>(1) Operating activities: Operating income and relevant adjustment items will generate net cash flow in.</p> <p>(2) Investment activities: Purchase of property, plant and equipment will generate net cash flow out.</p> <p>(3) Financing activities: Issuance of cash dividends will generate net cash flow out.</p> <p>2. Analysis on remedy for estimated cash shortage and liquidity: Not applicable.</p>					

Impact of Significant Capital Expenditures in the Most Recent Year on the Financial and Operating Conditions of the Company:

There were no major capital expenditures for the Company in this year

Investment Policy for the Last Year, Main Causes of Profits or Losses, Improvement Plans and Investment Plans for the Coming Year:

Unit: In Thousands of New Taiwan Dollars

Item	Book value (NT\$ thousand dollars)	Policy	Main cause of profit or loss
Intermedium International Limited (BVI)	5,676,597	Reinvestment in Zhenjiang Nantex	Zhenjiang Nantex continued to profit in 2020.
Micro Sova Co., Ltd.	349	Investment in high-tech industry	2020 revenue decline from profit to loss.
Nanmat Technology Co., Ltd.	331,572	Investment in high-tech industry	Continued to profit in 2020.
President International Development Corporation	80,176	Cooperated with affiliates in major investments	Continued to profit in 2020.
Grand Bills Finance Corp.	5,398	Financial business	Continued to profit in 2020.
Lushun Warehouse Co., Ltd.	134,107	Cooperated with the Company's operational needs	Continued to profit in 2020.

Risk Analysis and Assessment:

Impact of interest rate, exchange rate fluctuation and inflation condition on the profit/loss of the company and future countermeasures:

The Company adopts the debt-free operation method; therefore, interest rate change has no significant impacts on the profit/loss of the Company.

Understand relevant exchange rate trend at all times, and adopt average exchange to cope with the demands for NT\$.

The quotations provided by the Company to customers are appropriately adjusted according to the market fluctuation; therefore, inflation has no significant impact on the Company.

Policies on engaging in high risk, high leverage investments, loaning funds to others, endorsement and guarantee as well as derivative transactions, main causes of profit and loss as well as future countermeasures:

The company does not engage in any high-risk, high-leverage investment and derivative instruments.

Future R&D projects and expected investment in R&D budget:

Future R&D plan:

Over the past year, the COVID-19 pandemic continued, leading to dramatic increase in the demand and price of medical gloves. Accordingly, for a short term in the future, the Company will satisfy the market demand, exploit the cross-strait advantages and optimize the process in order to swiftly production capacity and to enhance the product competitiveness.

For a long term, to cope with the future demands for new products, the Company will cooperate with customers in the research and development of cleaner products and to exploit greater processing performance while reducing the recycled parts during the process, thereby reducing the process waste treatment burden and

complying with the environmental protection requirements.

To achieve uniformity in the development of gloves for latex customers, the R&D center will invest in the construction of NBR glove robotic arm manufacturing system in order to accelerate the research and development process with customers.

Expected investment in R&D budget: Estimated to be NT\$ 95 million.

Optimization of NBR synthetic latex for disposable gloves: Continue to develop and implement mass production; expected investment of approximately NT\$ 20 million.

NBR latex for industrial gloves: Continue development for mass production and expected investment of approximately NT\$ 15 million.

Rubber for electronics application: Continue to develop and implement mass production; expected investment of approximately NT\$ 15 million.

NBR rubber for bonding purpose: Expected investment of approximately NT\$ 10 million.

High flowability rubber: Expected investment of approximately NT\$ 7 million.

Trial run synthesis related equipment: Expected investment of approximately NT\$ 5 million.

NBR glove robotic arm manufacturing system: Expected investment of approximately NT\$ 15 million.

Purchase of new instruments and equipment: Expected investment of approximately NT\$ 8 million.

Impacts of domestic/foreign important policies and changes of laws on the financial business of the company and countermeasures:

No impacts on financial status of the Company.

Impacts of changes in technology and industry on the financial business of the Company and countermeasures:

No impacts on financial status of the Company.

Impacts of change of cooperate image on the cooperate crisis management and countermeasures:

The Company upholds the business philosophy of “Continuous Improvement, Excel for Excellence” with system operation and continuous innovation to seek sustainable operation in order to gain the maximum benefits for customers, shareholders and employees. In addition, the Company fulfills the social responsibility with excellent corporate image to expand business, and the Company has no adverse corporate image in any relevant reports or news.

Expected benefit, possible risk and countermeasure for merger: None

Expected benefit, possible risk and countermeasure for expansion of facilities:
None

Risks faced during material incoming and sales centralization as well as
countermeasure: None

Impacts, risks and countermeasures of directors, supervisors or shareholders with
shareholding percentage exceeding 10%, large equity transfer or change on
the company: None

Impacts, risks and countermeasures of change in management rights: None

Litigation or non-litigation events: None

Other significant risks and countermeasure: None

Other significant risks and countermeasure: None

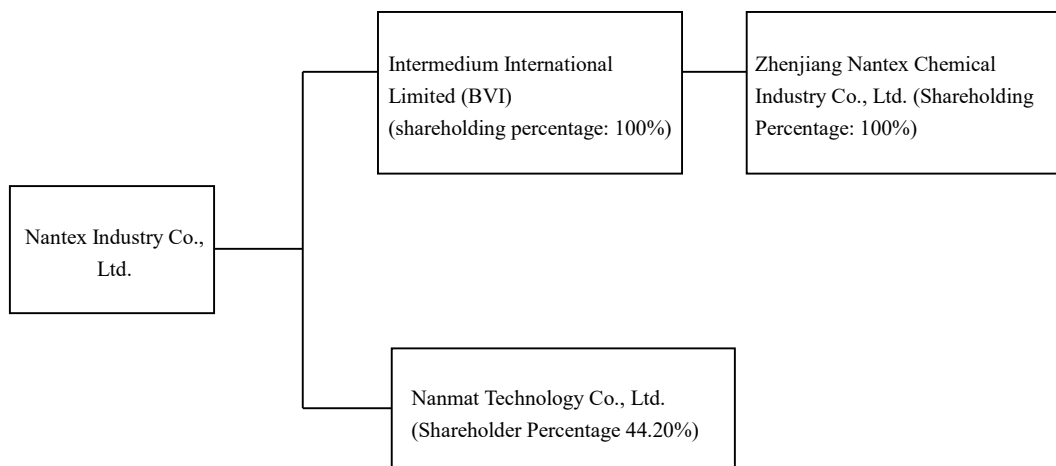
Special Disclosure

Group Company Information

Affiliated enterprise consolidated business report

Affiliated enterprise overview

A. Affiliated enterprise organizational chart



B. Affiliated enterprise basic information

December 31, 2020

Enterprise name	Establishment date	Address	Paid-up capital	Primary business or production item
Intermedium International Limited (BVI)	April 22, 1997	Offshore Incorporation Limited P.O.Box 957, Offshore Incorporation Centre, Road Town, Tortola, British Virgin Islands	US\$ 55,503,757	General investment business
Zhenjiang Nantex Chemical Industry Co., Ltd.	October 29, 2001	No. 99, Linjiang West Road, Zhenjiang New District, Zhenjiang City, Jiangsu Province	US\$ 67,600,000	Production and sales business of rubber and synthetic latex
Nanmat Technology Co., Ltd.	July 7, 1997	No. 36, central Road, Nanzi Export Processing Zone, Kaohsiung City	NT\$ 363,210,300	CVD Material Metal Surface Treatment Solution

C. According to Article 369-3 of the Company Act, enterprises concluded to be as the existence of the controlling and subordinate relation are: Intermedium International Ltd. (BVI), Zhenjiang Nantex Chemical Industry Co., Ltd., Nanmat Technology Co., Ltd.

D. Businesses covered by the business operated by the overall affiliated enterprises: Please refer to Item (B).

E. For overall affiliated enterprises with business relation to each other, the status of business dealing allocation shall be explained:

To cope with the increasing market demand in the Mainland China market, the Company invested in the factory construction through Intermedium International Limited (BVI) and also established Zhenjiang Nantex in order to expand the sales in the Mainland China market and to service customers locally.

F. Director, Supervisor and Managerial Officer Information of Affiliated Enterprises

March 31, 2021

Enterprise name	Title	Name or representative	Shareholding	
			Number of Shares	Shareholding percentage %
Zhenjiang Nantex Chemical Industry Co., Ltd.	Chairman Director Director Director Director Director Director Supervisor	Nantex Industry Co., Ltd. Representative: Chien-Chu Hsu Po-Ming Hou Tung-Yuan Yang Li-Ling Cheng Li-Fan Wang Yao-Te Huang Sheng-Chung Huang Meng-Sheng Liao	—	100%
Intermedium International Limited (BVI)	Chairman Director Director Director Director Director Director	Nantex Industry Co., Ltd. Representative: Tung-Yuan Yang Li-Ling Cheng Po-Ming Hou Chien-Chu Hsu Li-Fan Wang Yao-Te Huang Meng-Sheng Liao Sheng-Chung Huang	—	100%
Nanmat Technology Co., Ltd.	Chairman Director Director Director Director Director Director Director Director Director Supervisor Supervisor	Shun-Hsing Li Nantex Industry Co., Ltd. Representative: Tung-Yuan Yang Chien-Chu Hsu Wen-Hsin Huang Sheng-Chung Huang Chih-Ho Shih Jung-Yi Yeh Prince Housing and Development Corp. Representative: Ming-Fan Hsieh Jiu Fu Investment Co., Ltd. Representative: Li-Ling Cheng Hua Chun Venture Investment Co., Ltd. Representative: Yin-Chuan Ho Meng-Sheng Liao San Shing Spinning Co., Ltd. Representative: Chung-Ho Wu Yuan-Hung Peng	118,375 16,054,238 1,648,563 451,250 431,027 365,300 246,513 0	0.33% 44.20% 4.54% 1.24% 1.19% 1.01% 0.68% 0

Operation summary of each affiliated enterprise

December 31, 2020

Enterprise name	Registered Capital	Total Assets	Total liabilities	Net worth	Operating Revenue	Operating Profit	Profit or loss	Earnings per share (after tax)
Intermedium International Limited (BVI)	US 56,500,000	US 200,803,916	US 1,485,214	US 199,318,702	US 0	US (1,784,757)	US 43,208,755	US 0.76
ZHENJIANG NANTEX	US 67,600,000	RMB 1,050,674,597	RMB 163,632,760	RMB 887,041,837	RMB 1,202,878,496	RMB 418,344,743	RMB 314,272,711	—
Nanmat Technology Co., Ltd.	NTD 363,210,300	NTD 1,108,149,909	NTD 357,986,801	NTD 750,163,108	NTD 997,607,658	NTD 161,473,126	NTD 127,807,814	NTD 3.52

Affiliated Enterprise Consolidated Financial Statements

NANTEX INDUSTRY CO., LTD.

Affiliated Enterprise Consolidated Financial Statement Declaration

Our Company hereby declares that the companies required to be incorporated into the preparation of the consolidated financial statement of the affiliates according to the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” are identical with the companies required to be incorporated into the preparation of the consolidated financial statement of affiliates and parent company according to the “International Financial Reporting Standards 10 (IFRS 10)” approved by the Financial Supervisory Commission for the year of 2020 (from January 1, 2020 to December 31, 2020); in addition, relevant information required to be disclosed in the consolidated financial statement of the affiliates has been disclosed completely in the consolidated financial statement of affiliates and parent company. Accordingly, no separate consolidated financial statement of the affiliates is further provided.

Declared by

Company Name: NANTEX INDUSTRY CO., LTD.

Representative: Tung-Yuan Yang

March 17, 2021

Affiliation Report: None.

Any Private Placement of Securities within the Latest Fiscal Year and as of the Publication Date of the Annual Report: None

Any Share Ownership and Disposal of Shares of the Company by Subsidiaries within the Latest Fiscal Year and as of the Publication Date of the Annual Report: None

Additional Information Required to be Disclosed: None

For the most recent year and up to the publication date of the annual report, events having material impact on shareholders' rights and interests or securities prices: Financial statements of the most recent year not available

Financial Statements of the Most Recent Year

NANTEX INDUSTRY CO., LTD.

Declaration of Consolidated Financial Statements of Affiliated Enterprises

For the year ended December 31, 2020, pursuant to Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises, the companies that are required to be included in the consolidated financial statements of affiliates, are the same as the Company required to be included in the consolidated financial statements under International Financial Reporting Standard 10. And if relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies, it shall not be required to prepare consolidated financial statements of affiliates.

Hereby declare,

NANTEX INDUSTRY CO., LTD.

March 17, 2021

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of NANTEX INDUSTRY CO., LTD.

Opinion

We have audited the accompanying consolidated balance sheets of NANTEX INDUSTRY CO., LTD. and subsidiaries (the "Group") as at December 31, 2020 and 2019, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2020 and 2019, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2020 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2020 consolidated statements are stated as follows:

Evaluation of inventories

Description

Refer to Note 4(9) for description of accounting policies on inventories, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(4) for description of inventory. As of December 31, 2020, the balances of inventories and allowance for inventory valuation losses were NT\$1,011,580 thousand and NT\$57,999 thousand, respectively.

The Group is primarily engaged in the manufacturing, processing and sales of various types of latex, rubber and related products. As the Group's inventories are mostly chemicals, they are subject to deterioration and fluctuations in worldwide raw material prices. Since measurement of net realisable value for inventories involves subjective judgment resulting in a high degree of estimation uncertainty, we considered evaluation of inventories a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- A. Examined whether the evaluation of inventories was implemented based on the Group's accounting policies, and assessed the reasonableness of policies and procedures related to the provision for inventory valuation losses.
- B. Assessed the appropriateness of provision for inventory valuation loss based on our evaluation and sampling on related documents related to the net realisable value of inventories.

Cut off of operating revenue recognition from export sales in Taiwan region

Description

Refer to Note 4(24) for accounting policies on revenue recognition.

The Group is engaged in domestic and international sales. Since there are numerous daily revenues from Taiwan region and transaction terms made with foreign customers are different, which involve significant risk in relation to inappropriate revenue recognition timing, we identified cutoff of operating revenue recognition from export sales in Taiwan region a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- A. Inspected sales contracts and orders to ensure whether sales revenue was recognised in the appropriate period based on transaction terms.
- B. Obtained details of operating revenue from export sales, and sampled and verified supporting documents (such as customer orders, delivery orders and export declarations) in order to verify whether operating revenue from export sales was recognised in an appropriate period.

Other matter – Parent company only financial reports

We have audited and expressed an unqualified opinion on the parent company only financial statements of NANTEX INDUSTRY CO., LTD. as at and for the years ended December 31, 2020 and 2019.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the generally accepted auditing standards in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- A. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- E. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Lin, Tzu-Shu

Independent Accountants

Lin, Yung-Chih

PricewaterhouseCoopers, Taiwan

Republic of China

March 17, 2021

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Assets	Notes	December 31, 2020		December 31, 2019		
		AMOUNT	%	AMOUNT	%	
Current assets						
1100	Cash and cash equivalents	6(1)	\$ 4,841,191	34	\$ 3,109,762	29
1136	Current financial assets at amortised cost	6(1)(2) and 8	1,777,310	12	1,404,920	13
1150	Notes receivable, net	6(3)	170,601	1	169,508	2
1170	Accounts receivable, net	6(3) and 12	2,244,529	16	1,305,801	12
1200	Other receivables		74,500	-	89,794	1
130X	Inventories	5 and 6(4)	953,581	7	883,560	8
1410	Prepayments		487,423	3	357,656	4
11XX	Total current assets		<u>10,549,135</u>	<u>73</u>	<u>7,321,001</u>	<u>69</u>
Non-current assets						
1517	Non-current financial assets at fair value through other comprehensive income	6(5)	448,598	3	326,268	3
1535	Non-current financial assets at amortised cost	6(1)(2)	218,441	1	214,657	2
1600	Property, plant and equipment	6(6) and 8	2,587,108	18	2,313,901	22
1755	Right-of-use assets	6(7) and 7	101,775	1	121,852	1
1780	Intangible assets	6(8)	11,694	-	11,499	-
1840	Deferred income tax assets	6(23)	75,874	1	66,415	1
1915	Prepayments for equipment		121,106	1	17,838	-
1920	Guarantee deposits paid	8	582	-	547	-
1990	Other non-current assets		295,541	2	277,152	2
15XX	Total non-current assets		<u>3,860,719</u>	<u>27</u>	<u>3,350,129</u>	<u>31</u>
1XXX	Total assets		<u>\$ 14,409,854</u>	<u>100</u>	<u>\$ 10,671,130</u>	<u>100</u>

(Continued)

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Liabilities and Equity		Notes	December 31, 2020		December 31, 2019	
			AMOUNT	%	AMOUNT	%
Current liabilities						
2100	Short-term borrowings	6(9)	\$ 190,000	1	\$ 190,000	2
2110	Short-term notes and bills payable	6(10)	9,988	-	9,997	-
2130	Current contract liabilities	6(16)	161,355	1	81,019	1
2170	Accounts payable		392,168	3	340,321	3
2200	Other payables	6(11)	1,217,669	9	632,585	6
2230	Current income tax liabilities	6(23)	692,584	5	199,423	2
2280	Current lease liabilities	6(7) and 7	9,413	-	21,422	-
2320	Long-term liabilities, current portion	6(12)	10,000	-	-	-
21XX	Total current liabilities		<u>2,683,177</u>	<u>19</u>	<u>1,474,767</u>	<u>14</u>
Non-current liabilities						
2540	Long-term borrowings	6(12)	17,500	-	-	-
2570	Deferred income tax liabilities	6(23)	314,701	2	309,384	3
2580	Non-current lease liabilities	6(7) and 7	58,245	1	64,948	-
2640	Net defined benefit liabilities	6(13)	48,821	-	76,372	1
25XX	Total non-current liabilities		<u>439,267</u>	<u>3</u>	<u>450,704</u>	<u>4</u>
2XXX	Total liabilities		<u>3,122,444</u>	<u>22</u>	<u>1,925,471</u>	<u>18</u>
Equity						
Equity attributable to owners of parent						
Share capital						
3110	Common stock	6(14)	4,924,167	34	4,924,167	46
	Retained earnings	6(15)				
3310	Legal reserve		1,328,744	9	1,185,566	11
3320	Special reserve		433,442	3	433,442	4
3350	Unappropriated retained earnings		4,517,491	31	2,146,359	20
Other equity interest						
3400	Other equity interest	6(5)	(335,025)	(2)	(312,231)	(2)
31XX	Total equity attributable to owners of the parent		<u>10,868,819</u>	<u>75</u>	<u>8,377,303</u>	<u>79</u>
36XX	Non-controlling interest		418,591	3	368,356	3
3XXX	Total equity		<u>11,287,410</u>	<u>78</u>	<u>8,745,659</u>	<u>82</u>
Significant Contingent Liabilities and Unrecognised Contract Commitments						
3X2X	Total liabilities and equity		<u>\$ 14,409,854</u>	<u>100</u>	<u>\$ 10,671,130</u>	<u>100</u>

The accompanying notes are an integral part of these consolidated financial statements.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Items	Notes	Year ended December 31			
			2020		2019	
			AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(16)	\$ 14,402,725	100	\$ 12,391,836	100
5000	Operating costs	6(4)(8)(13)(21)(2)				
		2)	(7,924,266)	(55)	(9,171,120)	(74)
5900	Net operating margin		6,478,459	45	3,220,716	26
	Operating expenses	6(8)(13)(21)(22)				
		and 12				
6100	Selling expenses		(568,614)	(4)	(488,652)	(4)
6200	General and administrative expenses		(974,041)	(6)	(661,607)	(5)
6300	Research and development expenses		(112,892)	(1)	(92,136)	(1)
6450	Expected credit impairment (loss) gain		(1,875)	-	813	-
6000	Total operating expenses		(1,657,422)	(11)	(1,241,582)	(10)
6900	Operating profit		4,821,037	34	1,979,134	16
	Non-operating income and expenses					
7100	Interest income	6(2)(5)(17)	79,902	1	86,170	1
7010	Other income	6(5)(7)(18)	27,000	-	18,377	-
7020	Other gains and losses	6(19) and 12	(217,511)	(2)	(51,074)	(1)
7050	Finance costs	6(6)(7)(20) and 7	(4,133)	-	(2,581)	-
7000	Total non-operating income and expenses		(114,742)	(1)	50,892	-
7900	Profit before income tax		4,706,295	33	2,030,026	16
7950	Income tax expense	6(23)	(1,086,070)	(8)	(548,574)	(4)
8200	Profit for the year		\$ 3,620,225	25	\$ 1,481,452	12

(Continued)

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Items	Notes	Year ended December 31			
		2020		2019	
		AMOUNT	%	AMOUNT	%
Other comprehensive income (loss)					
Components of other comprehensive income (loss) that will not be reclassified to profit or loss					
8311 Actuarial (losses) gains on defined benefit plans	6(13)	(\$ 1,673)	-	\$ 6,391	-
8316 Unrealised gains on financial assets measured at fair value through other comprehensive income	6(5)	9,199	-	23,791	-
8349 Income tax related to components of other comprehensive income (loss) that will not be reclassified to profit or loss	6(23)	335	-	(1,278)	-
Components of other comprehensive loss that will be reclassified to profit or loss					
8361 Financial statements translation differences of foreign operations		(30,685)	-	(151,059)	(1)
8367 Unrealised loss on valuation of investments in debt instruments measured at fair value through other comprehensive income, net	6(5)	(1,308)	-	-	-
8300 Other comprehensive loss for the year		(\$ 24,132)	-	(\$ 122,155)	(1)
8500 Total comprehensive income for the year		<u>\$ 3,596,093</u>	<u>25</u>	<u>\$ 1,359,297</u>	<u>11</u>
Profits attributable to:					
8610 Owners of the parent		\$ 3,548,909	25	\$ 1,426,780	12
8620 Non-controlling interest		71,316	-	54,672	-
Profit for the year		<u>\$ 3,620,225</u>	<u>25</u>	<u>\$ 1,481,452</u>	<u>12</u>
Comprehensive income attributable to:					
8710 Owners of the parent		\$ 3,525,591	25	\$ 1,304,517	11
8720 Non-controlling interest		70,502	-	54,780	-
Total comprehensive income for the year		<u>\$ 3,596,093</u>	<u>25</u>	<u>\$ 1,359,297</u>	<u>11</u>
Earnings per share (in dollars)	6(24)				
9750 Basic		<u>\$</u>	<u>7.21</u>	<u>\$</u>	<u>2.90</u>
9850 Diluted		<u>\$</u>	<u>7.18</u>	<u>\$</u>	<u>2.89</u>

The accompanying notes are an integral part of these consolidated financial statements.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2020 AND 2019
(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Equity attributable to owners of the parent									
	Notes	Retained Earnings			Other Equity Interest			Total	Non-controlling interest	Total equity
		Share capital - common stock	Legal reserve	Special reserve	Total unappropriated retained earnings (accumulated deficit)	Financial statements translation differences of foreign operations	Total Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income			
<u>Year ended December 31, 2019</u>										
Balance at January 1, 2019		\$ 4,924,167	\$ 1,032,070	\$ 433,442	\$ 1,754,420	(\$ 195,670)	\$ 10,707	\$ 7,959,136	\$ 333,843	\$ 8,292,979
Profit for the year		-	-	-	1,426,780	-	-	1,426,780	54,672	1,481,452
Other comprehensive income (loss) for the year	6(5)	-	-	-	5,005	(151,059)	23,791	(122,263)	108	(122,155)
Total comprehensive income (loss)		-	-	-	1,431,785	(151,059)	23,791	1,304,517	54,780	1,359,297
Distribution of 2018 net income:										
Legal reserve		-	153,496	-	(153,496)	-	-	-	-	-
Cash dividends	6(15)	-	-	-	(886,350)	-	-	(886,350)	-	(886,350)
Changes in non-controlling interests		-	-	-	-	-	-	-	(20,267)	(20,267)
Balance at December 31, 2019		<u>\$ 4,924,167</u>	<u>\$ 1,185,566</u>	<u>\$ 433,442</u>	<u>\$ 2,146,359</u>	<u>(\$ 346,729)</u>	<u>\$ 34,498</u>	<u>\$ 8,377,303</u>	<u>\$ 368,356</u>	<u>\$ 8,745,659</u>
<u>Year ended December 31, 2020</u>										
Balance at January 1, 2020		<u>\$ 4,924,167</u>	<u>\$ 1,185,566</u>	<u>\$ 433,442</u>	<u>\$ 2,146,359</u>	<u>(\$ 346,729)</u>	<u>\$ 34,498</u>	<u>\$ 8,377,303</u>	<u>\$ 368,356</u>	<u>\$ 8,745,659</u>
Profit for the year		-	-	-	3,548,909	-	-	3,548,909	71,316	3,620,225
Other comprehensive income (loss) for the year	6(5)	-	-	-	(524)	(30,685)	7,891	(23,318)	(814)	(24,132)
Total comprehensive income (loss)		-	-	-	3,548,385	(30,685)	7,891	3,525,591	70,502	3,596,093
Distribution of 2019 net income:										
Legal reserve		-	143,178	-	(143,178)	-	-	-	-	-
Cash dividends	6(15)	-	-	-	(1,034,075)	-	-	(1,034,075)	-	(1,034,075)
Changes in non-controlling interests		-	-	-	-	-	-	-	(20,267)	(20,267)
Balance at December 31, 2020		<u>\$ 4,924,167</u>	<u>\$ 1,328,744</u>	<u>\$ 433,442</u>	<u>\$ 4,517,491</u>	<u>(\$ 377,414)</u>	<u>\$ 42,389</u>	<u>\$ 10,868,819</u>	<u>\$ 418,591</u>	<u>\$ 11,287,410</u>

The accompanying notes are an integral part of these consolidated financial statements.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Notes	Year ended December 31	
		2020	2019
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>			
Profit before tax		\$ 4,706,295	\$ 2,030,026
Adjustments			
Adjustments to reconcile profit (loss)			
Gains on valuation of financial assets at fair value through profit or loss		-	(13,069)
Expected credit impairment loss (gain)	12	1,875	(813)
Reversal of inventory market price decline	6(4)	(1,183)	(874)
Depreciation	6(6)(7)(21)	298,385	309,699
Losses on disposals of property, plant and equipment	6(19)	2,648	1,671
Property, plant and equipment transferred to expenses	6(6)	231	3,299
Amortisation	6(8)(21)	2,734	2,640
Interest income	6(17)	(79,902)	(86,170)
Dividend income	6(5)(18)	(10,951)	(8,051)
Rent concession	6(7)(18)	(497)	-
Interest expense	6(20)	4,133	2,581
Changes in operating assets and liabilities			
Changes in operating assets			
Current financial assets at fair value through profit or loss		-	22,632
Notes receivable		(1,093)	15,652
Accounts receivable		(940,623)	182,202
Other receivables		37,199	(2,569)
Inventories		(68,838)	133,995
Prepayments		(129,767)	(6,594)
Other non-current assets		(18,389)	5,212
Changes in operating liabilities			
Current contract liabilities		80,336	33,975
Notes payable		-	(187)
Accounts payable		51,847	(13,393)
Other payables		556,258	(96,989)
Net defined benefit liabilities		(29,224)	(26,779)
Cash inflow generated from operations		4,461,474	2,488,096
Interest received		57,997	80,712
Dividends received		10,951	8,051
Interest paid		(4,142)	(2,545)
Income tax paid		(596,716)	(592,667)
Net cash flows from operating activities		<u>3,929,564</u>	<u>1,981,647</u>

(Continued)

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Notes	Year ended December 31	
		2020	2019
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>			
Cash paid for acquisition of current financial asstes at amortised cost		(\$ 3,567,732)	(\$ 3,744,842)
Proceeds from disposal of current financial assets at amortised cost		3,191,826	3,115,544
Acquisition of financial assets at fair value through other comprehensive income		(119,593)	(26,589)
Acquisition of non-current financial assets at amortised cost		-	(223,801)
Cash paid for acquisition of property, plant and equipment	6(25)	(491,103)	(127,238)
Interest paid for acquisition of property, plant and equipment	6(6)(20)(25)	(133)	(42)
Proceeds from disposal of property, plant and equipment		755	381
Increase in intangible assets	6(8)	(2,780)	(1,593)
Increase in prepayments for equipment		(118,307)	(35,669)
(Increase) decrease in guarantee deposits paid		(35)	81
Net cash flows used in investing activities		(1,107,102)	(1,043,768)
<u>CASH FLOWS FROM FINANCING ACTIVITIES</u>			
Increase in short-term borrowings		-	120,000
Increase in long-term borrowings	6(26)	30,000	-
Repayments of long-term borrowings	6(26)	(2,500)	-
Payment of lease liabilities	6(26)	(21,212)	(21,620)
Payment of cash dividends	6(15)	(1,034,075)	(886,350)
Decrease in non-controlling interest		(20,267)	(20,267)
Net cash flows used in financing activities		(1,048,054)	(808,237)
Effect of foreign exchange rate changes		(42,979)	(62,595)
Net increase in cash and cash equivalents		1,731,429	67,047
Cash and cash equivalents at beginning of year	6(1)	3,109,762	3,042,715
Cash and cash equivalents at end of year	6(1)	<u>\$ 4,841,191</u>	<u>\$ 3,109,762</u>

The accompanying notes are an integral part of these consolidated financial statements.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

1. HISTORY AND ORGANISATION

- (1) NANTEX INDUSTRY CO., LTD. (the “Company”) was incorporated as a company limited by shares under the provisions of the Company Act of the Republic of China (R.O.C.) on January 10, 1979. The Company and its subsidiaries (collectively referred herein as the “Group”) is primarily engaged in the manufacture, processing and sales of various type of latex, rubbers and related products.
- (2) The common shares of the Company have been listed on the Taiwan Stock Exchange since October 27, 1992.

2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE CONSOLIDATED FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

These consolidated financial statements were authorised for issuance by the Board of Directors on March 17, 2021.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

- (1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards (“IFRS”) as endorsed by the Financial Supervisory Commission (“FSC”)

New standards, interpretations and amendments endorsed by the FSC effective from 2020 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by International Accounting Standard Board (“IASB”)</u>
Amendments to IAS 1 and IAS 8, ‘Disclosure initiative-definition of material’	January 1, 2020
Amendments to IFRS 3, ‘Definition of a business’	January 1, 2020
Amendments to IFRS 9, IAS 39 and IFRS 7, ‘Interest rate benchmark reform’	January 1, 2020
Amendment to IFRS 16, ‘COVID-19-related rent concessions’	January 1, 2020 (Note)

Note: Earlier application from January 1, 2020 is allowed by the FSC.

Except for the following, the above standards and interpretations have no significant impact to the Group’s financial condition and financial performance based on the Group’s assessment.

Amendment to IFRS 16, ‘COVID-19-related rent concessions’

This amendment provides a practical expedient for lessees from assessing whether a rent concession related to COVID-19, and that meets all of the following conditions, is a lease modification:

- (a) Changes in lease payments result in the revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;

(b) Any reduction in lease payments affects only payments originally due on or before June 30, 2021; and

(c) There is no substantive change to other terms and conditions of the lease.

Any lease payment changes caused by the rent concessions will be accounted for as variable lease payments during the concession period.

The Group has applied the practical expedient. Refer to Note 6(7) 'Leasing arrangements-lessee' of consolidated financial statements for details.

(2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Group

New standards, interpretations and amendments endorsed by the FSC effective from 2021 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by IASB</u>
Amendments to IFRS 4, 'Extension of the temporary exemption from applying IFRS 9'	January 1, 2021
Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16, 'Interest Rate Benchmark Reform - Phase 2'	January 1, 2021

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

(3) IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by IASB</u>
Amendments to IFRS 3, 'Reference to the conceptual framework'	January 1, 2022
Amendments to IFRS 10 and IAS 28, 'Sale or contribution of assets between an investor and its associate or joint venture'	To be determined by IASB
IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IAS 1, 'Classification of liabilities as current or non-current'	January 1, 2023
Amendments to IAS 1, 'Disclosure of accounting policies'	January 1, 2023
Amendments to IAS 8, 'Definition of accounting estimates'	January 1, 2023
Amendments to IAS 16, 'Property, plant and equipment: proceeds before intended use'	January 1, 2022
Amendments to IAS 37, 'Onerous contracts—cost of fulfilling a contract'	January 1, 2022
Annual improvements to IFRS Standards 2018—2020	January 1, 2022

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

(1) Compliance statement

The consolidated financial statements of the Group have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the FSC (collectively referred herein as the “IFRSs”).

(2) Basis of preparation

A. Except for the following items, the consolidated financial statements have been prepared under the historical cost convention:

- (a) Financial assets at fair value through profit or loss.
- (b) Defined benefit liabilities recognised based on the net amount of pension fund assets less present value of defined benefit obligation.

B. The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 5, ‘Critical accounting judgements, estimates and key sources of assumption uncertainty’.

(3) Basis of consolidation

A. Basis for preparation of consolidated financial statements:

- (a) All subsidiaries are included in the Group’s consolidated financial statements. Subsidiaries are all entities (including structured entities) controlled by the Group. The Group controls an entity when the Group is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Consolidation of the subsidiaries begins from the date the Group obtains control of the subsidiaries and ceases when the Group loses control of the subsidiaries.
- (b) Inter-company transactions, balances and unrealised gains or losses on transactions between companies within the Group are eliminated. Accounting policies of subsidiaries have been adjusted where necessary to ensure consistency with the policies adopted by the Group.
- (c) Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

- (d) Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary (transactions with non-controlling interests) are accounted for as equity transactions, i.e. transactions with owners in their capacity as owners. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity.
- (e) When the Group loses control of a subsidiary, the Group remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognised in profit or loss. All amounts previously recognised in other comprehensive income in relation to the subsidiary are reclassified to profit or loss on the same basis as would be required if the related assets or liabilities were disposed of. That is, when the Group loses control of a subsidiary, all gains or losses previously recognised in other comprehensive income in relation to the subsidiary should be reclassified from equity to profit or loss, if such gains or losses would be reclassified to profit or loss when the related assets or liabilities are disposed of.

B. Subsidiaries included in the consolidated financial statements:

Name of investor	Name of subsidiary	Business activities	Ownership (%)		Note
			December 31, 2020	December 31, 2019	
NANTEX INDUSTRY CO., LTD.	INTERMEDIUM INTERNATIONAL LIMITED	General investments	100.00%	100.00%	—
	Nanmat Technology Co., Ltd.	CVD materials and metal surface treatment chemicals	44.20%	44.20%	(Note)
INTERMEDIUM INTERNATIONAL LIMITED	Zhenjiang Nantex Chemical Industry., Ltd.	Manufacture and sales of rubber and latex	100.00%	100.00%	—

(Note) The Group has control over Nanmat Technology Co., Ltd. as the Group holds more than half of the voting rights of the Board of Directors.

C. Subsidiaries not included in the consolidated financial statements: None.

D. Adjustments for subsidiaries with different balance sheet dates: None.

E. Significant restrictions: None.

F. Subsidiaries that have non-controlling interests that are material to the Group: The Group's non-controlling interests was immaterial, therefore, it is not applicable.

(4) Foreign currency translation

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in New Taiwan dollars, which is the Company's functional and the Group's presentation currency.

A. Foreign currency transactions and balances

- (a) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in profit or loss in the period in which they arise.
- (b) Monetary assets and liabilities denominated in foreign currencies at the period end are re-translated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognised in profit or loss.
- (c) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in other comprehensive income. However, non-monetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.
- (d) All foreign exchange gains and losses are presented in the statement of comprehensive income within 'other gains and losses'.

B. Translation of foreign operations

- (a) The operating results and financial position of all the group entities that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
 - i. Assets and liabilities presented in each balance sheet are translated at the closing exchange rate at the date of that balance sheet;
 - ii. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
 - iii. All resulting exchange differences are recognised in other comprehensive income.
- (b) When the foreign operation partially disposed of or sold is a subsidiary, cumulative exchange differences that were recorded in other comprehensive income are proportionately transferred to the non-controlling interest in this foreign operation. In addition, even when the Group retains partial interest in the former foreign subsidiary after losing control of the former foreign subsidiary, such transactions should be accounted for as disposal of all interest in the foreign operation.

(5) Classification of current and non-current items

- A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:
- (a) Assets arising from operating activities that are expected to be realised, or are intended to be sold or consumed within the normal operating cycle;
 - (b) Assets held mainly for trading purposes;
 - (c) Assets that are expected to be realised within twelve months from the balance sheet date;
 - (d) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to settle liabilities more than twelve months after the balance sheet date.
- B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
- (a) Liabilities that are expected to be settled within the normal operating cycle;
 - (b) Liabilities arising mainly from trading activities;
 - (c) Liabilities that are to be settled within twelve months from the balance sheet date;
 - (d) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(6) Cash equivalents

- A. Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.
- B. Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitment in operations are classified as cash equivalents.

(7) Financial assets at amortised cost

- A. Financial assets at amortised cost are those that meet all of the following criteria:
- (a) The objective of the Group's business model is achieved by collecting contractual cash flows.
 - (b) The assets' contractual cash flows represent solely payments of principal and interest.
- B. On a regular way purchase or sale basis, financial assets at amortised cost are recognised and derecognised using trade date accounting.
- C. At initial recognition, the Group measures the financial assets at fair value plus transaction costs. Interest income from these financial assets is included in finance income using the effective interest method. A gain or loss is recognised in profit or loss when the asset is derecognised or impaired.

D. The Group's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

(8) Notes and accounts receivable

A. Accounts and notes receivable entitle the Group a legal right to receive consideration in exchange for transferred goods or rendered services.

B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(9) Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted-average method. The cost of finished goods and work in process comprises raw materials, direct labour, other direct costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses. When the cost of inventory is higher than net realisable value, a write-down is provided and recognised in operating costs. If the circumstances that caused the write-down cease to exist, such that all or part of the write-down is no longer needed, it should be reversed to that extent and recognised as deduction of operating costs.

(10) Financial assets at fair value through other comprehensive income

A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Group has made an irrevocable election at initial recognition to recognise changes in fair value in other comprehensive income and debt instruments which meet all of the following criteria:

(a) The objective of the Group's business model is achieved both by collecting contractual cash flows and selling financial assets; and

(b) The assets' contractual cash flows represent solely payments of principal and interest.

B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognised and derecognised using trade date accounting.

C. At initial recognition, the Group measures the financial assets at fair value plus transaction costs.

The Group subsequently measures the financial assets at fair value:

(a) The changes in fair value of equity investments that were recognised in other comprehensive income are reclassified to retained earnings and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognised as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

- (b) Except for the recognition of impairment loss, interest income and gain or loss on foreign exchange which are recognised in profit or loss, the changes in fair value of debt instruments are taken through other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss.

(11) Impairment of financial assets

For debt instruments measured at fair through other comprehensive income and financial assets at amortised cost, at each reporting date, the Group recognises the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognises the impairment provision for the lifetime expected credit losses (“ECLs”) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable that do not contain a significant financing component, the Group recognises the impairment provision for lifetime ECLs.

(12) Derecognition of financial assets

The Group derecognises a financial asset when one of the following conditions is met:

- A. The contractual rights to receive the cash flows from the financial asset expire.
- B. The contractual rights to receive cash flows of the financial asset have been transferred and the Group has transferred substantially all risks and rewards of ownership of the financial asset.
- C. The contractual rights to receive cash flows of the financial asset have been transferred and the Group has no retained control of the financial asset.

(13) Property, plant and equipment

- A. Aside from those assets which had been revaluated, property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalised.
- B. Subsequent costs are included in the asset’s carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The assets’ residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year end. If expectations for the assets’ residual values and useful lives differ from previous estimates or the patterns of consumption of the assets’ future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, ‘Accounting Policies, Changes in Accounting Estimates and

Errors', from the date of the change. The estimated useful lives of property, plant and equipment are as follows:

Assets	Useful lives
Land improvements	20 ~ 40 years
Buildings and structures	3 ~ 65 years
Machinery and equipment	3 ~ 33 years
Leasehold improvements	5 ~ 10 years
Other equipment	3 ~ 20 years

(14) Leasing arrangements (lessee) – right-of-use assets/ lease liabilities

- A. Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Group. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of fixed payments, less any lease incentives receivable. The Group subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.
- C. At the commencement date, the right-of-use asset is stated at cost comprising the following:
 - (a) The amount of the initial measurement of lease liability;
 - (b) Any lease payments made at or before the commencement date; and
 - (c) Any initial direct costs incurred by the lessee.
 - (d) An estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

(15) Intangible assets

Trademarks, patent, computer software and royalty are stated initially at cost and amortised on a straight-line basis over its estimated economic life and term of operating agreements of 5 to 20 years.

(16) Impairment of non-financial assets

The Group assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. When the circumstances or reasons for recognising impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortised historical cost would have been if the impairment had not been recognised.

(17) Borrowings

A. Borrowings comprise long-term and short-term banks loans and other short-term loans. Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings using the effective interest method.

B. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the drawdown occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

(18) Notes and accounts payable

A. Accounts payable are liabilities for purchases of raw materials, goods or services and notes payable are those resulting from operating and non-operating activities.

B. The short-term notes and accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(19) Derecognition of financial liabilities

A financial liability is derecognised when the obligation specified in the contract is either discharged or cancelled or expires.

(20) Employee benefits

A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognised as expense in that period when the employees render service.

B. Pensions

(a) Defined contribution plan

For defined contribution plan, the contributions are recognised as pension expense when they are due on an accrual basis. Prepaid contributions are recognised as an asset to the extent of a cash refund or a reduction in the future payments.

(b) Defined benefit plan

- i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Group in current period or prior periods. The liability recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability; when there is no deep market in high-quality corporate bonds, the Group uses interest rates of government bonds (at the balance sheet date) instead.
- ii. Remeasurements arising on defined benefit plan are recognised in other comprehensive income in the period in which they arise and are recorded as retained earnings.

C. Employees' compensation and directors' and supervisors' remuneration

Employees' compensation and directors' and supervisors' remuneration are recognised as expenses and liabilities, provided that such recognition is required under legal or constructive obligation and those amounts can be reliably estimated. Any difference between the resolved amounts and the subsequently actual distributed amounts is accounted for as changes in estimates. If employee compensation is distributed by shares, the Group calculates the number of shares based on the closing price at the previous day of the board meeting resolution.

(21) Income tax

- A. The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or items recognised directly in equity, in which cases the tax is recognised in other comprehensive income or equity.
- B. The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.

- C. Deferred tax is recognised, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated balance sheet. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- D. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. At each balance sheet date, unrecognised and recognised deferred tax assets are reassessed.
- E. Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realise the asset and settle the liability simultaneously.
- F. A deferred tax asset shall be recognised for the carryforward of unused tax credits resulting from research and development expenditures and equity investments to the extent that it is possible that future taxable profit will be available against which the unused tax credits can be utilised.

(22) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction, net of tax, from the proceeds.

(23) Dividends

Prior to 2019, dividends are recorded as liabilities in the Company's financial statements in the period in which they are resolved by the Company's shareholders. Stock dividends are recorded as stock dividends to be distributed and are reclassified to ordinary shares on the effective date of new shares issuance.

From 2019, cash dividends are recorded as liabilities in the Company's financial statements in the period in which they are resolved by the Board of Directors. Stock dividends are recorded as stock dividends to be distributed in which they are resolved by the Company's shareholders, and are reclassified to ordinary shares on the effective date of new shares issuance.

(24) Revenue recognition

A. Sales of goods

- (a) Sales are recognised when control of the products has transferred, being when the products are delivered to the external customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.
- (b) Revenue is recognised based on the price specified in the contract, net of the estimated sales return and volume discounts. The products are often sold with volume discounts based on estimated sales of each year. Accumulated experience is used to estimate and provide for the sales discounts and volume discounts, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. The estimation is subject to an assessment at each reporting date. The terms of receipt of sales transactions are consistent with market practice, the Group does not adjust the transaction price to reflect the time value of money.
- (c) A receivable is recognised when the products are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

B. Incremental costs of obtaining a contract

Given that the contractual period lasts less than one year, the Group recognises the incremental costs of obtaining a contract as an expense when incurred although the Group expects to recover those costs.

(25) Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The Group's chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments.

5. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY

The preparation of these consolidated financial statements requires management to make critical judgements in applying the Group's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below:

Evaluation of inventories

A. As inventories are stated at the lower of cost and net realisable value, the Group must determine the net realisable value of inventories on balance sheet date using judgements and estimates. As the inventories are mostly chemicals, the Group evaluates the amounts of normal inventory consumption, obsolete inventories or inventories without market selling value on balance sheet date, and writes down the cost of inventories to the net realisable value. Such an evaluation of inventories is principally based on the demand for the products within the specific period in the future. Therefore, there might be material changes to the evaluation.

B. As of December 31, 2020, the carrying amount of inventories was \$953,581.

6. DETAILS OF SIGNIFICANT ACCOUNTS

(1) Cash and cash equivalents

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Cash:		
Cash on hand	\$ 346	\$ 372
Checking accounts and demand deposits	<u>2,106,765</u>	<u>1,343,852</u>
	<u>2,107,111</u>	<u>1,344,224</u>
Cash equivalents:		
Time deposits	<u>2,734,080</u>	<u>1,765,538</u>
	<u>\$ 4,841,191</u>	<u>\$ 3,109,762</u>

A. The Group transacts with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.

B. As of December 31, 2020 and 2019, the Group's time deposits maturing in excess of three months and within one year were classified as current financial assets at amortised cost in the amount of \$1,775,310 and \$887,744, respectively. Additionally, the time deposits maturing in excess of one year were classified as non-current financial assets at amortised cost in the amount of \$218,441 and \$214,657, respectively.

C. Detail of the Group's cash and cash equivalents pledged to others are provided in Note 8.

(2) Current financial assets at amortised cost

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Current items:		
Time deposits maturing over three months	\$ 1,775,310	\$ 887,744
Time deposits pledged	2,000	2,000
Financial instruments	<u>-</u>	<u>515,176</u>
	<u>\$ 1,777,310</u>	<u>\$ 1,404,920</u>
Non-current items:		
Time deposits maturing in excess of one year	<u>\$ 218,441</u>	<u>\$ 214,657</u>

- A. The Group recognised interest income in profit or loss in relation to financial assets at amortised cost in the amount of \$40,376 and \$29,076 for the years ended December 31, 2020 and 2019, respectively.
- B. As at December 31, 2020 and 2019, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at amortised cost held by the Group was the carrying amount.
- C. As of December 31, 2020 and 2019, the Group's financial assets at amortised cost pledged to others as collateral are provided in Note 8.
- D. Information relating to credit risk of financial assets at amortised cost is provided in Note 12(2), 'Financial instruments'.

(3) Notes and accounts receivable, net

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Notes receivable	\$ 170,601	\$ 169,508
Accounts receivable	\$ 2,245,648	\$ 1,307,077
Less: Loss allowance	(1,119)	(1,276)
	<u>\$ 2,244,529</u>	<u>\$ 1,305,801</u>

- A. The ageing analysis of notes receivable and accounts receivable is as follows:

	<u>December 31, 2020</u>		<u>December 31, 2019</u>	
	<u>Accounts receivable</u>	<u>Notes receivable</u>	<u>Accounts receivable</u>	<u>Notes receivable</u>
Not past due	\$ 2,057,434	\$ 170,601	\$ 1,014,976	\$ 169,508
Less than 90 days	187,227	-	276,728	-
Over 90 days	987	-	15,373	-
	<u>\$ 2,245,648</u>	<u>\$ 170,601</u>	<u>\$ 1,307,077</u>	<u>\$ 169,508</u>

The above ageing analysis was based on past due date.

- B. As of December 31, 2020 and 2019, the balance of notes receivable and accounts receivable were all from contracts with customers. As of January 1, 2019, the balance of receivables from contracts with customers amounted to \$1,674,439.
- C. As of December 31, 2020 and 2019, the Group does not hold any collateral as security for notes and accounts receivable.
- D. Without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk was the carrying amount.
- E. Information relating to credit risk of notes and accounts receivable is provided in Note 12(2), 'Financial instruments'.

(4) Inventories

	December 31, 2020		
	Cost	Allowance for market price decline	Book value
Merchandise	\$ 1,273	(\$ 633)	\$ 640
Raw materials	450,023	(17,579)	432,444
Supplies	40,058	(71)	39,987
Work in progress	151,371	(10,990)	140,381
Finished goods	368,855	(28,726)	340,129
	<u>\$ 1,011,580</u>	<u>(\$ 57,999)</u>	<u>\$ 953,581</u>

	December 31, 2019		
	Cost	Allowance for market price decline	Book value
Merchandise	\$ 1,122	(\$ 633)	\$ 489
Raw materials	393,296	(21,958)	371,338
Supplies	38,277	(71)	38,206
Work in progress	144,842	(10,990)	133,852
Finished goods	365,205	(25,530)	339,675
	<u>\$ 942,742</u>	<u>(\$ 59,182)</u>	<u>\$ 883,560</u>

The cost of inventories recognised as expense for the year:

	Years ended December 31,	
	2020	2019
Cost of goods sold	\$ 7,855,270	\$ 8,899,283
Loss on physical inventory	467	1,356
Loss on discarding inventory	147	862
Revenue from sale of scraps	(12,687)	(18,138)
Reversal of allowance for inventory market price decline (Note)	(1,183)	(874)
Unallocated overhead expense	9,798	3,774
Total cost of goods sold	<u>\$ 7,851,812</u>	<u>\$ 8,886,263</u>

(Note) For the years ended December 31, 2020 and 2019, the Group reversed a previous inventory write-down which was accounted for as reduction of cost of goods sold because the inventories which were previously provided with allowance were used.

(5) Non-current financial assets at fair value through other comprehensive income

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Equity instruments		
Listed stocks	\$ 88,689	\$ -
Unlisted stocks	<u>260,612</u>	<u>265,766</u>
	349,301	265,766
Valuation adjustment	<u>69,701</u>	<u>60,502</u>
	<u>419,002</u>	<u>326,268</u>
Debt instrument		
Corporate bond	30,904	-
Valuation adjustments	(<u>1,308</u>)	-
	<u>29,596</u>	-
	<u>\$ 448,598</u>	<u>\$ 326,268</u>

A. The Group has elected to classify equity investments that are considered to be strategic investments and steady dividend income as financial assets at fair value through other comprehensive income. The fair value of such investments amounted to \$448,598 and \$326,268 as at December 31, 2020 and 2019, respectively.

B. Amounts recognised in profit or loss and other comprehensive income in relation to the financial assets at fair value through other comprehensive income are listed below:

	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
<u>Equity instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	<u>\$ 9,199</u>	<u>\$ 23,791</u>
Dividend income recognised in profit or loss Held at end of year	<u>\$ 10,951</u>	<u>\$ 8,051</u>
	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
<u>Debt instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	<u>(\$ 1,308)</u>	<u>\$ -</u>
Interest income recognised in profit or loss	<u>\$ 118</u>	<u>\$ -</u>

- C. As at December 31, 2020 and 2019, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at fair value through other comprehensive income held by the Group was the carrying amount.
- D. The Group has no financial assets at fair value through other comprehensive income pledged to others as collateral.
- E. Information relating to credit risk of financial assets at fair value through other comprehensive income is provided in Note 12(2), 'Financial instruments'

(6) Property, plant and equipment

	Land	Land improvements	Buildings and structures	Machinery and equipment	Leaselod improvements	Others equipment	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2020</u>								
Cost	\$ 461,888	\$ 14,580	\$ 1,649,124	\$ 5,125,236	\$ 7,960	\$ 637,032	\$ 110,921	\$ 8,006,741
Accumulated depreciation	-	(13,530)	(1,038,113)	(4,171,863)	(2,964)	(466,370)	-	(5,692,840)
	<u>\$ 461,888</u>	<u>\$ 1,050</u>	<u>\$ 611,011</u>	<u>\$ 953,373</u>	<u>\$ 4,996</u>	<u>\$ 170,662</u>	<u>\$ 110,921</u>	<u>\$ 2,313,901</u>
<u>2020</u>								
At January 1	\$ 461,888	\$ 1,050	\$ 611,011	\$ 953,373	\$ 4,996	\$ 170,662	\$ 110,921	\$ 2,313,901
Additions - cost	-	-	935	56,827	-	51,307	410,993	520,062
Transferred after acceptance inspection	-	-	-	18,191	-	186	(18,377)	-
Transfer from prepayment for equipment	-	-	-	30	-	15,009	-	15,039
Disposal - cost	-	-	-	(22,221)	-	(15,539)	-	(37,760)
- accumulated depreciation	-	-	-	21,235	-	13,122	-	34,357
Depreciation	-	(253)	(53,558)	(185,538)	(731)	(34,611)	-	(274,691)
Reclassification (Note)	-	-	(231)	2,123	-	(2,123)	-	(231)
Net exchange differences	-	-	4,618	8,604	-	867	2,342	16,431
At December 31	<u>\$ 461,888</u>	<u>\$ 797</u>	<u>\$ 562,775</u>	<u>\$ 852,624</u>	<u>\$ 4,265</u>	<u>\$ 198,880</u>	<u>\$ 505,879</u>	<u>\$ 2,587,108</u>
<u>At December 31, 2020</u>								
Cost	\$ 461,888	\$ 14,580	\$ 1,659,015	\$ 5,223,214	\$ 7,960	\$ 688,973	\$ 505,879	\$ 8,561,509
Accumulated depreciation	-	(13,783)	(1,096,240)	(4,370,590)	(3,695)	(490,093)	-	(5,974,401)
	<u>\$ 461,888</u>	<u>\$ 797</u>	<u>\$ 562,775</u>	<u>\$ 852,624</u>	<u>\$ 4,265</u>	<u>\$ 198,880</u>	<u>\$ 505,879</u>	<u>\$ 2,587,108</u>

(Note) Reclassified \$231 as expenses; buildings and structures and other equipment of \$231 and \$1,892, respectively, were reclassified as machinery and equipment.

	Land	Land improvements	Buildings and structures	Machinery and equipment	Leaselod improvements	Others equipment	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2019</u>								
Cost	\$461,888	\$ 14,580	\$ 1,668,600	\$ 5,160,621	\$ 7,960	\$ 616,402	\$ 76,889	\$ 8,006,940
Accumulated depreciation	-	(13,277)	(991,803)	(4,061,207)	(2,232)	(455,254)	-	(5,523,773)
	<u>\$461,888</u>	<u>\$ 1,303</u>	<u>\$ 676,797</u>	<u>\$ 1,099,414</u>	<u>\$ 5,728</u>	<u>\$ 161,148</u>	<u>\$ 76,889</u>	<u>\$ 2,483,167</u>
<u>2019</u>								
At January 1	\$461,888	\$ 1,303	\$ 676,797	\$ 1,099,414	\$ 5,728	\$ 161,148	\$ 76,889	\$ 2,483,167
Additions - cost	-	-	867	15,182	-	36,280	77,048	129,377
Transferred after acceptance inspection	-	-	2,581	38,628	-	396	(41,605)	-
Transfer from prepayment for equipment	-	-	1,209	18,312	-	8,759	-	28,280
Disposal - cost	-	-	(1,775)	(9,785)	-	(13,960)	-	(25,520)
- accumulated depreciation	-	-	1,775	8,290	-	13,403	-	23,468
Depreciation	-	(253)	(58,383)	(196,783)	(732)	(29,536)	-	(285,687)
Reclassification (Note)	-	-	-	1,184	-	(4,410)	(73)	(3,299)
Net exchange differences	-	-	(12,060)	(21,069)	-	(1,418)	1,338	(35,885)
At December 31	<u>\$461,888</u>	<u>\$ 1,050</u>	<u>\$ 611,011</u>	<u>\$ 953,373</u>	<u>\$ 4,996</u>	<u>\$ 170,662</u>	<u>\$ 110,921</u>	<u>\$ 2,313,901</u>
<u>At December 31, 2019</u>								
Cost	\$461,888	\$ 14,580	\$ 1,649,124	\$ 5,125,236	\$ 7,960	\$ 637,032	\$ 110,921	\$ 8,006,741
Accumulated depreciation	-	(13,530)	(1,038,113)	(4,171,863)	(2,964)	(466,370)	-	(5,692,840)
	<u>\$461,888</u>	<u>\$ 1,050</u>	<u>\$ 611,011</u>	<u>\$ 953,373</u>	<u>\$ 4,996</u>	<u>\$ 170,662</u>	<u>\$ 110,921</u>	<u>\$ 2,313,901</u>

(Note) Reclassified \$3,299 as expenses and other equipment of \$1,184 was reclassified as machinery and equipment.

A. Amount of borrowing costs capitalised as part of property, plant and equipment and the range of the interest rates for such capitalisation are as follows:

	Years ended December 31,	
	2020	2019
Interest capitalisation	\$ 133	\$ 42
Interest rates for capitalisation	0.72% ~ 1.56%	0.72% ~ 1.56%

B. Information about the property, plant and equipment that were pledged to others as collateral is provided in Note 8, 'Pledged assets'.

(7) Leasing arrangements – lessee

A. The Group leases various assets including land, buildings, machinery and equipment and business vehicles. Rental contracts are typically made for periods of 1 to 50 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.

B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

	December 31, 2020	December 31, 2019
	Carrying Amount	Carrying Amount
Land	\$ 47,274	\$ 53,223
Buildings	51,276	54,904
Machinery and equipment	803	12,024
Transportation equipment (Business vehicles)	2,422	1,701
	<u>\$ 101,775</u>	<u>\$ 121,852</u>

	Years ended December 31,	
	2020	2019
	Depreciation charge	Depreciation charge
Land	\$ 6,229	\$ 6,565
Buildings	3,970	3,955
Machinery and equipment	11,706	11,540
Transportation equipment (Business vehicles)	1,789	1,952
	<u>\$ 23,694</u>	<u>\$ 24,012</u>

C. For the years ended December 31, 2020 and 2019, the additions to right-of-use assets were \$3,376 and \$580, respectively.

D. The information on profit and loss accounts relating to lease contracts is as follows:

	Years ended December 31,	
	2020	2019
<u>Items affecting profit or loss</u>		
Interest expense on lease liabilities	\$ 1,527	\$ 1,644
Expense on short-term lease or leases of low-value assets	382	365
Rent concession	497	-

E. For the years ended December 31, 2020 and 2019, the Group's total cash outflow for leases were \$23,121 and \$23,629, respectively.

F. The Group has applied the practical expedient to "COVID-19-related rent concessions", and recognised the gain from changes in lease payments arising from the rent concessions amounting to \$497 by increasing other income for the year ended December 31, 2020.

(8) Intangible assets

	2020				
	Trademarks	Patents	Computer Software	Royalty Income	Total
<u>At January 1, 2020</u>					
Cost	\$ 1,956	\$ 1,268	\$ 23,441	\$ 1,217	\$ 27,882
Accumulated amortisation	(990)	(548)	(13,203)	(1,128)	(15,869)
Net exchange differences	-	-	(514)	-	(514)
Net value	<u>\$ 966</u>	<u>\$ 720</u>	<u>\$ 9,724</u>	<u>\$ 89</u>	<u>\$ 11,499</u>
<u>2020</u>					
At January	\$ 966	\$ 720	\$ 9,724	\$ 89	\$ 11,499
Addition - acquired separately	307	-	2,473	-	2,780
Disposal - cost	(227)	-	(400)	(217)	(844)
- accumulated amortisation	227	-	400	217	844
Amortisation	(242)	(75)	(2,334)	(83)	(2,734)
Net exchange differences	-	-	149	-	149
At December 31	<u>\$ 1,031</u>	<u>\$ 645</u>	<u>\$ 10,012</u>	<u>\$ 6</u>	<u>\$ 11,694</u>
<u>At December 31, 2020</u>					
Cost	\$ 2,036	\$ 1,268	\$ 25,514	\$ 1,000	\$ 29,818
Accumulated amortisation	(1,005)	(623)	(15,137)	(994)	(17,759)
Net exchange differences	-	-	(365)	-	(365)
Net value	<u>\$ 1,031</u>	<u>\$ 645</u>	<u>\$ 10,012</u>	<u>\$ 6</u>	<u>\$ 11,694</u>

	2019				
	Trademarks	Patents	Computer Software	Royalty Income	Total
<u>At January 1, 2019</u>					
Cost	\$ 1,908	\$ 1,268	\$ 21,996	\$ 1,217	\$ 26,389
Accumulated amortisation	(849)	(473)	(11,025)	(982)	(13,329)
Net exchange differences	-	-	(184)	-	(184)
Net value	<u>\$ 1,059</u>	<u>\$ 795</u>	<u>\$ 10,787</u>	<u>\$ 235</u>	<u>\$ 12,876</u>
<u>2019</u>					
At January	\$ 1,059	\$ 795	\$ 10,787	\$ 235	\$ 12,876
Addition - acquired separately	148	-	1,445	-	1,593
Disposal - cost	(100)	-	-	-	(100)
- accumulated amortisation	100	-	-	-	100
Amortisation	(241)	(75)	(2,178)	(146)	(2,640)
Net exchange differences	-	-	(330)	-	(330)
At December 31	<u>\$ 966</u>	<u>\$ 720</u>	<u>\$ 9,724</u>	<u>\$ 89</u>	<u>\$ 11,499</u>
<u>At December 31, 2019</u>					
Cost	\$ 1,956	\$ 1,268	\$ 23,441	\$ 1,217	\$ 27,882
Accumulated amortisation	(990)	(548)	(13,203)	(1,128)	(15,869)
Net exchange differences	-	-	(514)	-	(514)
Net value	<u>\$ 966</u>	<u>\$ 720</u>	<u>\$ 9,724</u>	<u>\$ 89</u>	<u>\$ 11,499</u>

Details of amortisation on intangible assets are as follows:

	Years ended December 31,	
	2020	2019
Operating costs	\$ 274	\$ 175
Selling expenses	975	150
General and administrative expenses	1,318	2,085
Research and development expenses	167	230
	<u>\$ 2,734</u>	<u>\$ 2,640</u>

(9) Short-term borrowings

<u>Type of borrowings</u>	<u>December 31, 2020</u>	<u>Interest rate range</u>	<u>Collateral</u>
Bank borrowings			
Unsecured borrowings	<u>\$ 190,000</u>	0.87% ~ 1.05%	None
<u>Type of borrowings</u>	<u>December 31, 2019</u>	<u>Interest rate range</u>	<u>Collateral</u>
Bank borrowings			
Unsecured borrowings	<u>\$ 190,000</u>	0.99% ~ 1.20%	None

For the year ended December 31, 2020 and 2019, the Group recognised interest expense in profit or loss. Please refer to Note 6(20) for details.

(10) Short-term notes and bills payable

<u>Type of borrowings</u>	<u>December 31, 2020</u>	<u>Interest rate</u>	<u>Collateral</u>
Commercial papers payable	\$ 10,000	0.95%	None
Less: Unamortised discount	(12)		
	<u>\$ 9,988</u>		

<u>Type of borrowings</u>	<u>December 31, 2019</u>	<u>Interest rate</u>	<u>Collateral</u>
Commercial papers payable	\$ 10,000	1.15%	None
Less: Unamortised discount	(3)		
	<u>\$ 9,997</u>		

A. The above commercial papers were issued and secured by Ta Ching Bills Finance Corp. for short-term financing.

B. For the years ended December 31, 2020 and 2019, the Group recognised interest expenses in profit or loss. Please refer to Note 6(20) for details.

(11) Other payables

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Wages and salaries payable	\$ 732,478	\$ 360,519
Employees' compensation and directors' remuneration payable	217,341	90,515
Payables on equipment	34,613	5,787
Others payables	<u>233,237</u>	<u>175,764</u>
	<u>\$ 1,217,669</u>	<u>\$ 632,585</u>

(12) Long-term borrowings

<u>Type of borrowings</u>	<u>Borrowing period and repayment term</u>	<u>December 31, 2020</u>	<u>Interest rate</u>	<u>Collateral</u>
Installment-repayment borrowings				
Unsecured borrowings	Borrowing period is from July 3, 2020 to July 3, 2023; interest is repayable monthly; principal is repayable quarterly from October 3, 2020	\$ 27,500	1.35%	None
Less: Current portion		(10,000)		
		<u>\$ 17,500</u>		

A. The Group had no long-term borrowing as of December 31, 2019.

B. For the years ended December 31, 2020 and 2019, the Group recognised interest expenses in profit or loss. Please refer to Note 6 (20) for details.

(13) Pensions

A. The Company and its domestic subsidiary have a defined benefit pension plan in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Labor Standards Act. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. However, those who were mandatorily retired because injury at work will receive 20% in addition. The Company and its domestic subsidiary contribute monthly an amount equal to 2%~15% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company and its domestic subsidiary would assess the balance in the aforementioned labor pension reserve account by December 31, every year. If the account balance is insufficient to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company and its domestic subsidiary will make contributions for the deficit by next March. The relevant information is as follows:

(a) The amounts recognised in the balance sheet are as follows:

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Present value of defined benefit obligations	(\$ 647,527)	(\$ 646,543)
Fair value of plan assets	<u>598,706</u>	<u>570,171</u>
Net defined benefit liability	<u>(\$ 48,821)</u>	<u>(\$ 76,372)</u>

(b) Movements in net defined benefit liabilities are as follows:

2020	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
At January 1	(\$ 646,543)	\$ 570,171	(\$ 76,372)
Current service cost	(7,285)	-	(7,285)
Interest (expense) income	(4,406)	3,991	(415)
	<u>(658,234)</u>	<u>574,162</u>	<u>(84,072)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	18,689	18,689
Change in financial assumptions	(21,272)	-	(21,272)
Experience adjustments	910	-	910
	<u>(20,362)</u>	<u>18,689</u>	<u>(1,673)</u>
Pension fund contribution	-	36,924	36,924
Paid pension	31,069	(31,069)	-
At December 31	<u>(\$ 647,527)</u>	<u>\$ 598,706</u>	<u>(\$ 48,821)</u>
2019	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
At January 1	(\$ 635,191)	\$ 525,649	(\$ 109,542)
Current service cost	(8,247)	-	(8,247)
Interest (expense) income	(4,764)	4,038	(726)
	<u>(648,202)</u>	<u>529,687</u>	<u>(118,515)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	19,694	19,694
Change in financial assumptions	(3,355)	-	(3,355)
Experience adjustments	(9,948)	-	(9,948)
	<u>(13,303)</u>	<u>19,694</u>	<u>6,391</u>
Pension fund contribution	-	35,752	35,752
Paid pension	14,962	(14,962)	-
At December 31	<u>(\$ 646,543)</u>	<u>\$ 570,171</u>	<u>(\$ 76,372)</u>

(c) The Bank of Taiwan was commissioned to manage the Fund of the Company's and domestic subsidiary's defined benefit pension plan in accordance with the Fund's annual investment and utilisation plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilisation of the Labor Retirement Fund" (Article 6: The scope of utilisation for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilisation of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorised by the Regulator. The Company and domestic subsidiary have no right to participate in managing and operating that fund and hence the Company and domestic subsidiary are unable to disclose the classification of plan assets fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2020 and 2019 is given in the Annual Labor Retirement Fund Utilisation Report announced by the government.

(d) The principal actuarial assumptions used were as follows:

	Years ended December 31,	
	2020	2019
Discount rate	0.30%	0.70% ~ 0.75%
Future salary increases	2.00 ~ 3.00%	2.00 ~ 3.00%

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience according to Taiwan Life Insurance Industry 5th Mortality Table for the years ended December 31, 2020 and 2019.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

	Discount rate		Future salary increases	
	Increase 0.25%	Decrease 0.25%	Increase 0.25%	Decrease 0.25%
<u>December 31, 2020</u>				
Effect on present value of defined benefit obligation	(\$ 13,321)	\$ 13,731	\$ 13,341	(\$ 13,016)

	Discount rate		Future salary increases	
	Increase 0.25%	Decrease 0.25%	Increase 0.25%	Decrease 0.25%
<u>December 31, 2019</u>				
Effect on present value of defined benefit obligation	(\$ 13,637)	\$ 14,071	\$ 13,726	(\$ 13,376)

The sensitivity analysis above is based on one assumption which changed while the other conditions remain unchanged. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period.

- (e) Expected contributions to the defined benefit pension plan of the Group for the next year amount to \$37,026.
- (f) As of December 31, 2020, the weighted average duration of the retirement plan is 8~9 years. The analysis of timing of the future pension payment was as follows:

Within 1 year	\$	21,592
1-2 years		38,160
2-5 years		116,848
Over 5 years		487,076
	\$	<u>663,676</u>

- B. Effective July 1, 2005, the Company and its domestic subsidiary have established a defined contribution pension plan (the “New Plan”) under the Labor Pension Act (the “Act”), covering all regular employees with R.O.C. nationality. Under the New Plan, the Company and its domestic subsidiary contribute monthly an amount of no less than 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment. The pension costs under the defined contribution pension plan of the Group for the years ended December 31, 2020 and 2019 were \$13,165 and \$12,863, respectively.
- C. The Company’s mainland China subsidiary, Zhenjiang Nantex Chemical Industry., Ltd., has a defined contribution plan. Monthly contributions to an independent fund administered by the government in accordance with the pension regulations in the People’s Republic of China (P.R.C.) are based on 20% of employees’ monthly salaries and wages. In addition, the government of the People’s Republic of China (P.R.C.) enacted policies for enterprises to temporarily suspend or defer the contributions from February 2020 to December 2020 due to the impact of the COVID-19 pandemic. Other than the monthly contributions, this subsidiary has no further obligations. The pension costs under the defined contribution pension plan of this subsidiary for the years

ended December 31, 2020 and 2019 were \$1,324 and \$15,616, respectively.

(14) Share capital

A. Movements in the number of the Company's ordinary shares outstanding are as follows (in thousands of shares):

	Years ended December 31,	
	2020	2019
At beginning and end of year	<u>492,417</u>	<u>492,417</u>

B. As of December 31, 2020, the Company's authorised and paid-in capital was \$4,924,167, consisting of 492,417 thousand shares, with a par value of \$10 (in dollars) per share. All proceeds from shares issued have been collected.

(15) Retained earnings

A. Pursuant to the amended R.O.C. Company Act, the current year's after-tax earnings should be used initially to cover any accumulated deficit; thereafter 10% of the remaining earnings should be set aside as legal reserve until the balance of legal reserve is equal to that of paid-in capital. The legal reserve shall be exclusively used to cover accumulated deficit, to issue new stocks, or to distribute cash to shareholders in proportion to their share ownership. The use of legal reserve for the issuance of stocks or cash dividends to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.

B. Since the Company is in a changeable industry environment tied with international macroeconomics and the Company is in the mature stage, the appropriation of earnings should consider fund requirements and capital budget to decide how much earnings will be kept or distributed and how much cash dividends will be distributed. According to the Company's original Articles of Incorporation, 10% of the annual net income, after offsetting any loss of prior years and paying all taxes and dues, shall be set aside as legal reserve. The remaining net income and the unappropriated retained earnings from prior years can be distributed in accordance with a resolution passed during a meeting of the Board of Directors and approved at the stockholders' meeting. Of the amount to be distributed by the Company, stockholders' dividends shall comprise 50% to 100% of the unappropriated retained earnings, and the percentage of cash dividends shall not be less than 30% of dividends distributed. On June 16, 2020, the stockholders at their meeting approved to amend the original Articles of Incorporation of the Company as follows: 10% of the annual net income, after offsetting any loss of prior years and paying all taxes and dues, shall be set aside as legal reserve. The remaining net income and the unappropriated retained earnings from prior years can be distributed in accordance with a resolution passed during a meeting of the Board of Directors and approved at the stockholders' meeting. Of the amount to be distributed by the Company, stockholders' dividends shall comprise at least 20% of the unappropriated retained earnings, and the percentage of cash dividends shall not be less than 30% of dividends

distributed. Based on the regulation, the Board of Directors of the Company shall adopt a special resolution to distribute whole or a part of the dividends in the form of cash and report to the stockholders, which is not applicable to the aforementioned provisions that are subject to stockholders' resolutions.

C. Special reserve

(a) In accordance with the regulations, the Company shall set aside special reserve for the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.

(b) The amount previously set aside by the Company as special reserve on initial application of IFRSs in accordance with Jin-Guan-Zheng-Fa-Zi Letter No. 1010012865, dated April 6, 2012 was \$430,099, which shall be reversed proportionately when the relevant assets are used, disposed of or reclassified subsequently.

D. The Company recognised cash dividends distributed to owners amounting to \$1,034,075 (\$2.1 (in dollars) per share) and \$886,350 (\$1.8 (in dollars) per share) for the years ended December 31, 2020 and 2019, respectively. On March 17, 2021, the Board of Directors proposed for the distribution of cash dividends of \$1,969,667 (\$4.0 (in dollars) per share) from the 2020 earnings.

(16) Operating revenue

A. Disaggregation of revenue from contracts with customers

Details of the Group's revenue from the transfer of goods at a point in time are as follows:

	Year ended December 31, 2020			
	NANTEX	INTERMEDIUM	NANMAT	Total
Revenue from latex products	\$ 7,380,303	\$ 2,315,207	\$ -	\$ 9,695,510
Revenue from rubber products	865,509	2,835,097	-	3,700,606
Revenue from chemical vapor deposition	-	-	881,876	881,876
Others	9,001	-	115,732	124,733
	<u>\$ 8,254,813</u>	<u>\$ 5,150,304</u>	<u>\$ 997,608</u>	<u>\$ 14,402,725</u>
	Year ended December 31, 2019			
	NANTEX	INTERMEDIUM	NANMAT	Total
Revenue from latex products	\$ 5,840,504	\$ 1,214,428	\$ -	\$ 7,054,932
Revenue from rubber products	1,102,497	3,468,503	-	4,571,000
Revenue from chemical vapor deposition	-	-	616,562	616,562
Others	7,388	-	141,954	149,342
	<u>\$ 6,950,389</u>	<u>\$ 4,682,931</u>	<u>\$ 758,516</u>	<u>\$ 12,391,836</u>

B. Contract liabilities

(a) On December 31, 2020 and 2019, the Group has recognised the revenue-related contract liabilities amounting to \$161,355 and \$81,019, respectively.

(b) On January 1, 2020 and 2019, the contract liabilities were \$81,019 and \$47,044, respectively, and the contract liabilities at the beginning of 2020 and 2019 of \$78,381 and \$42,774 were recognised as revenue for the years ended December 31, 2020 and 2019, respectively.

(17) Interest income

	Years ended December 31,	
	2020	2019
Interest income from financial assets at amortised cost	\$ 40,376	\$ 29,076
Interest income from bank deposits	39,408	57,094
Interest income from financial assets at fair value through other comprehensive income	118	-
	<u>\$ 79,902</u>	<u>\$ 86,170</u>

(18) Other income

	Years ended December 31,	
	2020	2019
Dividend income	\$ 10,951	\$ 8,051
Rent concession	497	-
Other income	15,552	10,326
	<u>\$ 27,000</u>	<u>\$ 18,377</u>

(19) Other gains and losses

	Years ended December 31,	
	2020	2019
Net currency exchange losses	(\$ 209,546)	(\$ 46,787)
Gains on financial assets at fair value through profit or loss	54	161
Losses on disposal of property, plant and equipment	(2,648)	(1,671)
Other losses	(5,371)	(2,777)
	<u>(\$ 217,511)</u>	<u>(\$ 51,074)</u>

(20) Finance costs

	Years ended December 31,	
	2020	2019
Interest expense		
Bank loans	\$ 2,739	\$ 979
Lease liabilities	1,527	1,644
	4,266	2,623
Less: Capitalisation of qualifying assets	(133)	(42)
	<u>\$ 4,133</u>	<u>\$ 2,581</u>

(21) Expenses by nature

	Year ended December 31, 2020		
	Operating cost	Operating expense	Total
Employee benefits expense	\$ 516,802	\$ 944,455	\$ 1,461,257
Depreciation	226,875	71,510	298,385
Amortisation	274	2,460	2,734
	<u>\$ 743,951</u>	<u>\$ 1,018,425</u>	<u>\$ 1,762,376</u>
	Year ended December 31, 2019		
	Operating cost	Operating expense	Total
Employee benefits expense	\$ 398,314	\$ 613,864	\$ 1,012,178
Depreciation	236,113	73,586	309,699
Amortisation	175	2,465	2,640
	<u>\$ 634,602</u>	<u>\$ 689,915</u>	<u>\$ 1,324,517</u>

(22) Employee benefit expense

	Year ended December 31, 2020		
	Operating cost	Operating expense	Total
Salaries and wages	\$ 461,382	\$ 730,717	\$ 1,192,099
Labour and health insurance expenses	23,866	23,961	47,827
Pension costs	11,602	10,587	22,189
Other personnel expenses	19,952	179,190	199,142
	<u>\$ 516,802</u>	<u>\$ 944,455</u>	<u>\$ 1,461,257</u>

	Year ended December 31, 2019		
	Operating cost	Operating expense	Total
Salaries and wages	\$ 334,404	\$ 463,327	\$ 797,731
Labour and health insurance expenses	24,980	24,664	49,644
Pension costs	20,901	16,551	37,452
Other personnel expenses	18,029	109,322	127,351
	<u>\$ 398,314</u>	<u>\$ 613,864</u>	<u>\$ 1,012,178</u>

A. According to the Articles of Incorporation of the Company, a ratio of distributable profit of the current year, after covering accumulated losses, shall be distributed as employees' compensation and directors' remuneration. The ratio shall not be lower than 2% for employees' compensation and shall not be higher than 3% for directors' and supervisors' remuneration.

B. For the years ended December 31, 2020 and 2019, the Company's employees' compensation was accrued at \$86,936 and \$36,206, respectively; while directors' and supervisors' remuneration was accrued at \$130,405 and \$54,309, respectively. The aforementioned amounts were recognised in salary expenses and other expenses. The expenses recognised for 2020 and 2019 were accrued based on the earnings of current year and the percentage specified in the Articles of Incorporation of the Company. The employees' compensation and directors' and supervisors' remuneration for 2020 as resolved by the Board of Directors was \$86,785 and \$130,177, respectively. The employees' compensation will be distributed in the form of cash. The employees' compensation and directors' and supervisors' remuneration for 2019 as resolved by the Board of Directors amounted to \$89,965. The difference of (\$550) between the amounts resolved at the Board meeting and the amounts recognised in the 2019 financial statements of \$90,515 had been adjusted in the profit or loss for 2020.

Information about the appropriation of employees' compensation and directors' and supervisors' remuneration of the Company as resolved by the Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

(23) Income tax

A. Income tax expense

(a) Components of income tax expense:

	Years ended December 31,	
	2020	2019
Current tax:		
Current tax on profits for the year	\$ 1,079,868	\$ 508,257
Tax on undistributed surplus earnings	15,328	27,518
Prior year income tax (over) under estimation	(5,319)	16,321
Total current tax	<u>1,089,877</u>	<u>552,096</u>
Deferred tax:		
Origination and reversal of temporary differences	(3,807)	(3,522)
Income tax expense	<u>\$ 1,086,070</u>	<u>\$ 548,574</u>

(b) The income tax relating to components of other comprehensive income is as follows:

	Years ended December 31,	
	2020	2019
Remeasurement of defined benefit plan	<u>(\$ 335)</u>	<u>(\$ 1,278)</u>

B. Reconciliation between income tax expense and accounting profit:

	Years ended December 31,	
	2020	2019
Tax calculated based on profit before tax and statutory tax rate	\$ 1,339,897	\$ 589,531
Effect from adjustment by tax regulation	(263,836)	(84,796)
Tax on undistributed surplus earnings	15,328	27,518
Prior year income tax (over) under estimation	(5,319)	16,321
Income tax expense	<u>\$ 1,086,070</u>	<u>\$ 548,574</u>

C. Amounts of deferred tax assets or liabilities as a result of temporary differences are as follows:

	2020			
	January 1	Recognised in profit or loss	Recognised in other comprehensive income	December 31
Deferred tax assets				
Temporary differences:				
Unrealised exchange loss	\$ 7,866	\$ 10,013	\$ -	\$ 17,879
Allowance for doubtful accounts	4,183	(110)	-	4,073
Unrealised loss on inventory market value decline	11,836	(236)	-	11,600
Unused compensated absences	1,908	60	-	1,968
Pension cost	40,095	(528)	335	39,902
Unrealised expenses	352	100	-	452
Difference from adopting IFRS 16	175	(175)	-	-
	<u>\$ 66,415</u>	<u>\$ 9,124</u>	<u>\$ 335</u>	<u>\$ 75,874</u>
Deferred tax liabilities				
Temporary differences:				
Pension cost	(\$ 27,320)	(\$ 5,317)	\$ -	(\$ 32,637)
Investment gain	(189,597)	-	-	(189,597)
Provision for land increment tax	(92,467)	-	-	(92,467)
	<u>(\$ 309,384)</u>	<u>(\$ 5,317)</u>	<u>\$ -</u>	<u>(\$ 314,701)</u>
	<u>(\$ 242,969)</u>	<u>\$ 3,807</u>	<u>\$ 335</u>	<u>(\$ 238,827)</u>

	2019			
	January 1	Recognised in profit or loss	Recognised in other comprehensive income	December 31
Deferred tax assets				
Temporary differences:				
Unrealised exchange loss	\$ -	\$ 7,866	\$ -	\$ 7,866
Allowance for doubtful accounts	4,183	-	-	4,183
Unrealised loss on inventory market value decline	12,011	(175)	-	11,836
Unused compensated absences	1,885	23	-	1,908
Pension cost	41,870	(497)	(1,278)	40,095
Interest capitalised	5	(5)	-	-
Unrealised expenses	714	(362)	-	352
Difference from adopting IFRS 16	-	175	-	175
	<u>\$ 60,668</u>	<u>\$ 7,025</u>	<u>(\$ 1,278)</u>	<u>\$ 66,415</u>
Deferred tax liabilities				
Temporary differences:				
Unrealised exchange gain	(\$ 1,357)	\$ 1,357	\$ -	\$ -
Pension cost	(22,460)	(4,860)	-	(27,320)
Investment gain	(189,597)	-	-	(189,597)
Provision for land increment tax	(92,467)	-	-	(92,467)
	<u>(\$ 305,881)</u>	<u>(\$ 3,503)</u>	<u>\$ -</u>	<u>(\$ 309,384)</u>
	<u>(\$ 245,213)</u>	<u>\$ 3,522</u>	<u>(\$ 1,278)</u>	<u>(\$ 242,969)</u>

D. The Company's income tax returns through 2018 have been assessed and approved by the Tax Authority. The Company does not have any administrative remedy as of March 17, 2021.

(24) Earnings per share

	<u>Year ended December 31, 2020</u>		
	<u>Amount after tax</u>	<u>Weighted average number of shares outstanding (shares in thousands)</u>	<u>Earnings per share (in dollars)</u>
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	<u>\$ 3,548,909</u>	492,417	<u>\$ 7.21</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 3,548,909		
Assumed conversion of all dilutive potential ordinary shares			
Employees' compensation	<u>-</u>	<u>1,720</u>	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 3,548,909</u>	<u>494,137</u>	<u>\$ 7.18</u>

	<u>Year ended December 31, 2019</u>		
	<u>Amount after tax</u>	<u>Weighted average number of shares outstanding (shares in thousands)</u>	<u>Earnings per share (in dollars)</u>
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	<u>\$ 1,426,780</u>	492,417	<u>\$ 2.90</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders of the parent	\$ 1,426,780		
Assumed conversion of all dilutive potential ordinary shares			
Employees' compensation	<u>-</u>	<u>1,423</u>	
Profit attributable to ordinary shareholders of the parent plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 1,426,780</u>	<u>493,840</u>	<u>\$ 2.89</u>

(25) Supplemental cash flow information

A. Investing activities with partial cash payments:

	Years ended December 31,	
	2020	2019
Purchase of property, plant and equipment	\$ 520,062	\$ 129,377
Add: Beginning balance of payable on equipment (listed as 'other payable')	5,787	3,690
Less: Ending balance of payable on equipment (listed as 'other payable')	(34,613)	(5,787)
Interest capitalization	(133)	(42)
Cash paid for purchase of property, plant and equipment	<u>\$ 491,103</u>	<u>\$ 127,238</u>

B. Operating activities with no cash flow effects:

	Years ended December 31,	
	2020	2019
(a) Write-off of loss allowance for accounts receivable	<u>\$ 2,052</u>	<u>\$ -</u>
(b) Prepayments for equipment transferred to property, plant and equipment	<u>\$ 15,039</u>	<u>\$ 28,280</u>

(26) Changes in liabilities from financing activities

2020	Short-term borrowings	Short-term notes and bills payable	Lease liability	Long-term borrowings	Liabilities from financing activities-gross
At January 1	\$ 190,000	\$ 9,997	\$ 86,370	\$ -	\$ 286,367
Changes in cash flow from financing activities	-	-	(21,212)	27,500	6,288
Changes in other non-cash items	-	-	2,500	-	2,500
Changes in unamortised discount or premium	-	(9)	-	-	(9)
At December 31	<u>\$ 190,000</u>	<u>\$ 9,988</u>	<u>\$ 67,658</u>	<u>\$ 27,500</u>	<u>\$ 295,146</u>

2019	Short-term borrowings	Short-term notes and bills payable	Lease liability	Liabilities from financing activities-gross
At January 1	\$ 70,000	\$ 9,984	\$ -	\$ 79,984
Effects of retrospective application	-	-	107,410	107,410
Changes in cash flow from financing activities	120,000	-	(21,620)	98,380
Changes in unamortised discount or premium	-	13	-	13
Changes in other non-cash items	-	-	580	580
At December 31	<u>\$ 190,000</u>	<u>\$ 9,997</u>	<u>\$ 86,370</u>	<u>\$ 286,367</u>

7. RELATED PARTY TRANSACTIONS

(1) Names of related parties and relationship

Names of related parties	Relationship with the Company
Tainan Spinning Co., Ltd. (Tainan Spinning)	The entity with significant influence to the Group
Lushun Warehouse Co., Ltd. (Lushun Warehouse)	The Company is the key management of this entity
Bao Minh Textile & Garment (Bao Minh)	The Company is the key management of this entity

(2) Significant related party transactions

A. Lease transactions – lessee

- (a) The Group leases raw material tanks and office space from Lushun Warehouse and Tainan Spinning. Rental contracts are typically made for periods of 3 and 20 years, respectively. Rents are paid monthly.
- (b) On January 1, 2019 (the date of initial application of IFRS 16), the Group increased right-of-use assets of related parties by \$79,433.

(c) Lease liabilities

(i) Outstanding balance

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Tainan Spinning	\$ 51,377	\$ 54,009
Lushun Warehouse	-	11,420
	<u>\$ 51,377</u>	<u>\$ 65,429</u>

(ii) Interest expense

	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
Tainan Spinning	\$ 1,156	\$ 1,002
Lushun Warehouse	100	283
	<u>\$ 1,256</u>	<u>\$ 1,285</u>

B. Endorsements and guarantees

Details of provision of endorsements and guarantees to related parties are provided in Note 9.

(3) Key management compensation

	Years ended December 31,	
	2020	2019
Salaries and other short-term employee benefits	\$ 325,415	\$ 145,403

8. PLEGDED ASSETS

The Group's assets pledged as collateral are as follows:

<u>Pledged asset</u>	<u>December 31, 2020</u>	<u>December 31, 2019</u>	<u>Purpose</u>
Pledged time deposits (Note 1)	\$ 2,000	\$ 2,000	Customs guarantee
Land (Note 2)	448,185	448,185	Collateral for borrowing facilities
Buildings and structures, net (Note 2)	13,200	16,837	Collateral for borrowing facilities
Guarantee deposits paid	413	413	Performance guarantee
	<u>\$ 463,798</u>	<u>\$ 467,435</u>	

Note 1: Listed as 'Current financial assets at amortised cost'.

Note 2: Listed as 'Property, plant and equipment'.

9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNISED CONTRACT COMMITMENTS

A. As of December 31, 2020 and 2019, the Group's remaining balance due for construction in progress and prepayment for equipment were \$31,129 and \$47,285, respectively.

B. As of December 31, 2020 and 2019, the Group's unused letters of credit amounted to \$59,109 and \$135,382, respectively.

C. The significant purchase contracts entered by the Group are as follows:

Suppliers	Items	Price	Purchase quantity (t)	
			December 31, 2020	December 31, 2019
CPC Corporation, Taiwan	Butadiene (BD)	Floating	19,098	20,448
Formosa Petrochemical Corp.	Butadiene (BD)	Floating	20,400	14,400
NanJing GongXi Chemical Limited Company	Butadiene (BD)	Floating	15,600	13,800
BASF-YPC Company Limited	Butadiene (BD)	Floating	33,000	31,000
China Petrochemical Development Corp.	Acrylonitrile (AN)	Floating	12,000	12,000
Formosa Plastics Corp.	Acrylonitrile (AN)	Floating	4,800	4,800
YUGE (SHANGHAI) CHEMICAL CO., LTD.	Acrylonitrile (AN)	Floating	10,800	10,800
Shanghai Legend Petrochemical Co.,Ltd.	Acrylonitrile (AN)	Floating	5,100	4,200
WeiQiang International Trade (SHANGHAI) Co., Ltd.	Acrylonitrile (AN)	Floating	3,360	3,360
Taiwan Styrene Monomer Corp.	Styrene (SM)	Floating	1,800	1,800

For the year ended December 31, 2020, 101,496 tonnes of BD, 51,752 tonnes of AN and 1,455 tonnes of SM were purchased.

D. Details of the Group's endorsements and guarantees are as follows:

Endorser/guarantor	Party being endorsed/ guaranteed	Purpose	December 31, 2020	December 31, 2019
			\$	\$
INTERMEDIUM INTERNATIONAL LIMITED	Bao Minh Textile & Garment	Guarantee for borrowings	<u>91,069</u>	<u>95,866</u>

As of December 31, 2020 and 2019, Bao Minh Textile & Garment has drawn from the endorsements and guarantees in the amount of \$66,572 and \$70,078, respectively.

10. SIGNIFICANT DISASTER LOSS

None.

11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

None.

12. OTHERS

(1) Capital management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

(2) Financial instruments

A. Financial instruments by category

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
<u>Financial assets</u>		
Financial assets at fair value through other comprehensive income		
Designation of equity instrument	\$ 419,002	\$ 326,268
Qualifying equity instrument	29,596	-
	<u>\$ 448,598</u>	<u>\$ 326,268</u>
Financial assets at amortised cost/Loans and receivables		
Cash and cash equivalents	\$ 4,841,191	\$ 3,109,762
Financial assets at amortised cost	1,995,751	1,619,577
Notes receivable	170,601	169,508
Accounts receivable	2,244,529	1,305,801
Other receivables	74,500	89,794
Guarantee deposits paid	582	547
	<u>\$ 9,327,154</u>	<u>\$ 6,294,989</u>
<u>Financial liabilities</u>		
Financial liabilities at amortised cost		
Short-term borrowings	\$ 190,000	\$ 190,000
Short-term notes and bills payable	9,988	9,997
Accounts payable	392,168	340,321
Other payables	1,217,669	632,585
Long-term borrowings (including current portion)	27,500	-
	<u>\$ 1,837,325</u>	<u>\$ 1,172,903</u>
Lease liabilities	<u>\$ 67,658</u>	<u>\$ 86,370</u>

B. Financial risk management policies

(a) The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk and interest rate risk), credit risk and liquidity risk. The Group's overall risk management programme focuses on unpredictable events in the financial market and seeks to reduce potential adverse effects on the Group's financial position and financial performance.

- (b) Risk management is carried out by a central treasury department (Group treasury) under policies approved by the board of directors. Group treasury identifies, evaluates and hedges financial risks in close cooperation with the Group's operating units. The Board provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

C. Significant financial risks and degrees of financial risks

(a) Market risk

I. Foreign exchange risk

- (i) The Group operates internationally and is exposed to foreign exchange risk arising from the transactions of the Company and its subsidiaries used in various functional currency, primarily with respect to the USD and RMB. Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities.
- (ii) Management has set up a policy to require the group companies to manage its foreign exchange risk against the functional currency. The group companies are required to hedge the entire foreign exchange risk exposure with the Group treasury. Foreign exchange rate risk arises when future commercial transactions or recognised assets or liabilities are denominated in a currency that is not the entity's functional currency.
- (iii) The Group has certain investments in foreign operations, whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the Group's foreign operations is managed primarily through liabilities denominated in the relevant foreign currencies.
- (iv) The Group's businesses involve some non-functional currency operations (the Company's and certain subsidiaries' functional currency: NTD; other certain subsidiaries' functional currency: USD and RMB) The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

	<u>December 31, 2020</u>		<u>December 31, 2019</u>	
	Foreign currency amount		Foreign currency amount	
	<u>(in thousands)</u>	<u>Exchange rate</u>	<u>(in thousands)</u>	<u>Exchange rate</u>
<u>Financial assets</u>				
Monetary items				
USD : NTD	\$ 113,863	28.48	\$ 76,674	29.98
USD : RMB	26,156	6.52	10,990	6.98
JPY : NTD	40,000	0.2763	-	-
<u>Financial liabilities</u>				
Monetary items				
USD : NTD	2,223	28.48	851	29.98
USD : RMB	306	6.52	-	-
JPY : NTD	18,100	0.2763	-	-

Sensitivity analysis of foreign exchange risk is primarily for foreign currency monetary items at financial reporting date. If NTD had appreciated/ depreciated by 1% against USD, RMB and JPY, the Group's net profit after tax for the years ended December 31, 2020 and 2019 would have increased/decreased by \$31,374 and \$21,229, respectively.

- (v) The total exchange loss, including realised and unrealised arising from significant foreign exchange variation on the monetary items held by the Group for the years ended December 31, 2020 and 2019 amounted to \$209,546 and \$46,787, respectively.

II. Price risk

- (i) The Group's equity securities, which are exposed to price risk, are the held financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity securities, the Group diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Group.
- (ii) The Group's investments in equity securities comprise shares issued by the domestic companies. The prices of equity securities would change due to the change of the future value of investee companies. If the prices of these equity securities had increased/decreased by 1% with all other variables held constant. Other components of equity would have increased/decreased by \$4,486 and \$3,263, respectively, as a result of other comprehensive income classified as equity investment at fair value through other comprehensive income for the years ended December 31, 2020 and 2019.

III. Cash flow and fair value interest rate risk

- (i) The Group's main interest rate risk arises from bank borrowings with floating rates, which expose the Group to cash flow interest rate risk. During the years ended December 31, 2020 and 2019, the Group's borrowings at floating rate were mainly denominated in New Taiwan dollars.

(ii)The Group’s borrowings are long-term and short-term borrowings with floating interest rates. Therefore, changes in market interest rates will change the effective interest rates of the borrowings and cause fluctuations in their future cash flows. However, there is no significant effect on profit after tax.

(b) Credit risk

- I. Credit risk refers to the risk of financial loss to the Group arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, and the contract cash flows of debt instruments stated at amortised cost and at fair value through other comprehensive income.
- II. The Group manages its credit risk taking into consideration the entire Group’s concern. According to the Group’s credit policy, each local entity in the Group is responsible for managing and analysing the credit risk for each of its new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by management. The utilisation of credit limits is regularly monitored.
- III. The Group adopts the assumption under IFRS 9, that is, if the contract payments were past due over 30 days based on the terms, there has been a significant increase in credit risk on that instrument since initial recognition.
- IV. The Group adopts the assumption under IFRS 9, that is, the default occurs when the contract payments are past due over 90 days..
- V. The Group classifies customer’s accounts receivable in accordance with credit rating of customer and customer types. The Group applies the modified approach using loss rate methodology to estimate expected credit loss under the provision matrix basis.
- VI. The Group used the forecastability to adjust historical and timely information to assess the default possibility of accounts receivable as the Group’s counterparties are all with high credit quality and have no default record after assessment.
- VII. Movements in relation to the Group applying the modified approach to provide loss allowance for accounts receivable are as follows:

	Years ended December 31,	
	2020	2019
At January 1	\$ 1,276	\$ 2,143
Provision for (reversal of) impairment loss	1,875 (813)
Write-offs	(2,052)	-
Effect of foreign exchange	20	(54)
At December 31	<u>\$ 1,119</u>	<u>\$ 1,276</u>

VIII. The Group's investments in debt instruments at fair value through other comprehensive income are all rated as investment grade by any external credit rating agency at the balance sheet date, therefore its loss allowance is financial instruments measured at 12 months expected credit losses.

(c) Liquidity risk

I. Cash flow forecasting is performed in the operating entities of the Group and aggregated by the Group treasury. Group treasury monitors rolling forecasts of the Group's liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times so that the Group does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities.

II. Surplus cash held by the operating entities over and above the balance required for working capital management are invested in interest bearing current accounts, time deposits and marketable securities, choosing instruments with appropriate maturities or sufficient liquidity to provide sufficient headroom as determined by the abovementioned forecasts, that are expected to readily generate cash inflows for managing liquidity risk.

III. The Group has the following undrawn borrowing facilities:

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Floating rate:		
Expiring within one year	\$ <u>3,572,843</u>	\$ <u>3,256,490</u>

IV. The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

<u>December 31, 2020</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Non-derivative financial liabilities				
Short-term borrowings	\$ 190,077	\$ -	\$ -	\$ -
Short-term notes and bills payable	10,000	-	-	-
Accounts payable	392,168	-	-	-
Other payables	1,217,669	-	-	-
Lease liability	10,702	9,993	15,069	41,315
Long-term borrowings (including current portion)	10,230	10,186	7,551	-

<u>December 31, 2019</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Non-derivative financial liabilities				
Short-term borrowings	\$ 190,079	\$ -	\$ -	\$ -
Short-term notes and bills payable	10,000	-	-	-
Accounts payable	340,321	-	-	-
Other payables	632,585	-	-	-
Lease liability	22,932	9,883	18,530	45,887

V. The Group does not expect the timing of occurrence of the cash flows estimated through the maturity date analysis will be significantly earlier, nor expect the actual cash flow amount will be significantly different.

(3) Fair value information

A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. A market is regarded as active where a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. The fair value of the Group's investment in listed stocks and corporate bonds is included in Level 1.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. The fair value of the Group's investment in financial instruments is included in Level 2.

Level 3: Unobservable inputs for the asset or liability. The fair value of the Group's investment in equity investment without active market is included in Level 3.

B. The carrying amounts of financial instruments not measured at fair value including cash and cash equivalents, financial assets at amortised cost, notes receivable, accounts receivable, other receivables, guarantee deposits paid, short-term borrowings, short-term notes and bills payable, accounts payable, other payables, long-term borrowings (including current portion) and lease liabilities are approximate to their fair values.

C. The related information on financial and non-financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets and liabilities are as follows:

<u>December 31, 2020</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through other comprehensive income				
Equity securities	\$ 101,100	\$ -	\$ 317,902	\$ 419,002
Debt securities	29,596	-	-	29,596
	<u>\$ 130,696</u>	<u>\$ -</u>	<u>\$ 317,902</u>	<u>\$ 448,598</u>

<u>December 31, 2019</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through other comprehensive income				
Equity securities	\$ -	\$ -	\$ 326,268	\$ 326,268

D. The methods and assumptions the Group used to measure fair value are as follows:

(a) The instruments the Group used market quoted prices as their fair values (that is, Level 1) are listed below by characteristics:

	<u>Listed shares</u>	<u>Corporate bonds</u>
Market quoted price	Closing price	Weighted average quoted price

(b) Except for financial instruments with active markets, the fair value of other financial instruments is measured by using valuation techniques or by reference to counterparty quotes. The fair value of financial instruments measured by using valuation techniques can be referred to current fair value of instruments with similar terms and characteristics in substance, discounted cash flow method or other valuation methods, including calculated by applying model using market information available at the consolidated balance sheet date.

E. For the years ended December 31, 2020 and 2019, there was no transfer between Level 1 and Level 2.

F. The following chart is the movement of Level 3 for the years ended December 31, 2020 and 2019:

	<u>Equity securities</u>
At January 1, 2020	\$ 326,268
Losses recognised in other comprehensive income	(3,212)
Net exchange differences	(5,154)
At December 31, 2020	<u>\$ 317,902</u>
	<u>Equity securities</u>
At January 1, 2019	\$ 278,583
Additions	26,589
Losses recognised in other comprehensive income	23,791
Net exchange differences	(2,695)
At December 31, 2019	<u>\$ 326,268</u>

G. For the years ended December 31, 2020 and 2019, there was no transfer into or out from Level 3.

H. Finance segment is in charge of valuation procedures for fair value measurements being categorised within Level 3, which is to verify independent fair value of financial instruments. Such assessment is to ensure the valuation results are reasonable by applying independent information to make results close to current market conditions, confirming the resource of information is independent, reliable and in line with other resources and represented as the exercisable price, and frequently calibrating valuation model, performing back-testing, updating inputs used to the valuation model and making any other necessary adjustments to the fair value.

I. The following is the qualitative information of significant unobservable inputs and sensitivity analysis of changes in significant unobservable inputs to valuation model used in Level 3 fair value measurement:

	<u>Fair value at</u>	<u>Valuation</u>	<u>Significant</u>	<u>Range</u>	<u>Relationship of</u>
	<u>December</u>	<u>technique</u>	<u>unobservable</u>	<u>(weighted</u>	<u>inputs to fair value</u>
	<u>31, 2020</u>		<u>input</u>	<u>average)</u>	
Non-derivative equity instrument:					
Unlisted shares	\$ 317,902	Discounted cash flow	Weighted average cost of capital	5.98% ~ 10.24%	The higher the weighted average cost of capital, the lower the fair value
			Discount for lack of marketability	20%	The higher the discount for lack of marketability, the lower the fair value

	Fair value at December 31, 2019	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair value
Non-derivative equity instrument:					
Unlisted shares	\$ 326,268	Discounted cash flow	Weighted average cost of capital	6.69% ~ 9.48%	The higher the weighted average cost of capital, the lower the fair value
			Discount for lack of marketability	20%	The higher the discount for lack of marketability, the lower the fair value

J. The Group has carefully assessed the valuation models and assumptions used to measure fair value. However, use of different valuation models or assumptions may result in different measurement. The following is the effect on profit or loss or on other comprehensive income from financial assets and liabilities categorised within Level 3 if the inputs used to valuation models have changed:

		Year ended December 31, 2020				
		Recognised in profit or loss		Recognised in other comprehensive income		
Input	Change	Favourable change	Unfavourable change	Favourable change	Unfavourable change	
Financial assets						
Equity instrument	Weighted average cost of capital	±10%	\$ -	\$ -	\$ 11,755	(\$ 9,691)
	Discount for lack of marketability	±10%	-	-	3,488	(3,488)
			<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,243</u>	<u>(\$ 13,179)</u>
		Year ended December 31, 2019				
		Recognised in profit or loss		Recognised in other comprehensive income		
Input	Change	Favourable change	Unfavourable change	Favourable change	Unfavourable change	
Financial assets						
Equity instrument	Weighted average cost of capital	±10%	\$ -	\$ -	\$ 13,069	(\$ 10,501)
	Discount for lack of marketability	±10%	-	-	3,479	(3,479)
			<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,548</u>	<u>(\$ 13,980)</u>

13. SUPPLEMENTARY DISCLOSURES

According to the current regulatory requirements, the Group is only required to disclose the information for the year ended December 31, 2020.

(1) Significant transactions information

- A. Loans to others: None.
- B. Provision of endorsements and guarantees to others: Please refer to table 1.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): Please refer to table 2.
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 3.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: None.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: None.
- I. Trading in derivative financial instruments undertaken during the reporting periods: None.
- J. Significant inter-company transactions during the reporting periods: Please refer to table 4.

(2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 5.

(3) Information on investments in Mainland China

- A. Basic information: Please refer to table 6.
- B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland Area: Please refer to table 7.

(4) Major shareholders information

Major shareholders information: Please refer to table 8.

14. SEGMENT INFORMATION

(1) General information

Management has determined the reportable operating segments based on the reports reviewed by the chief operating decision-maker that are used to make strategic decisions. There is no material change in the basis for formation of entities and division of segments in the Group or in the measurement basis for segment information during this period.

(2) Measurement of segment information

The chief operating decision-maker evaluates the performance of operating segments based on pretax income excluding non-recurring income. For details of operating segments' accounting policies, please refer to Note 4.

(3) Segment Information

The segment information provided to the chief operating decision-maker for the reportable segments is as follows:

	Year ended December 31, 2020			
	<u>NANTEX</u>	<u>INTERMEDIUM</u>	<u>Nanmat</u>	<u>Total</u>
Segment revenue	\$ 8,286,235	\$ 5,150,304	\$ 997,608	\$ 14,434,147
Inter-segment revenue	31,422	-	-	31,422
Revenue from external customers	8,254,813	5,150,304	997,608	14,402,725
Interest income	23,355	56,009	538	79,902
Depreciation and amortisation	152,792	102,084	46,243	301,119
Finance cost	2,624	58	1,451	4,133
Segment income before tax	4,121,906	1,756,453	161,203	6,039,562
Capital expenditure for non-current assets	400,224	163,188	48,911	612,323

	Year ended December 31, 2019			
	<u>NANTEX</u>	<u>INTERMEDIUM</u>	<u>Nanmat</u>	<u>Total</u>
Segment revenue	\$ 6,957,021	\$ 4,684,697	\$ 758,516	\$ 12,400,234
Inter-segment revenue	6,632	1,766	-	8,398
Revenue from external customers	6,950,389	4,682,931	758,516	12,391,836
Interest income	21,075	64,617	478	86,170
Depreciation and amortisation	152,646	112,543	47,150	312,339
Finance cost	1,332	-	1,249	2,581
Segment income before tax	1,708,801	640,603	125,966	2,475,370
Capital expenditure for non-current assets	66,462	71,942	26,138	164,542

(4) Reconciliation for segment income (loss)

Sales between segments are carried out at arm's length. The revenue from external customers reported to the chief operating decision-maker is measured in a manner consistent with that in the statement of comprehensive income.

A reconciliation of reportable segment income or loss to the income/(loss) before tax from continuing operations for the years ended December 31, 2020 and 2019 is provided as follows:

	Years ended December 31	
	<u>2020</u>	<u>2019</u>
Reportable operating segments income before income tax	\$ 6,039,562	\$ 2,475,370
Segment loss	(1,333,267)	(445,344)
Profit before income tax	<u>\$ 4,706,295</u>	<u>\$ 2,030,026</u>

(5) Information on products and services

Revenue from external customers is mainly from manufacture, process and trade of latex, rubber, chemical materials and related products. Details of revenue are as follows:

	Years ended December 31	
	2020	2019
Revenue from latex products	\$ 9,695,510	\$ 7,054,932
Revenue from rubber products	3,700,606	4,571,000
Revenue from chemical vapor deposition	881,876	616,562
Others	124,733	149,342
Total operating revenue	<u>\$ 14,402,725</u>	<u>\$ 12,391,836</u>

(6) Geographical information

Geographical information for the years ended December 31, 2020 and 2019 is as follows:

	Year ended December 31, 2020		Year ended December 31, 2019	
	Revenue	Non-current assets	Revenue	Non-current assets
Taiwan	\$ 1,315,590	\$ 2,035,808	\$ 1,178,643	\$ 1,766,015
China	4,958,642	1,081,416	4,558,457	976,227
Malaysia	4,224,889	-	2,818,086	-
Thailand	3,081,653	-	2,719,824	-
Others	821,951	-	1,116,826	-
	<u>\$ 14,402,725</u>	<u>\$ 3,117,224</u>	<u>\$ 12,391,836</u>	<u>\$ 2,742,242</u>

(7) Major customer information

Major customer (revenue from the customer constituting more than 10% of consolidated operating revenue) information of the Group for the years ended December 31, 2020 and 2019 is as follows:

Clien	Year ended December 31, 2020		Year ended December 31, 2019	
	Revenue	Segment	Revenue	Segment
A	\$ 2,100,966	NANTEX	\$ 1,433,114	NANTEX
B	2,025,720	NANTEX	1,561,124	NANTEX
	<u>\$ 4,126,686</u>		<u>\$ 2,994,238</u>	

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Provision of endorsements and guarantees to others

Year ended December 31, 2020

Table 1

Expressed in thousands of NTD

Endorser/ Number	guarantor	Party being endorsed/guaranteed		Relationship with the endorser/ guarantor	Limit on endorsements/ guarantees provided for a single party	Maximum outstanding endorsement/ guarantee amount during the year	Outstanding endorsement/ guarantee amount at December 31, 2020	Actual amount drawn down	Amount of endorsements/ guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the endorser/ guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 2)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by parent company	Provision of endorsements/ guarantees to party in Mainland China	Footnote
		Company name	guarantor												
1	INTERMEDIUM	Bao Minh Textile	(Note 1)		\$ 1,135,319	\$ 91,069	\$ 91,069	\$ 66,572	\$ -	2%	\$ 2,838,298	N	N	N	-
	INTERNATIONAL LIMITED	& Garment													

(Note 1) Due to joint venture, each shareholder provides endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.

(Note 2) Ceiling on total amount of endorsements/ guarantees provided by INTERMEDIUM INTERNATIONAL LIMITED to others is 50% of the company's net worth, and limit on endorsements/guarantees provided for a single party is 20% of the company's net worth. The relevant endorsements/guarantees have been reported to the shareholders.

(Note 3) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (USD 1 : NTD 28.48) prevailing at the financial reporting date.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures)

December 31, 2020

Table 2

Expressed in thousands of NTD

		As of December 31, 2020							
Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	Number of shares (shares or units in thousands)	Book value	Ownership (%)	Fair value	Footnote	
NANTEX INDUSTRY CO., LTD.	Stocks:								
	Lushun Warehouse Co., Ltd.	—	Non-current financial assets at fair value through other comprehensive income	2,700	\$ 134,107	0.15	\$ 134,107	—	
	President International Development Corp.	—	"	8,820	80,176	0.67%	80,176	—	
	Micro Sava Co., Ltd.	—	"	1,021	349	0.52%	349	—	
	Grand Bills Finance Corp.	—	"	720	5,398	0.13%	5,398	—	
	Cleanaway Company Limited	—	"	100	16,400	0.09%	16,400	—	
	Formosa Chemicals & Fibre Corp.	—	"	1,000	84,700	0.02%	84,700	—	
	Bonds:								
	NATWEST MARKETS PLC.	—	"	-	29,596	-	29,596	—	
INTERMEDIUM INTERNATIONAL LIMITED	Bao Minh Textile & Garment	—	"	-	97,872	8.50%	97,872		

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital Year ended December 31, 2020

Table 3

Expressed in thousands of NTD

Investor	Type of securities (Note)	ledger account	Balance as at January 1, 2020		Addition		Disposal Balance as at December 31, 2020							
			General	Relationship	Number of shares	Amount	Number of shares	Amount	Number of shares	Sale price	Book value	Gain (loss) on disposal	Number of shares	Amount
Zhenjiang Nantex Chemical Industry., Ltd.	Bank of China RMB On Schedule Deposits	Current financial assets at amortised cost	Bank of China Limited	—	—	\$ 515,176	—	\$ 1,198,862	—	\$ 1,723,303	(\$ 1,714,038)	\$ 9,265	—	\$ -

(Note) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (RMB 1 : NTD 4.3688) prevailing at the financial reporting date.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Significant inter-company transactions during the reporting period Year ended December 31, 2020

Table 4

Expressed in thousands of NTD

Number (Note 2)	Company name	Counterparty	Relationship (Note 3)	Transaction			Percentage of consolidated total operating revenues or total assets (Note 4)
				General ledger account	Amount	Transaction terms	
0	NANTEX INDUSTRY CO., LTD.	Zhenjiang Nantex Chemical Industry., Ltd.	1	Sales revenue	\$ 31,422	Cash payment within 3 months	—
				Royalty income	33,559	Cash payment within 1 year	—
				Accounts receivable	8,875	—	—
				Other receivables	28,246	—	—

(Note 1) If transactions between parent company and subsidiaries or between subsidiaries refer to the same transaction, one side of them are disclosed.

(Note 2) The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

1. Parent company is '0'.
2. The subsidiaries are numbered in order starting from '1'.

(Note 3) Relationship between transaction company and counterparty is classified into the following three categories; fill in the number of category each case belongs to:

1. Parent company to subsidiary.
2. Subsidiary to parent company.
3. Subsidiary to subsidiary.

(Note 4) Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Information on investees (not including investees in China) Year ended December 31, 2020

Table 5

Expressed in thousands of NTD

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2020			Net profit (loss)	Investment income (loss)	Footnote
				Balance as at December 31, 2020	Balance as at December 31, 2019	Number of shares	(%)	Book value	of the investee for the year ended December 31, 2020	recognised by the Company for the year ended December 31, 2020	
NANTEX INDUSTRY CO., LTD.	INTERMEDIUM INTERNATIONAL LIMITED	British Virgin Islands	General investments	\$ 1,799,716	\$ 1,799,716	55,503,757	100.00%	\$ 5,676,597	\$ 1,276,776	\$ 1,276,776	Subsidiary
	Nanmat Technology Co., Ltd.	Taiwan	CVD materials and metal surface treatment chemicals	172,400	172,400	16,054,238	44.20%	331,572	127,808	56,491	Subsidiary

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Information on investments in Mainland China Year

ended December 31, 2020

Table 6

Expressed in thousands of NTD

Investee in Mainland China	Main business activities	Paid-in capital (Note 1)	Investment method	Accumulated	Amount remitted from Taiwan		Accumulated	Net income of investee for the year ended December 31, 2020	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2020 (Note 3)	Book value of investments in Mainland China as of December 31, 2020	Accumulated	Footnote
				amount of remittance from Taiwan to Mainland China as of January 1, 2020	to Mainland China/ Amount remitted back to Taiwan for the year ended December 31, 2020	Remitted to Mainland China	Remitted back to Taiwan					amount of remittance from Taiwan to Mainland China as of December 31, 2020	
Zhenjiang Nantex Chemical Industry., Ltd.	Manufacture and sales of rubber and latex	\$ 1,925,248	Note 2	\$ 1,574,944	\$ -	\$ -	\$ 1,574,944	\$ 1,296,882	100.00	\$ 1,296,882	\$ 3,875,337	\$ -	—

Company name	Accumulated amount of remittance from Taiwan to Mainland China as of December 31, 2020	Investment amount approved by the Investment Commission of the Ministry of Economic Affairs (MOEA)	Ceiling on investments in Mainland China imposed by the Investment Commission of MOEA (Note 4)
NANTEX INDUSTRY CO., LTD.	\$ 1,574,944	\$ 1,925,248	\$ 6,772,446

(Note 1) Including capital increase out of earnings amounting to \$350,304.

(Note 2) Through investing in an existing company in the third area INTERMEDIUM INTERNATIONAL LIMITED, which then invested in the investee in Mainland China. (Note

3) It was recognised based on the financial statements audited and attested by R.O.C. parent company's CPA.

(Note 4) It was calculated based 60% of net worth or consolidated net worth (whichever is higher).

(Note 5) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (USD 1 : NTD 28.48 prevailing at the financial reporting date).

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Significant transactions conducted with investees in Mainland China directly or indirectly through other companies in the third areas Year ended December 31, 2020

Table 7

Expressed in thousands of NTD

Maximum balance during Investee in Mainland China	Sale (purchase)		Property transaction		Provision of Accounts receivable (payable)		endorsements/guarantees or collaterals		Financing		Interest during the the year ended		
	Amount	%	Amount	%	Balance at December 31, 2020	%	Balance at December 31, 2020	Purpose	the year ended December 31, 2020	Balance at December 31, 2020	Interest rate	December 31, 2020 Others (Note)	
Zhenjiang Nantex Chemical Industry., Ltd.	\$ 31,422	-	\$ -	-	\$ 8,875	-	\$ -	-	-	\$ -	-	\$ -	\$ 33,559

(Note) It refers to royalty revenue. As of December 31, 2020, the outstanding amount was \$28,246 after deducting the relevant tax payable of \$5,313.

NANTEX INDUSTRY CO., LTD. AND SUBSIDIARIES

Major shareholders information December 31,

2020

Table 8

Name of major shareholders	Number of shares held		Ownership (%)	Footnote
	Common share	Preferred share		
Tainan Spinning Co., Ltd.	105,549,052	-	21.43%	—
Nan Fan Housing Development Co., Ltd.	27,362,884	-	5.55%	—

(Note) The major shareholders information was derived from the data that the Company issued common shares (including treasury shares) and preferred shares in dematerialised form which were registered and held by the shareholders above 5% on the last operating date of each quarter and was calculated by Taiwan Depository & Clearing Corporation.

The share capital which was recorded on the financial statements may be different from the actual number of shares in dematerialised form due to the difference in the calculation basis.

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of NANTEX INDUSTRY CO., LTD.

Opinion

We have audited the accompanying parent company only balance sheets of NANTEX INDUSTRY CO., LTD. (the "Company") as at December 31, 2020 and 2019, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2020 and 2019, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the parent company only financial statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2020 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's 2020 parent company only financial statements are stated as follows:

Evaluation of inventories

Description

Refer to Note 4(8) for description of accounting policies on inventory, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(4) for description of inventory. As of December 31, 2020, the balances of inventories and allowance for inventory valuation losses were NT\$412,905 thousand and NT\$31,468 thousand, respectively.

The Company is primarily engaged in manufacturing, processing and sales of various types of latex, rubber and related products. As the Company's inventories are mostly chemicals, they are subject to deterioration and fluctuations in worldwide raw material prices. Since measurement of net realisable value for inventories involves subjective judgment resulting in a high degree of estimation uncertainty, we considered evaluation of inventories a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- A. Examined whether the evaluation of inventories was implemented based on the Company's accounting policies, and assessed the reasonableness of policies and procedures related to the provision for inventory valuation losses.
- B. Assessed the appropriateness of provision for inventory valuation loss based on our evaluation and sampling on supporting documents related to the net realisable value of inventories.

Cut off of operating revenue recognition from export sales

Description

Refer to Note 4(24) for the accounting policies on revenue recognition.

The Company is engaged in domestic and international sales. Since there are numerous daily revenues and transaction terms made with foreign customers are different, which involve significant risk in relation to inappropriate revenue recognition timing, we identified cut off of operating revenue recognition from export sales a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- A. Inspected sales contracts and orders to ensure whether sales revenue was recognised in the appropriate period based on transaction terms.
- B. Obtained details of operating revenue from export sales, and sampled and verified supporting documents (such as customer orders, delivery orders and export declarations) in order to verify whether operating revenue from export sales was recognised in an appropriate period.

Responsibilities of management and those charged with governance for the parent company only financial statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the generally accepted auditing standards in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- A. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- E. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial

statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Lin, Tzu-Shu

Independent Accountants

Lin, Yung-Chih

PricewaterhouseCoopers, Taiwan

Republic of China

March 17, 2021

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

NANTEX INDUSTRY CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Assets	Notes	December 31, 2020		December 31, 2019		
		AMOUNT	%	AMOUNT	%	
Current assets						
1100	Cash and cash equivalents	6(1)	\$ 2,214,123	17	\$ 1,488,406	15
1136	Current financial assets at amortised cost	6(1)(2)	-	-	299,800	3
1150	Notes receivable, net	6(3)	45,851	-	37,669	-
1170	Accounts receivable, net	6(3) and 7	1,873,649	15	933,376	10
1200	Other receivables		46,644	-	79,335	1
1210	Other receivables - related parties	7	28,246	-	20,540	-
130X	Inventories	5 and 6(4)	381,437	3	387,674	4
1410	Prepayments		317,471	3	179,092	2
11XX	Total current assets		<u>4,907,421</u>	<u>38</u>	<u>3,425,892</u>	<u>35</u>
Non-current assets						
1517	Non-current financial assets at fair value through other comprehensive income	6(5)	350,726	3	223,242	2
1550	Investments accounted for under equity method	6(6)	6,008,169	47	4,722,286	48
1600	Property, plant and equipment	6(7) and 8	1,431,104	11	1,219,773	13
1755	Right-of-use assets	6(8) and 7	51,693	-	66,034	1
1780	Intangible assets	6(9)	524	-	1,062	-
1840	Deferred income tax assets	6(22)	65,634	-	55,187	1
1915	Prepayments for equipments		84,727	1	-	-
1920	Guarantee deposits paid	8	413	-	413	-
1990	Other non-current assets		13,377	-	15,394	-
15XX	Total non-current assets		<u>8,006,367</u>	<u>62</u>	<u>6,303,391</u>	<u>65</u>
1XXX	Total assets		<u>\$ 12,913,788</u>	<u>100</u>	<u>\$ 9,729,283</u>	<u>100</u>

(Continued)

NANTEX INDUSTRY CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2020 AND 2019
(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

Liabilities and Equity		Notes	December 31, 2020		December 31, 2019	
			AMOUNT	%	AMOUNT	%
Current liabilities						
2100	Short-term borrowings	6(10)	\$ 100,000	1	\$ 100,000	1
2130	Current contract liabilities	6(15)	38,314	-	11,150	-
2170	Accounts payable		277,211	2	270,721	3
2200	Other payables	6(11)	782,985	6	365,403	4
2230	Current income tax liabilities	6(22)	442,057	4	165,324	2
2280	Current lease liabilities	6(8) and 7	3,271	-	15,454	-
21XX	Total current liabilities		<u>1,643,838</u>	<u>13</u>	<u>928,052</u>	<u>10</u>
Non-current liabilities						
2570	Deferred income tax liabilities	6(22)	314,701	3	309,384	3
2580	Non-current lease liabilities	6(8) and 7	50,079	-	51,454	-
2640	Net defined benefit liabilities	6(12)	36,351	-	63,090	1
25XX	Total non-current liabilities		<u>401,131</u>	<u>3</u>	<u>423,928</u>	<u>4</u>
2XXX	Total liabilities		<u>2,044,969</u>	<u>16</u>	<u>1,351,980</u>	<u>14</u>
Equity						
Share capital						
3110	Common stock	6(13)	4,924,167	38	4,924,167	51
Retained earnings 6(14)						
3310	Legal reserve		1,328,744	10	1,185,566	12
3320	Special reserve		433,442	4	433,442	5
3350	Unappropriated retained earnings		4,517,491	35	2,146,359	22
Other equity interest						
3400	Other equity interest	6(5)(6)	(335,025)	(3)	(312,231)	(4)
3XXX	Total equity		<u>10,868,819</u>	<u>84</u>	<u>8,377,303</u>	<u>86</u>
Significant Contingent Liabilities and 9						
Unrecognised Contract Commitments						
3X2X	Total liabilities and equity		<u>\$ 12,913,788</u>	<u>100</u>	<u>\$ 9,729,283</u>	<u>100</u>

The accompanying notes are an integral part of these parent company only financial statements.

NANTEX INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2020 AND 2019
(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

				Year ended December 31			
Items		Notes		2020		2019	
				AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(15) and 7		\$ 8,286,235	100	\$ 6,957,021	100
5000	Operating costs	6(4)(12)(20)(21) and 7		(4,394,009)	(53)	(5,021,115)	(72)
5900	Net operating margin			<u>3,892,226</u>	<u>47</u>	<u>1,935,906</u>	<u>28</u>
	Operating expenses	6(9)(12)(20)(21)					
6100	Selling expenses			(345,063)	(4)	(269,759)	(4)
6200	General and administrative expenses			(572,151)	(7)	(341,594)	(5)
6300	Research and development expenses			(87,428)	(1)	(64,933)	(1)
6000	Total operating expenses			<u>(1,004,642)</u>	<u>(12)</u>	<u>(676,286)</u>	<u>(10)</u>
6900	Operating profit			<u>2,887,584</u>	<u>35</u>	<u>1,259,620</u>	<u>18</u>
	Non-operating income and expenses						
7100	Interest income	6(2)(5)(16)		23,355	-	21,075	-
7010	Other income	6(5)(17) and 7		49,437	1	36,024	1
7020	Other gains and losses	6(18) and 12		(169,113)	(2)	(51,930)	(1)
7050	Finance costs	6(8)(19) and 7		(2,624)	-	(1,332)	-
7070	Share of profit of subsidiaries, associates and joint ventures accounted for under equity method	6(6)		<u>1,333,267</u>	<u>16</u>	<u>445,344</u>	<u>7</u>
7000	Total non-operating income and expenses			<u>1,234,322</u>	<u>15</u>	<u>449,181</u>	<u>7</u>
7900	Profit before income tax			<u>4,121,906</u>	<u>50</u>	<u>1,708,801</u>	<u>25</u>
7950	Income tax expense	6(22)		(572,997)	(7)	(282,021)	(4)
8200	Profit for the year			<u>\$ 3,548,909</u>	<u>43</u>	<u>\$ 1,426,780</u>	<u>21</u>
	Other comprehensive income (loss)						
	Components of other comprehensive income (loss) that will not be reclassified to profit or loss						
8311	Actuarial gains on defined benefit plans	6(12)		\$ 151	-	\$ 6,149	-
8316	Unrealised gains on financial assets measured at fair value through other comprehensive income	6(5)		9,199	-	23,791	-
8330	Share of other comprehensive (loss) income of associates and joint ventures accounted for under equity method	6(6)		(645)	-	86	-
8349	Income tax related to components of other comprehensive loss that will not be reclassified to profit or loss	6(22)		(30)	-	(1,230)	-
	Components of other comprehensive loss that will be reclassified to profit or loss						
8361	Financial statements translation differences of foreign operations	6(6)		(30,685)	-	(151,059)	(2)
8367	Unrealised loss on valuation of investments in debt instruments measured at fair value through other comprehensive income, net	6(5)		<u>(1,308)</u>	<u>-</u>	<u>-</u>	<u>-</u>
8300	Other comprehensive loss for the year			<u>(\$ 23,318)</u>	<u>-</u>	<u>(\$ 122,263)</u>	<u>(2)</u>
8500	Total comprehensive income for the year			<u>\$ 3,525,591</u>	<u>43</u>	<u>\$ 1,304,517</u>	<u>19</u>
	Earnings per share (in dollars)	6(23)					
9750	Basic			<u>\$ 7.21</u>		<u>\$ 2.90</u>	
9850	Diluted			<u>\$ 7.18</u>		<u>\$ 2.89</u>	

The accompanying notes are an integral part of these parent company only financial statements.

NANTEX INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Notes	Retained Earnings				Other Equity Interest		Amount
		Share capital - common stock	Legal reserve	Special reserve	Total unappropriated retained earnings (accumulated deficit)	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	
<u>Year ended December 31, 2019</u>								
Balance at January 1, 2019		\$ 4,924,167	\$ 1,032,070	\$ 433,442	\$ 1,754,420	(\$ 195,670)	\$ 10,707	\$ 7,959,136
Profit for the year		-	-	-	1,426,780	-	-	1,426,780
Other comprehensive income (loss) for the year	6(5)(6)	-	-	-	5,005	(151,059)	23,791	(122,263)
Total comprehensive income (loss)		-	-	-	1,431,785	(151,059)	23,791	1,304,517
Distribution of 2018 net income:								
Legal reserve		-	153,496	-	(153,496)	-	-	-
Cash dividends	6(14)	-	-	-	(886,350)	-	-	(886,350)
Balance at December 31, 2019		\$ 4,924,167	\$ 1,185,566	\$ 433,442	\$ 2,146,359	(\$ 346,729)	\$ 34,498	\$ 8,377,303
<u>Year ended December 31, 2020</u>								
Balance at January 1, 2020		\$ 4,924,167	\$ 1,185,566	\$ 433,442	\$ 2,146,359	(\$ 346,729)	\$ 34,498	\$ 8,377,303
Profit for the year		-	-	-	3,548,909	-	-	3,548,909
Other comprehensive income (loss) for the year	6(5)(6)	-	-	-	(524)	(30,685)	7,891	(23,318)
Total comprehensive income (loss)		-	-	-	3,548,385	(30,685)	7,891	3,525,591
Distribution of 2019 net income:								
Legal reserve		-	143,178	-	(143,178)	-	-	-
Cash dividends	6(14)	-	-	-	(1,034,075)	-	-	(1,034,075)
Balance at December 31, 2020		\$ 4,924,167	\$ 1,328,744	\$ 433,442	\$ 4,517,491	(\$ 377,414)	\$ 42,389	\$10,868,819

The accompanying notes are an integral part of these parent company only financial statements.

NANTEX INDUSTRY CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2020 AND 2019
(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

	Year ended December 31		
	Notes	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		\$ 4,121,906	\$ 1,708,801
Adjustments			
Adjustments to reconcile profit (loss)			
Gains on valuation of financial assets at fair value through profit or loss		-	(13,069)
Provision for loss on inventory market price decline	6(4)	3,196	1,548
Share of profit of subsidiaries, associates and joint ventures accounted for under equity method	6(6)	(1,333,267)	(445,344)
Depreciation	6(7)(8)(20)	151,947	151,580
Losses on disposal of property, plant and equipment	6(18)	1,582	-
Property, plant and equipment transferred to expense	6(7)	231	3,299
Amortisation	6(9)(20)	845	1,066
Interest income	6(16)	(23,355)	(21,075)
Dividend income	6(5)(17)	(10,951)	(8,051)
Interest expense	6(19)	2,624	1,332
Changes in operating assets and liabilities			
Changes in operating assets			
Current financial assets at fair value through profit or loss		-	22,632
Notes receivable		(8,182)	15,031
Accounts receivable		(940,273)	119,881
Other receivables		32,691	(6,716)
Other receivables - related parties		(7,706)	12,317
Inventories		3,041	90,506
Prepayments		(138,379)	53,422
Other non-current assets		2,017	(1,880)
Changes in operating liabilities			
Current contract liabilities		27,164	(54)
Accounts payable		6,490	(26,192)
Other payables		383,368	(45,893)
Net defined benefit liabilities		(26,588)	(24,298)
Cash inflow generated from operations		2,248,401	1,588,843
Interest received		23,355	21,075
Dividends received		27,005	24,105
Interest paid		(2,624)	(1,332)
Income tax paid		(301,424)	(298,368)
Net cash flows from operating activities		<u>1,994,713</u>	<u>1,334,323</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Cash paid for acquisition of current financial assets at amortised cost		(598,550)	(638,820)
Proceeds from disposal of current financial assets at amortised cost		898,350	339,020
Acquisition of financial assets at fair value through other comprehensive income		(119,593)	-
Cash paid for acquisition of property, plant and equipment	6(24)	(315,190)	(66,417)
Proceeds from disposal of property, plant and equipment		754	-
Increase in intangible assets	6(9)	(307)	(45)
Increase in prepayments for equipment		(84,727)	-
Decrease in guarantee deposits paid		-	10
Net cash flows used in investing activities		(219,263)	(366,252)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase in short-term borrowings	6(25)	-	100,000
Payment of lease liabilities	6(25)	(15,658)	(15,755)
Payment of cash dividends	6(14)	(1,034,075)	(886,350)
Net cash flows used in financing activities		(1,049,733)	(802,105)
Net increase in cash and cash equivalents		725,717	165,966
Cash and cash equivalents at beginning of year	6(1)	1,488,406	1,322,440
Cash and cash equivalents at end of year	6(1)	<u>\$ 2,214,123</u>	<u>\$ 1,488,406</u>

The accompanying notes are an integral part of these parent company only financial statements.

NANTEX INDUSTRY CO., LTD
NOTES TO THE PARENT COMPANY ONLY FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2020 AND 2019

(Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

1. HISTORY AND ORGANISATION

(1) NANTEX INDUSTRY CO., LTD. (the “Company”) was incorporated as a company limited by shares under the provisions of the Company Act of the Republic of China (R.O.C.) on January 10, 1979. The Company is primarily engaged in the manufacture, processing and sales of various type of latex, rubbers and related products.

(2) The common shares of the Company have been listed on the Taiwan Stock Exchange since October 27, 1992.

2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

These parent company only financial statements were authorised for issuance by the Board of Directors on March 17, 2021.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards (“IFRS”) as endorsed by the Financial Supervisory Commission (“FSC”)

New standards, interpretations and amendments endorsed by the FSC effective from 2020 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by International Accounting Standard Board (“IASB”)</u>
Amendments to IAS 1 and IAS 8, ‘Disclosure initiative-definition of material’	January 1, 2020
Amendments to IFRS 3, ‘Definition of a business’	January 1, 2020
Amendments to IFRS 9, IAS 39 and IFRS 7, ‘Interest rate benchmark reform’	January 1, 2020
Amendment to IFRS 16, ‘COVID-19-related rent concessions’	January 1, 2020 (Note)

Note: Earlier application from January 1, 2020 is allowed by the FSC.

The above standards and interpretations have no significant impact to the Company’s financial condition and financial performance based on the Company’s assessment.

(2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Company

New standards, interpretations and amendments endorsed by the FSC effective from 2021 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by IASB</u>
Amendments to IFRS 4, 'Extension of the temporary exemption from applying IFRS 9'	January 1, 2021
Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16, 'Interest Rate Benchmark Reform – Phase 2'	January 1, 2021

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

(3) IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by IASB</u>
Amendments to IFRS 3, 'Reference to the conceptual framework'	January 1, 2022
Amendments to IFRS 10 and IAS 28, 'Sale or contribution of assets between an investor and its associate or joint venture'	To be determined by IASB
IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IAS 1, 'Classification of liabilities as current or non-current'	January 1, 2023
Amendments to IAS 1, 'Disclosure of accounting policies'	January 1, 2023
Amendments to IAS 8, 'Definition of accounting estimates'	January 1, 2023
Amendments to IAS 16, 'Property, plant and equipment: proceeds before intended use'	January 1, 2022
Amendments to IAS 37, 'Onerous contracts – cost of fulfilling a contract'	January 1, 2022
Annual improvements to IFRS Standards 2018 – 2020	January 1, 2022

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these parent company only financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

(1) Compliance statement

The parent company only financial statements of the Company have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

(2) Basis of preparation

A. Except for the following items, the parent company only financial statements have been prepared under the historical cost convention:

- (a) Financial assets at fair value through other comprehensive income.

(b) Defined benefit liabilities recognised based on the net amount of pension fund assets less present value of defined benefit obligation.

B. The preparation of parent company only financial statements in conformity with International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the FSC (collectively referred herein as the “IFRSs”) requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company’s accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the parent company only financial statements are disclosed in Note 5, ‘Critical accounting judgements, estimates and key sources of assumption uncertainty’.

(3) Foreign currency translation

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the entity operates (the “functional currency”). The parent company only financial statements are presented in New Taiwan dollars, which is the Company’s functional and presentation currency.

A. Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in profit or loss in the period in which they arise.

B. Monetary assets and liabilities denominated in foreign currencies at the period end are re-translated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognised in profit or loss.

C. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in other comprehensive income. However, non-monetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.

D. All foreign exchange gains and losses based on the nature of those transactions are presented in the statement of comprehensive income within ‘Other gains and losses’.

(4) Classification of current and non-current items

A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:

(a) Assets arising from operating activities that are expected to be realised, or are intended to be sold or consumed within the normal operating cycle;

- (b) Assets held mainly for trading purposes;
 - (c) Assets that are expected to be realised within twelve months from the balance sheet date;
 - (d) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to settle liabilities more than twelve months after the balance sheet date.
- B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:
- (a) Liabilities that are expected to be settled within the normal operating cycle;
 - (b) Liabilities arising mainly from trading activities;
 - (c) Liabilities that are to be settled within twelve months from the balance sheet date;
 - (d) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(5) Cash equivalents

- A. Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.
- B. Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitment in operations are classified as cash equivalents.

(6) Financial assets at amortised cost

- A. Financial assets at amortised cost are those that meet all of the following criteria:
 - (a) The objective of the Company's business model is achieved by collecting contractual cash flows.
 - (b) The assets' contractual cash flows represent solely payments of principal and interest.
- B. On a regular way purchase or sale basis, financial assets at amortised cost are recognised and derecognised using trade date accounting.
- C. At initial recognition, the Company measures the financial assets at fair value plus transaction costs. Interest income from these financial assets is included in finance income using the effective interest method. A gain or loss is recognised in profit or loss when the asset is derecognised or impaired.
- D. The Company's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

(7) Notes and accounts receivable

- A. Accounts and notes receivable entitle the Company a legal right to receive consideration in exchange for transferred goods or rendered services.

B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(8) Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted-average method. The cost of finished goods and work in process comprises raw materials, direct labour, other direct costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and applicable variable selling expenses. When the cost of inventory is higher than net realisable value, a write-down is provided and recognised in operating costs. If the circumstances that caused the write-down cease to exist, such that all or part of the write-down is no longer needed, it should be reversed to that extent and recognised as deduction of operating costs.

(9) Financial assets at fair value through other comprehensive income

A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Company has made an irrevocable election at initial recognition to recognise changes in fair value in other comprehensive income and debt instruments which meet all of the following criteria:

- (a) The objective of the Company's business model is achieved both by collecting contractual cash flows and selling financial assets; and
- (b) The assets' contractual cash flows represent solely payments of principal and interest.

B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognised and derecognised using trade date accounting.

C. At initial recognition, the Company measures the financial assets at fair value plus transaction costs. The Company subsequently measures the financial assets at fair value:

- (a) The changes in fair value of equity investments that were recognised in other comprehensive income are reclassified to retained earnings and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognised as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Company and the amount of the dividend can be measured reliably.
- (b) Except for the recognition of impairment loss, interest income and gain or loss on foreign exchange which are recognised in profit or loss, the changes in fair value of debt instruments are taken through other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss.

(10) Impairment of financial assets

For financial assets at amortised cost, at each reporting date, the Company recognises the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognises the impairment provision for the lifetime expected credit losses (“ECLs”) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable that do not contain a significant financing component, the Company recognises the impairment provision for lifetime ECLs.

(11) Derecognition of financial assets

The Company derecognises a financial asset when one of the following conditions is met:

- A. The contractual rights to receive the cash flows from the financial asset expire.
- B. The contractual rights to receive cash flows of the financial asset have been transferred and the Company has transferred substantially all risks and rewards of ownership of the financial asset.
- C. The contractual rights to receive cash flows of the financial asset have been transferred and the Company has no retained control of the financial asset.

(12) Investments accounted for using equity method / subsidiaries

- A. A subsidiary is an entity where the Company has the right to dominate its finance and operating policies (including special purpose entities), normally the Company owns more than 50% of the voting rights directly or indirectly in that entity. Subsidiaries are accounted for under the equity method in the Company’s parent company only financial statements.
- B. Unrealised gains or losses resulting from inter-company transactions with subsidiaries are eliminated. Necessary adjustments are made to the accounting policies of subsidiaries, to be consistent with the accounting policies of the Company.
- C. After acquisition of subsidiaries, the Company recognises proportionately the share of profit and loss and other comprehensive income in the income statement as part of the Company’s profit and loss and other comprehensive income, respectively. When the share of loss from a subsidiary exceeds the carrying amount of Company’s interest in that subsidiary, the Company continues to recognise its share in the subsidiary’s loss proportionately.
- D. According to Regulations Governing the Preparation of Financial Statements by Securities Issuers, ‘Profit for the year’ and ‘Other comprehensive income for the year’ reported in an entity’s parent company only statement of comprehensive income, shall equal to ‘profit for the year’ and “Other comprehensive income’ attributable to owners of the parent reported in that entity’s consolidated statement of comprehensive income. Total equity reported in an entity’s parent company only financial statements, shall equal to equity attributable to owners of parent reported in that entity’s consolidated financial statements.

(13) Property, plant and equipment

- A. Aside from those assets which had been revaluated, property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalised.

- B. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.
- C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.
- D. The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year end. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives of property, plant and equipment are as follows:

<u>Assets</u>	<u>Useful lives</u>
Land improvements	20 ~ 40 years
Buildings and structures	3 ~ 65 years
Machinery and equipment	3 ~ 33 years
Leasehold improvements	10 years
Other equipment	1 ~ 20 years

(14) Leasing arrangements (lessee) – right-of-use assets/ lease liabilities

- A. Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Company. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.
- B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of fixed payments, less any lease incentives receivable. The Company subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.
- C. At the commencement date, the right-of-use asset is stated at cost comprising the following:
- (a) The amount of the initial measurement of lease liability;
 - (b) Any lease payments made at or before the commencement date; and
 - (c) Any initial direct costs incurred by the lessee.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

(15) Intangible assets

Trademarks and computer software are stated initially at cost and amortised on a straight-line basis over its estimated economic life and term of operating agreements of 5 to 6 years.

(16) Impairment of non-financial assets

The Company assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. When the circumstances or reasons for recognising impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortised historical cost would have been if the impairment had not been recognised.

(17) Borrowings

A. Borrowings comprise long-term and short-term banks loans and other short-term loans. Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings using the effective interest method.

B. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the drawdown occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

(18) Notes and accounts payable

A. Accounts payable are liabilities for purchases of raw materials, goods or services and notes payable are those resulting from operating and non-operating activities.

B. The short-term notes and accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(19) Derecognition of financial liabilities

A financial liability is derecognised when the obligation specified in the contract is either discharged or cancelled or expires.

(20) Employee benefits

A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognised as expense in that period when the employees render service.

B. Pensions

(a) Defined contribution plan

For defined contribution plan, the contributions are recognised as pension expense when they are due on an accrual basis. Prepaid contributions are recognised as an asset to the extent of a cash refund or a reduction in the future payments.

(b) Defined benefit plan

i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension benefits that employees will receive on retirement for their services with the Company in current period or prior periods. The liability recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability; when there is no deep market in high-quality corporate bonds, the Group uses interest rates of government bonds (at the balance sheet date) instead.

ii. Remeasurements arising on defined benefit plan are recognised in other comprehensive income in the period in which they arise and are recorded as retained earnings.

C. Employees' compensation and directors' and supervisors' remuneration

Employees' compensation and directors' and supervisors' remuneration are recognised as expenses and liabilities, provided that such recognition is required under legal or constructive obligation and those amounts can be reliably estimated. Any difference between the resolved amounts and the subsequently actual distributed amounts is accounted for as changes in estimates. If employee compensation is distributed by shares, the Company calculates the number of shares based on the closing price at the previous day of the board meeting resolution.

(21) Income tax

A. The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or items recognised directly in equity, in which cases the tax is recognised in other comprehensive income or equity.

- B. The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.
- C. Deferred tax is recognised, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the parent balance sheet. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference is controlled by the Company and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- D. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. At each balance sheet date, unrecognised and recognised deferred tax assets are reassessed.
- E. Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realise the asset and settle the liability simultaneously.
- F. A deferred tax asset shall be recognised for the carryforward of unused tax credits resulting from research and development expenditures and equity investments to the extent that it is possible that future taxable profit will be available against which the unused tax credits can be utilised.

(22) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction, net of tax, from the proceeds.

(23) Dividends

Prior to 2020, dividends are recorded as liabilities in the Company's financial statements in the period in which they are resolved by the Company's shareholders. Stock dividends are recorded as stock dividends to be distributed and are reclassified to ordinary shares on the effective date of new shares issuance.

From 2020, cash dividends are recorded as liabilities in the Company's financial statements in the period in which they are resolved by the Board of Directors. Stock dividends are recorded as stock dividends to be distributed in which they are resolved by the Company's shareholders, and are reclassified to ordinary shares on the effective date of new shares issuance.

(24) Revenue recognition

A. Sales of goods

- (a) Sales are recognised when control of the products has transferred, being when the products are delivered to the external customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, or the Company has objective evidence that all criteria for acceptance have been satisfied.
- (b) Revenue is recognised based on the price specified in the contract, net of the estimated sales return and volume discounts. The products are often sold with volume discounts based on estimated sales of each year. Accumulated experience is used to estimate and provide for the sales discounts and volume discounts, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. The estimation is subject to an assessment at each reporting date. The terms of receipt of sales transactions are consistent with market practice, the Company does not adjust the transaction price to reflect the time value of money.
- (c) A receivable is recognised when the products are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

B. Incremental costs of obtaining a contract

Given that the contractual period lasts less than one year, the Company recognises the incremental costs of obtaining a contract as an expense when incurred although the Company expects to recover those costs.

5. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY

The preparation of these parent company only financial statements requires management to make critical judgements in applying the Company's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below:

Evaluation of inventories

A. As inventories are stated at the lower of cost and net realisable value, the Company must determine the net realisable value of inventories on balance sheet date using judgements and estimates. As the inventories are mostly chemicals, the Company evaluates the amounts of normal inventory consumption, obsolete inventories or inventories without market selling value on balance sheet date, and writes down the cost of inventories to the net realisable value. Such an evaluation of inventories is principally based on the demand for the products within the specific period in the future. Therefore, there might be material changes to the evaluation.

B. As of December 31, 2020, the carrying amount of inventories was \$381,437.

6. DETAILS OF SIGNIFICANT ACCOUNTS

(1) Cash and cash equivalents

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Cash:		
Cash on hand	\$ 275	\$ 275
Checking accounts and demand deposits	<u>989,208</u>	<u>888,531</u>
	<u>989,483</u>	<u>888,806</u>
Cash equivalents:		
Time deposits	<u>1,224,640</u>	<u>599,600</u>
	<u>\$ 2,214,123</u>	<u>\$ 1,488,406</u>

A. The Company transacts with a variety of financial institutions all with high credit quality to disperse credit risk, so it expects that the probability of counterparty default is remote.

B. As of December 31, 2020 and 2019, the Company's time deposits maturing in excess of three months and within one year were reclassified as current financial assets at amortised cost in the amount of \$— and \$299,800, respectively.

C. The Company has no cash and cash equivalents pledged to others as of December 31, 2020 and 2019.

(2) Current financial assets at amortised cost

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Time deposits maturing over three months	<u>\$ -</u>	<u>\$ 299,800</u>

A. The Company recognised interest income in profit or loss in relation to financial assets at amortised cost in the amount of \$9,037 and \$4,635 for the years ended December 31, 2020 and 2019, respectively.

B. As at December 31, 2020 and 2019, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at amortised cost held by the Company was the carrying amount.

C. The Company has no financial assets at amortised cost pledged to others as collateral as of December 31, 2020 and 2019.

D. Information relating to credit risk of financial assets at amortised cost is provided in Note 12(2), 'Financial instruments'.

(3) Notes and accounts receivable, net

	December 31, 2020	December 31, 2019
Notes receivable	\$ 45,851	\$ 37,669
Accounts receivable	\$ 1,873,649	\$ 933,376

A. The ageing analysis of notes receivable and accounts receivable is as follows:

	December 31, 2020		December 31, 2019	
	Accounts receivable	Notes receivable	Accounts receivable	Notes receivable
Not past due	\$ 1,697,527	\$ 45,851	\$ 693,902	\$ 37,669
Less than 90 days	175,135	-	239,474	-
Over 90 days	987	-	-	-
	<u>\$ 1,873,649</u>	<u>\$ 45,851</u>	<u>\$ 933,376</u>	<u>\$ 37,669</u>

The above ageing analysis was based on past due date.

B. As of December 31, 2020 and 2019, the balance of notes receivable and accounts receivable were all from contracts with customers. As of January 1, 2019, the balance of receivables from contracts with customers amounted to \$1,105,957.

C. As of December 31, 2020 and 2019, the Company does not hold any collateral as security for notes and accounts receivable.

D. Without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk was the carrying amount.

E. Information relating to credit risk of notes and accounts receivable is provided in Note 12(2), 'Financial instruments'.

(4) Inventories

	December 31, 2020		
	Cost	Allowance for market price decline	Book value
Raw materials	\$ 159,320	(\$ 2,649)	\$ 156,671
Supplies	13,387	(71)	13,316
Work in progress	61,370	(1,108)	60,262
Finished goods	178,828	(27,640)	151,188
	<u>\$ 412,905</u>	<u>(\$ 31,468)</u>	<u>\$ 381,437</u>

	December 31, 2019		
	Cost	Allowance for	
		market price decline	Book value
Raw materials	\$ 131,883	(\$ 2,649)	\$ 129,234
Supplies	14,812	(71)	14,741
Work in progress	47,921	(1,108)	46,813
Finished goods	221,330	(24,444)	196,886
	<u>\$ 415,946</u>	<u>(\$ 28,272)</u>	<u>\$ 387,674</u>

The cost of inventories recognised as expense for the year:

	Years ended December 31,	
	2020	2019
Cost of goods sold	\$ 4,392,461	\$ 5,020,120
Provision for loss on inventory market price decline	3,196	1,548
Loss on physical inventory	467	1,551
Loss on discarding inventory	-	463
Revenue from sale of scraps	(2,115)	(2,567)
	<u>\$ 4,394,009</u>	<u>\$ 5,021,115</u>

(5) Non-current financial assets at fair value through other comprehensive income

	December 31, 2020	December 31, 2019
Equity instruments		
Listed stocks	\$ 88,689	\$ -
Unlisted stocks	162,740	162,740
	<u>251,429</u>	<u>162,740</u>
Valuation adjustment	69,701	60,502
	<u>321,130</u>	<u>223,242</u>
Debt instrument		
Corporate bond	30,904	-
Valuation adjustment	(1,308)	-
	<u>29,596</u>	<u>-</u>
	<u>\$ 350,726</u>	<u>\$ 223,242</u>

A. The Company has elected to classify equity investments that are considered to be strategic investments and steady dividend income as financial assets at fair value through other comprehensive income. The fair value of such investments amounted to \$321,130 and \$223,242 as at December 31, 2020 and 2019, respectively.

B. Amounts recognised in profit or loss and other comprehensive income in relation to the financial assets at fair value through other comprehensive income are listed below:

	Years ended December 31,	
	2020	2019
<u>Equity instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	\$ 9,199	\$ 23,791
Dividend income recognised in profit or loss		
Held at end of period	\$ 10,951	\$ 8,051
	Years ended December 31,	
	2020	2019
<u>Debt instruments at fair value through other comprehensive income</u>		
Fair value change recognised in other comprehensive income	(\$ 1,308)	\$ -
Interest income recognised in profit or loss	\$ 118	\$ -

C. As at December 31, 2020 and 2019, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at fair value through other comprehensive income held by the Company was the carrying amount.

D. The Company has no financial assets at fair value through other comprehensive income pledged to others as collateral.

E. Information relating to credit risk of financial assets at fair value through other comprehensive income is provided in Note 12(2), 'Financial instruments'

(6) Investments accounted for under equity method

	2020	2019
At January 1	\$ 4,722,286	\$ 4,443,969
Share of profit of investments accounted for under equity method	1,333,267	445,344
Share of other comprehensive income of investments accounted for under equity method	(645)	86
Earnings distribution of investments accounted for under equity method	(16,054)	(16,054)
Changes in other equity items	(30,685)	(151,059)
At December 31	\$ 6,008,169	\$ 4,722,286

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Subsidiaries:		
INTERMEDIUM INTERNATIONAL LIMITED	\$ 5,676,597	\$ 4,430,506
Nanmat Technology Co., Ltd.	<u>331,572</u>	<u>291,780</u>
	<u>\$ 6,008,169</u>	<u>\$ 4,722,286</u>

A. For more information regarding the subsidiaries of the Company, please refer to Note 4(3), ‘Basis of consolidation’ of the 2020 consolidated financial statements.

B. As of December 31, 2020 and 2019, no investments accounted for under equity method held by the Company were pledged to others.

(7) Property, plant and equipment

	Land	Land improvements	Buildings and structures	Machinery and equipment	Leaselod improvements	Others equipment	Unfinished construction and equipment under acceptance	Total
<u>At January 1, 2020</u>								
Cost	\$ 448,185	\$ 14,580	\$ 887,172	\$ 2,483,672	\$ 7,960	\$ 232,137	\$ 79,505	\$ 4,153,211
Accumulated depreciation	-	(13,530)	(657,952)	(2,095,608)	(2,964)	(163,384)	-	(2,933,438)
	<u>\$ 448,185</u>	<u>\$ 1,050</u>	<u>\$ 229,220</u>	<u>\$ 388,064</u>	<u>\$ 4,996</u>	<u>\$ 68,753</u>	<u>\$ 79,505</u>	<u>\$ 1,219,773</u>
<u>2020</u>								
At January 1	\$ 448,185	\$ 1,050	\$ 229,220	\$ 388,064	\$ 4,996	\$ 68,753	\$ 79,505	\$ 1,219,773
Additions - Cost	-	-	-	1,150	-	25,060	323,194	349,404
Transferred after acceptance inspection	-	-	-	18,191	-	186	(18,377)	-
Disposal - Cost	-	-	-	(13,207)	-	(11,885)	-	(25,092)
Disposal - Accumulated depreciation	-	-	-	12,986	-	9,770	-	22,756
Depreciation	-	(253)	(17,118)	(105,640)	(731)	(11,764)	-	(135,506)
Reclassification (Note)	-	-	(231)	2,123	-	(2,123)	-	(231)
At December 31	<u>\$ 448,185</u>	<u>\$ 797</u>	<u>\$ 211,871</u>	<u>\$ 303,667</u>	<u>\$ 4,265</u>	<u>\$ 77,997</u>	<u>\$ 384,322</u>	<u>\$ 1,431,104</u>
<u>At December 31, 2020</u>								
Cost	\$ 448,185	\$ 14,580	\$ 886,672	\$ 2,492,198	\$ 7,960	\$ 243,375	\$ 384,322	\$ 4,477,292
Accumulated depreciation	-	(13,783)	(674,801)	(2,188,531)	(3,695)	(165,378)	-	(3,046,188)
	<u>\$ 448,185</u>	<u>\$ 797</u>	<u>\$ 211,871</u>	<u>\$ 303,667</u>	<u>\$ 4,265</u>	<u>\$ 77,997</u>	<u>\$ 384,322</u>	<u>\$ 1,431,104</u>

(Note) Reclassified \$231 as expenses; buildings and structures and other equipment of \$231 and \$1,892, respectively, were reclassified as machinery and equipment.

	<u>Land</u>	<u>Land improvements</u>	<u>Buildings and structures</u>	<u>Machinery and equipment</u>	<u>Leaselod improvements</u>	<u>Others equipment</u>	<u>Unfinished construction and equipment under acceptance</u>	<u>Total</u>
<u>At January 1, 2019</u>								
Cost	\$ 448,185	\$ 14,580	\$ 886,313	\$ 2,443,327	\$ 7,960	\$ 226,242	\$ 76,152	\$ 4,102,759
Accumulated depreciation	-	(13,277)	(642,359)	(1,990,106)	(2,232)	(163,179)	-	(2,811,153)
	<u>\$ 448,185</u>	<u>\$ 1,303</u>	<u>\$ 243,954</u>	<u>\$ 453,221</u>	<u>\$ 5,728</u>	<u>\$ 63,063</u>	<u>\$ 76,152</u>	<u>\$ 1,291,606</u>
<u>2019</u>								
At January 1	\$ 448,185	\$ 1,303	\$ 243,954	\$ 453,221	\$ 5,728	\$ 63,063	\$ 76,152	\$ 1,291,606
Additions - Cost	-	-	-	2,300	-	19,086	45,031	66,417
Transferred after acceptance inspection	-	-	2,581	38,628	-	396	(41,605)	-
Disposal - Cost	-	-	(1,722)	(1,767)	-	(9,177)	-	(12,666)
Disposal - Accumulated depreciation	-	-	1,722	1,767	-	9,177	-	12,666
Depreciation	-	(253)	(17,315)	(107,269)	(732)	(9,382)	-	(134,951)
Reclassification (Note)	-	-	-	1,184	-	(4,410)	(73)	(3,299)
At December 31	<u>\$ 448,185</u>	<u>\$ 1,050</u>	<u>\$ 229,220</u>	<u>\$ 388,064</u>	<u>\$ 4,996</u>	<u>\$ 68,753</u>	<u>\$ 79,505</u>	<u>\$ 1,219,773</u>
<u>At December 31, 2019</u>								
Cost	\$ 448,185	\$ 14,580	\$ 887,172	\$ 2,483,672	\$ 7,960	\$ 232,137	\$ 79,505	\$ 4,153,211
Accumulated depreciation	-	(13,530)	(657,952)	(2,095,608)	(2,964)	(163,384)	-	(2,933,438)
	<u>\$ 448,185</u>	<u>\$ 1,050</u>	<u>\$ 229,220</u>	<u>\$ 388,064</u>	<u>\$ 4,996</u>	<u>\$ 68,753</u>	<u>\$ 79,505</u>	<u>\$ 1,219,773</u>

(Note) Reclassified \$3,299 as expenses and other equipment of \$1,184 was reclassified as machinery and equipment.

A. The Company did not capitalise the borrowing costs as part of property, plant and equipment for the years ended December 31, 2020 and 2019.

B. Information about the property, plant and equipment that were pledged to others as collateral is provided in Note 8, 'Pledged assets'.

(8) Leasing arrangements — lessee

A. The Company leases various assets including land, buildings, machinery and business vehicles. Rental contracts are typically made for periods of 1 to 20 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes.

B. The carrying amount of right-of-use assets and the depreciation charge are as follows:

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
	<u>Carrying Amount</u>	<u>Carrying Amount</u>
Land	\$ 76	\$ 335
Buildings	49,728	53,238
Machinery and equipment	-	11,328
Transportation equipment (Business vehicles)	<u>1,889</u>	<u>1,133</u>
	<u>\$ 51,693</u>	<u>\$ 66,034</u>

	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
	<u>Depreciation charge</u>	<u>Depreciation charge</u>
Land	\$ 259	\$ 259
Buildings	3,510	3,538
Machinery and equipment	11,328	11,329
Transportation equipment (Business vehicles)	<u>1,344</u>	<u>1,503</u>
	<u>\$ 16,441</u>	<u>\$ 16,629</u>

C. For the years ended December 31, 2020 and 2019, the additions to right-of-use assets were \$2,100 and \$—, respectively.

D. The information on profit and loss accounts relating to lease contracts is as follows:

	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
<u>Items affecting profit or loss</u>		
Interest expense on lease liabilities	\$ 1,281	\$ 1,324
Expense on short-term lease or leases of low-value assets	41	19

E. For the years ended December 31, 2020 and 2019, the Company's total cash outflow for leases were \$16,980 and \$17,098, respectively.

(9) Intangible assets

	2020		
	<u>Trademarks</u>	<u>Computer software</u>	<u>Total</u>
<u>At January 1, 2020</u>			
Cost	\$ 669	\$ 10,787	\$ 11,456
Accumulated amortisation	(393)	(10,001)	(10,394)
Net value	<u>\$ 276</u>	<u>\$ 786</u>	<u>\$ 1,062</u>
<u>2020</u>			
At January 1	\$ 276	\$ 786	\$ 1,062
Addition - acquired separately	307	-	307
Disposal - cost	(144)	-	(144)
- accumulated amortisation	144	-	144
Amortisation	(122)	(723)	(845)
At December 31	<u>\$ 461</u>	<u>\$ 63</u>	<u>\$ 524</u>
<u>At December 31, 2020</u>			
Cost	\$ 832	\$ 10,787	\$ 11,619
Accumulated amortisation	(371)	(10,724)	(11,095)
Net value	<u>\$ 461</u>	<u>\$ 63</u>	<u>\$ 524</u>
<u>2019</u>			
	<u>Trademarks</u>	<u>Computer software</u>	<u>Total</u>
<u>At January 1, 2019</u>			
Cost	\$ 624	\$ 10,787	\$ 11,411
Accumulated amortisation	(289)	(9,039)	(9,328)
Net value	<u>\$ 335</u>	<u>\$ 1,748</u>	<u>\$ 2,083</u>
<u>2019</u>			
At January 1	\$ 335	\$ 1,748	\$ 2,083
Addition - acquired separately	45	-	45
Amortisation	(104)	(962)	(1,066)
At December 31	<u>\$ 276</u>	<u>\$ 786</u>	<u>\$ 1,062</u>
<u>At December 31, 2019</u>			
Cost	\$ 669	\$ 10,787	\$ 11,456
Accumulated amortisation	(393)	(10,001)	(10,394)
Net value	<u>\$ 276</u>	<u>\$ 786</u>	<u>\$ 1,062</u>

The Company recognised amortisation in the amount of \$845 and \$1,066 (listed as ‘Operating expenses’) for the years ended December 31, 2020 and 2019, respectively.

(10) Short-term borrowings

<u>Type of borrowings</u>	<u>December 31, 2020</u>	<u>Interest rate</u>	<u>Collateral</u>
Bank borrowings			
Unsecured borrowings	<u>\$ 100,000</u>	0.87%	None

<u>Type of borrowings</u>	<u>December 31, 2019</u>	<u>Interest rate</u>	<u>Collateral</u>
Bank borrowings			
Unsecured borrowings	<u>\$ 100,000</u>	0.99%	None

For the years ended December 31, 2020 and 2019, the Company recognised interest expense in profit or loss. Please refer to Note 6(19) for details.

(11) Other payables

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Wages and salaries payable	\$ 454,716	\$ 219,840
Employees' compensation and directors' remuneration payable	217,341	90,515
Payables on equipment	34,214	-
Others payables	<u>76,714</u>	<u>55,048</u>
	<u>\$ 782,985</u>	<u>\$ 365,403</u>

(12) Pensions

A. The Company has a defined benefit pension plan in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Labor Standards Act. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. However, those who were mandatorily retired because of injury at work will receive 20% in addition. The Company contributes monthly an amount equal to 15% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company would assess the balance in the aforementioned labor pension reserve account by December 31, every year. If the account balance is insufficient to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company will make contributions for the deficit by next March. The relevant information is as follows:

(a) The amounts recognised in the balance sheet are as follows:

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Present value of defined benefit obligations	(\$ 614,953)	(\$ 616,518)
Fair value of plan assets	<u>578,602</u>	<u>553,428</u>
Net defined benefit liability	<u>(\$ 36,351)</u>	<u>(\$ 63,090)</u>

(b) Movements in net defined benefit liabilities are as follows:

2020	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
At January 1	(\$ 616,518)	\$ 553,428	(\$ 63,090)
Current service cost	(6,872)	-	(6,872)
Interest (expense) income	(4,185)	3,858	(327)
	<u>(627,575)</u>	<u>557,286</u>	<u>(70,289)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	18,190	18,190
Change in financial assumptions	(19,897)	-	(19,897)
Experience adjustments	1,858	-	1,858
	<u>(18,039)</u>	<u>18,190</u>	<u>151</u>
Pension fund contribution	-	33,787	33,787
Paid pension	30,661	(30,661)	-
At December 31	<u>(\$ 614,953)</u>	<u>\$ 578,602</u>	<u>(\$ 36,351)</u>
2019	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
At January 1	(\$ 606,122)	\$ 512,585	(\$ 93,537)
Current service cost	(7,838)	-	(7,838)
Interest (expense) income	(4,477)	3,895	(582)
	<u>(618,437)</u>	<u>516,480</u>	<u>(101,957)</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	19,192	19,192
Change in financial assumptions	(2,611)	-	(2,611)
Experience adjustments	(10,432)	-	(10,432)
	<u>(13,043)</u>	<u>19,192</u>	<u>6,149</u>
Pension fund contribution	-	32,718	32,718
Paid pension	14,962	(14,962)	-
At December 31	<u>(\$ 616,518)</u>	<u>\$ 553,428</u>	<u>(\$ 63,090)</u>

- (c) The Bank of Taiwan was commissioned to manage the Fund of the Company's defined benefit pension plan in accordance with the Fund's annual investment and utilisation plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilisation of the Labor Retirement Fund" (Article 6: The scope of utilisation for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitization products, etc.). With regard to the utilisation of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorised by the Regulator. The Company has no right to participate in managing and operating that fund and hence the Company is unable to disclose the classification of plan assets fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2020 and 2019 is given in the Annual Labor Retirement Fund Utilisation Report announced by the government.
- (d) The principal actuarial assumptions used were as follows:

	Years ended December 31,	
	2020	2019
Discount rate	0.30%	0.70%
Future salary increases	3.00%	3.00%

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience according to Taiwan Life Insurance Industry 5th Mortality Table for the years ended December 31, 2020 and 2019.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

	Discount rate		Future salary increases	
	Increase 0.25%	Decrease 0.25%	Increase 0.25%	Decrease 0.25%
<u>December 31, 2020</u>				
Effect on present value of defined benefit obligation	(\$ 12,547)	\$ 12,930	\$ 12,555	(\$ 12,252)

	Discount rate		Future salary increases	
	Increase 0.25%	Decrease 0.25%	Increase 0.25%	Decrease 0.25%
<u>December 31, 2019</u>				
Effect on present value of defined benefit obligation	(\$ 12,893)	\$ 13,301	\$ 12,967	(\$ 12,639)

The sensitivity analysis above is based on one assumption which changed while the other conditions remain unchanged. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period.

- (e) Expected contributions to the defined benefit pension plan of the Company for the next year amount to \$33,786.
- (f) As of December 31, 2020, the weighted average duration of the retirement plan is 8 years. The analysis of timing of the future pension payment was as follows:

Within 1 year	\$	20,597
1-2 years		37,137
2-5 years		113,853
Over 5 years		458,622
	\$	<u>630,209</u>

- B. Effective July 1, 2005, the Company has established a defined contribution pension plan (the “New Plan”) under the Labor Pension Act (the “Act”), covering all regular employees with R.O.C. nationality. Under the New Plan, the Company contributes monthly an amount of no less than 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment. The pension costs under the defined contribution pension plan of the Company for the years ended December 31, 2020 and 2019 were \$6,597 and \$6,225, respectively.

(13) Share capital

- A. Movements in the number of the Company’s ordinary shares outstanding are as follows (in thousands of shares):

	Years ended December 31,	
	2020	2019
At beginning and end of year	<u>492,417</u>	<u>492,417</u>

- B. As of December 31, 2020, the Company’s authorised and paid-in capital was \$4,924,167,

consisting of 492,417 thousand shares, with a par value of \$10 (in dollars) per share. All proceeds from shares issued have been collected.

(14) Retained earnings

- A. Pursuant to the amended R.O.C. Company Act, the current year's after-tax earnings should be used initially to cover any accumulated deficit; thereafter 10% of the remaining earnings should be set aside as legal reserve until the balance of legal reserve is equal to that of paid-in capital. The legal reserve shall be exclusively used to cover accumulated deficit, to issue new stocks, or to distribute cash to shareholders in proportion to their share ownership. The use of legal reserve for the issuance of stocks or cash dividends to shareholders in proportion to their share ownership is permitted, provided that the distribution of the reserve is limited to the portion in excess of 25% of the Company's paid-in capital.
- B. Since the Company is in a changeable industry environment tied with international macroeconomics and the Company is in the mature stage, the appropriation of earnings should consider fund requirements and capital budget to decide how much earnings will be kept or distributed and how much cash dividends will be distributed. According to the Company's initial Articles of Incorporation, 10% of the annual net income, after offsetting any loss of prior years and paying all taxes and dues, shall be set aside as legal reserve. The remaining net income and the unappropriated retained earnings from prior years can be distributed in accordance with a resolution passed during a meeting of the Board of Directors and approved at the stockholders' meeting. Of the amount to be distributed by the Company, stockholders' dividends shall comprise 50% to 100% of the unappropriated retained earnings, and the percentage of cash dividends shall not be less than 30% of dividends distributed. On June 16, 2020, the stockholders at their meeting approved to amend the original Articles of Incorporation of the Company as follows: 10% of the annual net income, after offsetting any loss of prior years and paying all taxes and dues, shall be set aside as legal reserve. The remaining net income and the unappropriated retained earnings from prior years can be distributed in accordance with a resolution passed during a meeting of the Board of Directors and approved at the stockholders' meeting. Of the amount to be distributed by the Company, stockholders' dividends shall comprise at least 20% of the unappropriated retained earnings, and the percentage of cash dividends shall not be less than 30% of dividends distributed. Based on the regulation, the Board of Directors of the Company shall adopt a special resolution to distribute whole or a part of the dividends in the form of cash and report to the stockholders, which is not applicable to the aforementioned provisions that are subject to stockholders' resolutions.
- C. Special reserve

(a) In accordance with the regulations, the Company shall set aside special reserve for the debit balance on other equity items at the balance sheet date before distributing earnings. When debit balance on other equity items is reversed subsequently, the reversed amount could be included in the distributable earnings.

(b) The amounts previously set aside by the Company as special reserve on initial application of IFRSs in accordance with Jin-Guan-Zheng-Fa-Zi Letter No. 1010012865, dated April 6, 2012 was \$430,099, shall be reversed proportionately when the relevant assets are used, disposed of or reclassified subsequently.

D. The Company recognised cash dividends distributed to owners amounting to \$1,034,075 (\$2.1 (in dollars) per share) and \$886,350 (\$1.8 (in dollars) per share) for the years ended December 31, 2020 and 2019, respectively. On March 17, 2021, the Board of Directors proposed for the distribution of cash dividends of \$1,969,667 (\$4.0 (in dollars) per share) from the 2020 earnings.

(15) Operating revenue

A. Disaggregation of revenue from contracts with customers

Details of the Company's revenue from the transfer of goods at a point in time are as follows:

	Years ended December 31,	
	2020	2019
Revenue from latex products	\$ 7,411,725	\$ 5,847,136
Revenue from rubber products	865,509	1,102,497
Others	9,001	7,388
	<u>\$ 8,286,235</u>	<u>\$ 6,957,021</u>

B. Contract liabilities

(a) On December 31, 2020 and 2019, the Company has recognised the revenue-related contract liabilities amounting to \$38,314 and \$11,150, respectively.

(b) On January 1, 2020 and 2019, the contract liabilities were \$11,150 and \$11,204, respectively, and the contract liabilities at the beginning of 2020 and 2019 of \$11,150 and \$8,754 were recognised as revenue for the years ended December 31, 2020 and 2019, respectively.

(16) Interest income

	Years ended December 31,	
	2020	2019
Interest income from bank deposits	\$ 14,200	\$ 16,440
Interest income from financial assets at amortised cost	9,037	4,635
Interest income from financial assets at fair value through other comprehensive income	118	-
	<u>\$ 23,355</u>	<u>\$ 21,075</u>

(17) Other income

	Years ended December 31,	
	2020	2019
Dividend income	\$ 10,951	\$ 8,051
Other income	38,486	27,973
	<u>\$ 49,437</u>	<u>\$ 36,024</u>

(18) Other gains and losses

	Years ended December 31,	
	2020	2019
Net currency exchange losses	(\$ 164,590)	(\$ 50,249)
Gains on financial assets at fair value through profit or loss	54	161
Losses on disposal of property, plant and equipment	(1,582)	-
Other losses	(2,995)	(1,842)
	<u>(\$ 169,113)</u>	<u>(\$ 51,930)</u>

(19) Finance costs

	Years ended December 31,	
	2020	2019
Interest expense		
Bank loans	\$ 1,343	\$ 8
Lease liabilities	1,281	1,324
	<u>\$ 2,624</u>	<u>\$ 1,332</u>

(20) Expenses by nature

	Year ended December 31, 2020		
	Operating cost	Operating expense	Total
Employee benefits expense	\$ 363,378	\$ 580,714	\$ 944,092
Depreciation	116,653	35,294	151,947
Amortisation	-	845	845
	<u>\$ 480,031</u>	<u>\$ 616,853</u>	<u>\$ 1,096,884</u>

	Year ended December 31, 2019		
	Operating cost	Operating expense	Total
Employee benefits expense	\$ 240,908	\$ 321,913	\$ 562,821
Depreciation	117,485	34,095	151,580
Amortisation	-	1,066	1,066
	<u>\$ 358,393</u>	<u>\$ 357,074</u>	<u>\$ 715,467</u>

(21) Employee benefit expense

	Year ended December 31, 2020		
	Operating cost	Operating expense	Total
Salaries and wages	\$ 337,144	\$ 364,021	\$ 701,165
Labour and health insurance expenses	13,240	14,001	27,241
Pension costs	7,665	6,131	13,796
Directors' remuneration	-	179,756	179,756
Other personnel expenses	5,329	16,805	22,134
	<u>\$ 363,378</u>	<u>\$ 580,714</u>	<u>\$ 944,092</u>

	Year ended December 31, 2019		
	Operating cost	Operating expense	Total
Salaries and wages	\$ 215,048	\$ 213,714	\$ 428,762
Labour and health insurance expenses	12,954	14,286	27,240
Pension costs	7,860	6,785	14,645
Directors' remuneration	-	72,116	72,116
Other personnel expenses	5,046	15,012	20,058
	<u>\$ 240,908</u>	<u>\$ 321,913</u>	<u>\$ 562,821</u>

A. For the years ended December 31, 2020 and 2019, the average number of employees of the Company were 328 and 319, including 19 and 20 non-employee directors, respectively.

B. Average employee benefit expense in 2020 and 2019 was \$2,474 and \$1,643, respectively and

average wages and salaries in 2020 and 2019 was \$2,269 and \$1,435, respectively. Two-year difference increased to 58.12 %.

- C. For the years ended December 31, 2020 and 2019, supervisors' remuneration of the Company amounted to \$— and \$9,605, respectively.
- D. Directors' remuneration of the Company is determined based on their job responsibility, taking into consideration the directors' extent of participation in the Company's operations, contributions and a pay level which is widely accepted within the same industry. Management's remuneration is determined based on the personal capabilities, the contribution to the Company, market value of the position and the Company's future operational risk. Directors' and management's remunerations are reviewed by the remuneration committee and approved by the Board of Directors. Employees' remuneration is determined based on the employees' capabilities, performance and the Company's operating conditions and profitability, and will be adjusted once in every year. The policy of employees' remuneration will be set by the HR department, which will be reported to the general manager and implemented while the policy is approved by the Board of Directors.
- E. According to the Articles of Incorporation of the Company, a ratio of distributable profit of the current year, after covering accumulated losses, shall be distributed as employees' compensation and directors' remuneration. The ratio shall not be lower than 2% for employees' compensation and shall not be higher than 3% for directors' and supervisors' remuneration.
- F. For the years ended December 31, 2020 and 2019, the Company's employees' compensation was accrued at \$86,936 and \$36,206, respectively; while directors' and supervisors' remuneration was accrued at \$130,405 and \$54,309, respectively. The aforementioned amounts were recognised in salary expenses and other expenses. The expenses recognised for 2020 and 2019 were accrued based on the earnings of current year and the percentage specified in the Articles of Incorporation of the Company. The employees' compensation and directors' and supervisors' remuneration for 2020 as resolved by the Board of Directors was \$86,785 and \$130,177, respectively. The employees' compensation will be distributed in the form of cash. The employees' compensation and directors' and supervisors' remuneration for 2019 as resolved by the Board of Directors amounted to \$89,965. The difference of (\$550) between the amount resolved at the Board meeting and the amount recognised in the 2019 financial statements of \$90,515 had been adjusted in the profit or loss for 2020.
- Information about the appropriation of employees' compensation and directors' and supervisors' remuneration of the Company as resolved by the Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

(22) Income tax

A. Income tax expense

(a) Components of income tax expense:

	Years ended December 31,	
	2020	2019
Current tax:		
Current tax on profits for the year	\$ 565,596	\$ 261,733
Tax on undistributed surplus earnings	12,726	24,827
Prior year income tax (over) under estimation	(165)	309
Total current tax	<u>578,157</u>	<u>286,869</u>
Deferred tax:		
Origination and reversal of temporary differences	(5,160)	(4,848)
Income tax expense	<u>\$ 572,997</u>	<u>\$ 282,021</u>

(b) The income tax relating to components of other comprehensive income is as follows:

	Years ended December 31,	
	2020	2019
Remeasurement of defined benefit plan	<u>\$ 30</u>	<u>\$ 1,230</u>

B. Reconciliation between income tax expense and accounting profit:

	Years ended December 31,	
	2020	2019
Tax calculated based on profit before tax and statutory tax rate	\$ 824,381	\$ 341,760
Effect from adjustment by tax regulation	(263,945)	(84,875)
Tax on undistributed surplus earnings	12,726	24,827
Prior year income tax (over) under estimation	(165)	309
Income tax expense	<u>\$ 572,997</u>	<u>\$ 282,021</u>

C. Amounts of deferred tax assets or liabilities as a result of temporary differences are as follows:

	2020			
	January 1	Recognised in profit or loss	Recognised in other comprehensive income	December 31
Deferred tax assets				
Temporary differences:				
Allowance for doubtful accounts	\$ 3,068	\$ -	\$ -	\$ 3,068
Unrealised loss on inventory market value decline	5,655	639	-	6,294
Unused compensated absences	884	-	-	884
Pension cost	37,539	-	(30)	37,509
Unrealised exchange loss	7,866	10,013	-	17,879
Difference from adopting IFRS 16	175	(175)	-	-
	<u>\$ 55,187</u>	<u>\$ 10,477</u>	<u>(\$ 30)</u>	<u>\$ 65,634</u>
Deferred tax liabilities				
Temporary differences:				
Pension cost	(\$ 27,320)	(\$ 5,317)	\$ -	(\$ 32,637)
Investment gain	(189,597)	-	-	(189,597)
Provision for land increment tax	(92,467)	-	-	(92,467)
	<u>(\$ 309,384)</u>	<u>(\$ 5,317)</u>	<u>\$ -</u>	<u>(\$ 314,701)</u>
	<u>(\$ 254,197)</u>	<u>\$ 5,160</u>	<u>(\$ 30)</u>	<u>(\$ 249,067)</u>

	2019			
	January 1	Recognised in profit or loss	Recognised in other comprehensive income	December 31
Deferred tax assets				
Temporary differences:				
Allowance for doubtful accounts	\$ 3,068	\$ -	\$ -	\$ 3,068
Unrealised loss on inventory market value decline	5,345	310	-	5,655
Unused compensated absences	884	-	-	884
Pension cost	38,769	-	(1,230)	37,539
Unrealised exchange loss	-	7,866	-	7,866
Difference from adopting IFRS 16	-	175	-	175
	<u>\$ 48,066</u>	<u>\$ 8,351</u>	<u>(\$ 1,230)</u>	<u>\$ 55,187</u>
Deferred tax liabilities				
Temporary differences:				
Unrealised exchange gain	(\$ 1,357)	\$ 1,357	\$ -	\$ -
Pension cost	(22,460)	(4,860)	-	(27,320)
Investment gain	(189,597)	-	-	(189,597)
Provision for land increment tax	(92,467)	-	-	(92,467)
	<u>(\$ 305,881)</u>	<u>(\$ 3,503)</u>	<u>\$ -</u>	<u>(\$ 309,384)</u>
	<u>(\$ 257,815)</u>	<u>\$ 4,848</u>	<u>(\$ 1,230)</u>	<u>(\$ 254,197)</u>

D. The Company's income tax returns through 2018 have been assessed and approved by the Tax Authority. The Company does not have any administrative remedy as of March 17, 2021.

(23) Earnings per share

	<u>Year ended December 31, 2020</u>		
	<u>Amount after tax</u>	<u>Weighted average number of shares outstanding (shares in thousands)</u>	<u>EPS (in dollars)</u>
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders	<u>\$ 3,548,909</u>	492,417	<u>\$ 7.21</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders	\$ 3,548,909		
Assumed conversion of all dilutive potential ordinary shares			
Employees' compensation	<u>-</u>	<u>1,720</u>	
Profit attributable to ordinary shareholders plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 3,548,909</u>	<u>494,137</u>	<u>\$ 7.18</u>
	<u>Year ended December 31, 2019</u>		
	<u>Amount after tax</u>	<u>Weighted average number of shares outstanding (shares in thousands)</u>	<u>EPS (in dollars)</u>
<u>Basic earnings per share</u>			
Profit attributable to ordinary shareholders	<u>\$ 1,426,780</u>	492,417	<u>\$ 2.90</u>
<u>Diluted earnings per share</u>			
Profit attributable to ordinary shareholders	\$ 1,426,780		
Assumed conversion of all dilutive potential ordinary shares			
Employees' compensation	<u>-</u>	<u>1,423</u>	
Profit attributable to ordinary shareholders plus assumed conversion of all dilutive potential ordinary shares	<u>\$ 1,426,780</u>	<u>493,840</u>	<u>\$ 2.89</u>

(24) Supplemental cash flow information

Investing activities with partial cash payments:

	Years ended December 31,	
	2020	2019
Purchase of property, plant and equipment	\$ 349,404	\$ 66,417
Add: Ending balance of payable on equipment (listed as 'other payable')	(34,214)	-
Cash paid for purchase of property, plant and equipment	<u>\$ 315,190</u>	<u>\$ 66,417</u>

(25) Changes in liabilities from financing activities

2020	Short-term	Lease liability	Liabilities from
	borrowings		financing
At January 1	\$ 100,000	\$ 66,908	\$ 166,908
Changes in cash flow from financing activities	-	(15,658)	(15,658)
Changes in other non-cash activities	-	2,100	2,100
At December 31	<u>\$ 100,000</u>	<u>\$ 53,350</u>	<u>\$ 153,350</u>

2019	Short-term	Lease liability	Liabilities from
	borrowings		financing
At January 1	\$ -	\$ -	\$ -
Effects of retrospective application	-	82,663	82,663
Changes in cash flow from financing activities	<u>100,000</u>	<u>(15,755)</u>	<u>84,245</u>
At December 31	<u>\$ 100,000</u>	<u>\$ 66,908</u>	<u>\$ 166,908</u>

7. RELATED PARTY TRANSACTIONS

(1) Names of related parties and relationship

Names of related parties	Relationship with the Company
Zhenjiang Nantex Chemical Industry, Ltd. (Zhenjiang Nantex)	Subsidiary
Tainan Spinning Co., Ltd. (Tainan Spinning)	The entity with significant influence over the Company
Lushun Warehouse Co., Ltd. (Lushun Warehouse)	The Company is the key management of this entity

(2) Significant transactions and balances with related parties

A. Sales of goods

	Years ended December 31,	
	2020	2019
Subsidiary	\$ 31,422	\$ 6,632

The collection period for subsidiary and third parties was within 3 months after sales of goods. Selling prices were the same with third parties.

B. Purchases of goods

	Years ended December 31,	
	2020	2019
Subsidiary	\$ -	\$ 1,766

The terms of purchases and payments to subsidiary and third parties were within 2 months after receipt, other terms of purchases were the same with third parties.

C. Lease transactions – lessee

(a) The Company leases raw material tanks and office from Lushun Warehouse and Tainan Spinning. Rental contracts are typically made for periods of 3 and 20 years, respectively. Rents are paid monthly.

(b) On January 1, 2019 (the date of initial application of IFRS 16), the Company increased right-of-use assets of related parties by \$79,433.

(c) Lease liabilities

(i) Outstanding balance

	December 31, 2020	December 31, 2019
Tainan Spinning	\$ 51,377	\$ 54,009
Lushun Warehouse	-	11,420
	<u>\$ 51,377</u>	<u>\$ 65,429</u>

(ii) Interest expense

	Years ended December 31,	
	2020	2019
Tainan Spinning	\$ 1,156	\$ 1,002
Lushun Warehouse	100	283
	<u>\$ 1,256</u>	<u>\$ 1,285</u>

D. Royalty income (listed as ‘Other income’)

	December 31, 2020	December 31, 2019
Zhenjiang Nantex	<u>\$ 33,559</u>	<u>\$ 24,402</u>

E. Other receivables from related parties

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Accounts receivable:		
Subsidiary	\$ 8,875	\$ -
Other receivables:		
Zhenjiang Nantex	28,246	20,540
	<u>\$ 37,121</u>	<u>\$ 20,540</u>

Receivables from related parties are mainly derived from the sales of commodities and royalties, and the sales transactions are due 3 months after the sales date. The receivables are unsecured and interest-bearing. Amounts due from related parties did not include allowance losses.

(3) Key management compensation

	<u>Years ended December 31,</u>	
	<u>2020</u>	<u>2019</u>
Salaries and other short-term employee benefits	<u>\$ 226,992</u>	<u>\$ 106,279</u>

8. PLEDGED ASSETS

The Company's assets pledged as collateral are as follows:

<u>Pledged asset</u>	<u>Book value</u>		<u>Purpose</u>
	<u>December 31, 2020</u>	<u>December 31, 2019</u>	
Land (Listed as 'property, plant and equipment')	\$ 448,185	\$ 448,185	Collateral for borrowing facilities
Buildings and structures, net (Listed as 'property, plant and equipment')	13,200	16,837	Collateral for borrowing facilities
Guarantee deposits paid	413	413	Performance guarantee
	<u>\$ 461,798</u>	<u>\$ 465,435</u>	

9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNISED CONTRACT COMMITMENTS

E. As of December 31, 2020 and 2019, the Company's remaining balance due for construction in progress and prepayment for equipment were \$22,848 and \$7,633, respectively.

F. As of December 31, 2020 and 2019, the Company's unused letters of credit amounted to \$54,329 and \$127,874, respectively.

C. The significant purchase contracts entered by the Company are as follows:

Suppliers Name	Item	Price	Purchase quantity (t)	
			December 31, 2020	December 31, 2019
CPC Corporation, Taiwan	Butadiene (BD)	Floating	19,098	20,448
Formosa Petrochemical Corp.	Butadiene (BD)	Floating	20,400	14,400
China Petrochemical Development Corp.	Acrylonitrile (AN)	Floating	12,000	12,000
Formosa Plastics Corp.	Acrylonitrile (AN)	Floating	4,800	4,800
Taiwan Styrene Monomer Corp.	Styrene (SM)	Floating	1,800	1,800

For the year ended December 31, 2020, 60,730 tonnes of BD, 29,625 tonnes of AN and 1,455 tonnes of SM were purchased.

10. SIGNIFICANT DISASTER LOSS

None.

11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

None.

12. OTHERS

(1) Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

(2) Financial instruments

A. Financial instruments by category

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
<u>Financial assets</u>		
Financial assets at fair value through other comprehensive income		
Designation of equity instrument	\$ 321,130	\$ 223,242
Qualifying debt instrument	29,596	-
Financial assets at amortised cost/Loans and receivables	<u>\$ 350,726</u>	<u>\$ 223,242</u>
Cash and cash equivalents	\$ 2,214,123	\$ 1,488,406
Financial assets at amortised cost	-	299,800
Notes receivable	45,851	37,669
Accounts receivable	1,873,649	933,376
Other receivables (including related parties)	74,890	99,875
Guarantee deposits paid	413	413
	<u>\$ 4,208,926</u>	<u>\$ 2,859,539</u>

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
<u>Financial liabilities</u>		
Financial liabilities at amortised cost		
Short-term borrowings	\$ 100,000	\$ 100,000
Accounts payable	277,211	270,721
Other payables	782,985	365,403
	<u>\$ 1,160,196</u>	<u>\$ 736,124</u>
Lease liability	<u>\$ 53,350</u>	<u>\$ 66,908</u>

B. Financial risk management policies

- (a) The Company's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk and interest rate risk), credit risk and liquidity risk. The Company's overall risk management programme focuses on unpredictable events in the financial market and seeks to reduce potential adverse effects on the Company's financial position and financial performance.
- (b) Risk management is carried out by a central treasury department (Company Finance Department) under policies approved by the board of directors. Company Finance Department identifies, evaluates and hedges financial risks in close cooperation with the Company's operating units. The Board provides written principles for overall risk management, as well as written policies covering specific areas and matters, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments, and investment of excess liquidity.

C. Significant financial risks and degrees of financial risks

(a) Market risk

I. Foreign exchange risk

- (i) The Company operates internationally and is exposed to foreign exchange risk arising from the transactions of the Company used in various functional currency, primarily with respect to the USD. Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities and net investment in foreign operations.
- (ii) Management has set up a policy to require the Company to manage its foreign exchange risk against the functional currency. The Company is required to hedge the entire foreign exchange risk exposure with the Company treasury. Foreign exchange rate risk arises when future commercial transactions or recognised assets or liabilities are denominated in a currency other than the entity's functional currency.
- (iii) The Company has certain investments in foreign operations, whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the Company's foreign operations is managed primarily through liabilities denominated in the relevant foreign currencies.

- (iv) The Company's businesses involve some non-functional currency operations (the Company's functional currency: NTD). The information on assets and liabilities denominated in foreign currencies whose values would be materially affected by the exchange rate fluctuations is as follows:

	December 31, 2020		December 31, 2019	
	Foreign currency		Foreign currency	
	amount		amount	
	(In thousands)	Exchange rate	(In thousands)	Exchange rate
<u>Financial assets</u>				
<u>Monetary items</u>				
USD:NTD	\$ 109,619	28.48	\$ 74,423	29.98
<u>Non-monetary items</u>				
USD:NTD	199,319	28.48	147,782	29.98

Sensitivity analysis of foreign exchange risk is primarily for foreign currency monetary items at financial reporting date. If NTD had appreciated/ depreciated by 1% against USD, the Company's net profit after tax for the years ended December 31, 2020 and 2019 would have increased/decreased by \$24,976 and \$17,850, respectively.

- (v) The total exchange loss, including realised and unrealised arising from significant foreign exchange variation on the monetary items held by the Company for the years ended December 31, 2020 and 2019 amounted to \$164,590 and \$50,249, respectively.

II. Price risk

- (i) The Company's equity securities, which are exposed to price risk, are the held financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Company.
- (ii) The Company's investments in equity securities comprise shares issued by the domestic companies. The prices of equity securities would change due to the change of the future value of investee companies. If the prices of these equity securities had increased/decreased by 1% with all other variables held constant. Other components of equity would have increased/decreased by \$3,507 and \$2,232, respectively, as a result of other comprehensive income classified as equity investment at fair value through other comprehensive income for the years ended December 31, 2020 and 2019.

III. Cash flow and fair value interest rate risk

The Company's borrowings are short-term borrowings with floating interest rates. Therefore, changes in market interest rates will change the effective interest rates of the borrowings and cause fluctuations in their future cash flows. However, there is no significant effect on profit after tax for the years ended December 31, 2020 and 2019.

(b) Credit risk

- I. Credit risk refers to the risk of financial loss to the Company arising from default by the clients or counterparties of financial instruments on the contract obligations. The main factor is that counterparties could not repay in full the accounts receivable based on the agreed terms, and the contract cash flows of debt instruments stated at amortised cost and at fair value through other comprehensive income.
- II. The Company manages its credit risk taking into consideration the entire Company's concern. According to the Company's credit policy, the Company is responsible for managing and analysing the credit risk for each of its new clients before standard payment and delivery terms and conditions are offered. Internal risk control assesses the credit quality of the customers, taking into account their financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by management. The utilisation of credit limits is regularly monitored.
- III. The Company adopts the assumption under IFRS 9, that is, if the contract payments were past due over 30 days based on the terms, there has been a significant increase in credit risk on that instrument since initial recognition.
- IV. The Company adopts the assumption under IFRS 9, that is, the default occurs when the contract payments are past due over 90 days..
- V. The Company classifies customer's accounts receivable in accordance with credit rating of customer and customer types. The Company applies the modified approach using the loss rate methodology to estimate expected credit loss under the provision matrix basis.
- VI. The Company used the forecastability to adjust historical and timely information to assess the default possibility of accounts receivable as the Company's counterparties are all with high credit quality and have no default record after assessment.
- VII. The Company's investments in debt instruments at fair value through other comprehensive income are all rated as investment grade by any external credit rating agency at the balance sheet date, therefore its loss allowance is financial instruments measured at 12 months expected credit losses.

(c) Liquidity risk

- I. Cash flow forecasting is performed in the operating entities of the Company and aggregated by the Company Finance Department. Company Finance Department monitors rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities at all times so that the Company does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities.

II. Surplus cash held by the operating entities over and above the balance required for working capital management are invested in interest bearing current accounts, time deposits and marketable securities, choosing instruments with appropriate maturities or sufficient liquidity to provide sufficient headroom as determined by the abovementioned forecasts, that are expected to readily generate cash inflows for managing liquidity risk.

III. The Company has the following undrawn borrowing facilities:

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
Floating rate:		
Expiring within one year	\$ <u>2,402,200</u>	\$ <u>2,100,000</u>

IV. The table below analyses the Company's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

<u>December 31, 2020</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Non-derivative financial liabilities				
Short-term borrowings	\$ 100,010	\$ -	\$ -	\$ -
Accounts payable	277,211	-	-	-
Other payables	782,985	-	-	-
Lease liabilities	4,394	4,335	13,221	40,498
<u>December 31, 2019</u>	<u>Less than 1 year</u>	<u>Between 1 and 2 years</u>	<u>Between 2 and 5 years</u>	<u>Over 5 years</u>
Non-derivative financial liabilities				
Short-term borrowings	\$ 100,003	\$ -	\$ -	\$ -
Accounts payable	270,721	-	-	-
Other payables	365,403	-	-	-
Lease liabilities	16,722	3,959	11,918	44,616

V. The Company does not expect the timing of occurrence of the cash flows estimated through the maturity date analysis will be significantly earlier, nor expect the actual cash flow amount will be significantly different.

(3) Fair value information

A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the

entity can access at the measurement date. A market is regarded as active where a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis. The fair value of the Company's investment in listed stocks and corporate bonds is included in Level 1.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. The fair value of the Company's investment in financial instruments is included in Level 2.

Level 3: Unobservable inputs for the asset or liability. The fair value of the Company's investment in equity investment without active market is included in Level 3.

B. The carrying amounts of financial instruments not measured at fair value including cash and cash equivalents, financial assets at amortised cost, notes receivable, accounts receivable, other receivables (including related parties), guarantee deposits paid, short-term borrowings, accounts payable, other payables and lease liabilities are approximate to their fair values.

C. The related information on financial and non-financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets and liabilities are as follows:

<u>December 31, 2020</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through other comprehensive income				
Equity securities	\$ 101,100	\$ -	\$ 220,030	\$ 321,130
Debt securities	29,596	-	-	29,596
	<u>\$ 130,696</u>	<u>\$ -</u>	<u>\$ 220,030</u>	<u>\$ 350,726</u>

<u>December 31, 2019</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through other comprehensive income				
Equity securities	\$ -	\$ -	\$ 223,242	\$ 223,242

D. The methods and assumptions the Company used to measure fair value are as follows:

(a) The instruments the Company used market quoted prices as their fair values (that is, Level 1) are listed below by characteristics:

	<u>Listed shares</u>	<u>Corporate bonds</u>
Market quoted price	Closing price	Weighted average quoted price

- (b) Except for financial instruments with active markets, the fair value of other financial instruments is measured by using valuation techniques or by reference to counterparty quotes. The fair value of financial instruments measured by using valuation techniques can be referred to current fair value of instruments with similar terms and characteristics in substance, discounted cash flow method or other valuation methods, including calculated by applying model using market information available at the consolidated balance sheet date.
- E. For the years ended December 31, 2020 and 2019, there was no transfer between Level 1 and Level 2.
- F. The following chart is the movement of Level 3 for the years ended December 31, 2020 and 2019:

	<u>Equity securities</u>
At January 1, 2020	\$ 223,242
Losses recognised in other comprehensive income	(3,212)
At December 31, 2020	<u>\$ 220,030</u>
	<u>Equity securities</u>
At January 1, 2019	\$ 199,451
Gains recognised in other comprehensive income	23,791
At December 31, 2019	<u>\$ 223,242</u>

- G. For the years ended December 31, 2020 and 2019, there was no transfer into or out from Level 3.
- H. Finance segment is in charge of valuation procedures for fair value measurements being categorized within Level 3, which is to verify independent fair value of financial instruments. Such assessment is to ensure the valuation results are reasonable by applying independent information to make results close to current market conditions, confirming the resource of information is independent, reliable and in line with other resources and represented as the exercisable price, and frequently calibrating valuation model, performing back-testing, updating inputs used to the valuation model and making any other necessary adjustments to the fair value.
- I. The following is the qualitative information of significant unobservable inputs and sensitivity analysis of changes in significant unobservable inputs to valuation model used in Level 3 fair value measurement:

	Fair value at December 31, 2020	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair value
Non-derivative equity instrument:					
Unlisted shares	\$ 220,030	Discounted cash flow	Weighted average cost of capital	5.98% ~ 10.24%	The higher the weighted average cost of capital, the lower the fair value
			Discount for lack of marketability	20%	The higher the discount for lack of marketability, the lower the fair value
	Fair value at December 31, 2019	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair value
Non-derivative equity instrument:					
Unlisted shares	\$ 223,242	Discounted cash flow	Weighted average cost of capital	6.69% ~ 9.48%	The higher the weighted average cost of capital, the lower the fair value
			Discount for lack of marketability	20%	The higher the discount for lack of marketability, the lower the fair value

J. The Company has carefully assessed the valuation models and assumptions used to measure fair value. However, use of different valuation models or assumptions may result in different measurement. The following is the effect on profit or loss or on other comprehensive income from financial assets and liabilities categorized within Level 3 if the inputs used to valuation models have changed:

		Year ended December 31, 2020				
		Recognised in profit or loss		Recognised in other comprehensive income		
Input	Change	Favourable change	Unfavourable change	Favourable change	Unfavourable change	
Financial assets						
Equity instrument	Weighted average cost of capital	±10%	\$ -	\$ -	\$ 11,755	(\$ 9,691)
	Discount for lack of marketability	±10%	-	-	3,488	(3,488)
			<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,243</u>	<u>(\$ 13,179)</u>

		Year ended December 31, 2019					
				Recognised in profit or loss		Recognised in other comprehensive income	
		Input	Change	Favourable change	Unfavourable change	Favourable change	Unfavourable change
Financial assets							
Equity instrument	Weighted average cost of capital	±10%	\$ -	\$ -	\$ 13,069	(\$ 10,501)	
	Discount for lack of marketability	±10%	-	-	3,479	(3,479)	
			<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,548</u>	<u>(\$ 13,980)</u>	

13. SUPPLEMENTARY DISCLOSURES

According to the current regulatory requirements, the Company is only required to disclose the information for the year ended December 31, 2020.

(1) Significant transactions information

- A. Loans to others: None.
- B. Provision of endorsements and guarantees to others: Please refer to table 1.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): Please refer to table 2.
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 3.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.
- G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: None.
- H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: None.
- I. Trading in derivative financial instruments undertaken during the reporting periods: None.
- J. Significant inter-company transactions during the reporting periods: Please refer to table 4.

(2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China): Please refer to table 5.

(3) Information on investments in Mainland China

- A. Basic information: Please refer to table 6.
- B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland Area: Please refer to table 7.

(4) Major shareholders information

Major shareholders information: Please refer to table 8.

14. SEGMENT INFORMATION

Not applicable.

NANTEX INDUSTRY CO., LTD.
Provision of endorsements and guarantees to others
Year ended December 31, 2020

Table 1

Expressed in thousands of NTD

Number	Endorser/ guarantor	Company name	Party being endorsed/guaranteed		Limit on endorsements/ guarantees provided for a single party	Maximum outstanding endorsement/ guarantee amount during the year	Outstanding endorsement/ guarantee amount at December 31, 2020	Actual amount drawn down	Amount of endorsements/ guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the endorser/ guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 2)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by parent company	Provision of endorsements/ guarantees to the party in Mainland China	Footnote					
			Relationship with the endorser/ guarantor																	
1	INTERMEDIUM	Bao Minh Textile	(Note 1)	\$	1,135,319	\$	91,069	\$	91,069	\$	66,572	\$	-	2%	\$	2,838,298	N	N	N	-
	INTERNATIONAL LIMITED	& Garment																		

(Note 1) Due to joint venture, each shareholder provides endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.

(Note 2) Ceiling on total amount of endorsements/ guarantees provided by INTERMEDIUM INTERNATIONAL LIMITED to others is 50% of the company's net worth, and limit on endorsements/guarantees provided for a single party is 20% of the company's net worth. The relevant endorsements/guarantees have been reported to the shareholders.

(Note 3) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (USD 1 : NTD 28.48) prevailing at the financial reporting date.

NANTEX INDUSTRY CO., LTD.

Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures)

December 31, 2020

Table 2

Expressed in thousands of NTD

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As of December 31, 2020				Footnote
				Number of shares (shares or units in thousands)	Book value	Ownership (%)	Fair value	
NANTEX INDUSTRY CO., LTD.	Stocks:							
	Lushun Warehouse Co., Ltd.	—	Non-current financial assets at fair value through other comprehensive income	2,700	\$ 134,107	0.15 %	\$ 134,107	—
	President International Development Corp.	—	"	8,820	80,176	0.67%	80,176	—
	Micro Sava Co., Ltd.	—	"	1,021	349	0.52%	349	—
	Grand Bills Finance Corp.	—	"	720	5,398	0.13%	5,398	—
	Cleanaway Company Limited	—	"	100	16,400	0.09%	16,400	—
	Formosa Chemicals & Fibre Corp.	—	"	1,000	84,700	0.02%	84,700	—
	Bonds:							
	NATWEST MARKETS PLC.	—	"	-	29,596	-	29,596	—
INTERMEDIUM INTERNATIONAL LIMITED	Bao Minh Textile & Garment	—	"	-	97,872	8.50%	97,872	—

NANTEX INDUSTRY CO., LTD.

Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital

Year ended December 31, 2020

Table 3

Expressed in thousands of NTD

Investor	Type of securities (Note)	General ledger account	Counterparty	Relationship	Balance as at January 1, 2020		Addition		Number of shares	Disposal		Gain (loss) on disposal	Balance as at December 31, 2020	
					Number of shares	Amount	Number of shares	Amount		Sale price	Book value		Number of shares	Amount
Zhenjiang Nantex Chemical Industry, Ltd.	Bank of China RMB On Schedule Open Deposits	Current financial assets at amortised cost	Bank of China Limited	—	—	\$ 515,176	—	\$ 1,198,862	—	\$ 1,723,303 (\$ 1,714,038)	\$ 9,265	—	\$ -	

(Note) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (RMB 1 : NTD 4.3688) prevailing at the financial reporting date.

NANTEX INDUSTRY CO., LTD.

Significant inter-company transactions during the reporting period

Year ended December 31, 2020

Table 4

Expressed in thousands of NTD

Number (Note 2)	Company name	Counterparty	Relationship (Note 3)	Transaction			Percentage of consolidated total operating revenues or total assets (Note 4)
				General ledger account	Amount	Transaction terms	
0	NANTEX INDUSTRY CO., LTD.	Zhenjiang Nantex Chemical Industry., Ltd.	1	Sales revenue	\$ 31,422	Cash payment within 3 months	—
				Royalty income	33,559	Cash payment within 1 year	—
				Accounts receivable	8,875	—	—
				Other receivables	28,246	—	—

(Note 1) If transactions between parent company and subsidiaries or between subsidiaries refer to the same transaction, one side of them are disclosed.

(Note 2) The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

1. Parent company is '0'.
2. The subsidiaries are numbered in order starting from '1'.

(Note 3) Relationship between transaction company and counterparty is classified into the following three categories; fill in the number of category each case belongs to:

1. Parent company to subsidiary.
2. Subsidiary to parent company.
3. Subsidiary to subsidiary.

(Note 4) Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

NANTEX INDUSTRY CO., LTD.

Information on investees (not including investees in China)

Year ended December 31, 2020

Table 5

Expressed in thousands of NTD

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2020			Net profit (loss)	Investment income (loss)	Footnote
				Balance as at December 31, 2020	Balance as at December 31, 2019	Number of shares	(%)	Book value	of the investee for the year ended December 31, 2020	recognised by the Company for the year ended December 31, 2020	
NANTEX INDUSTRY CO., LTD.	INTERMEDIUM INTERNATIONAL LIMITED	British Virgin Islands	General investments	\$ 1,799,716	\$ 1,799,716	55,503,757	100.00%	\$ 5,676,597	\$ 1,276,776	\$ 1,276,776	Subsidiary
	Nanmat Technology Co., Ltd.	Taiwan	CVD materials and metal surface treatment chemicals	172,400	172,400	16,054,238	44.20%	331,572	127,808	56,491	Subsidiary

NANTEX INDUSTRY CO., LTD.

Information on investments in Mainland China

Year ended December 31, 2020

Table 6

Expressed in thousands of NTD

Investee in Mainland China	Main business activities	Paid-in capital (Note 1)	Investment method	Accumulated	Amount remitted from Taiwan		Accumulated	Net income of investee for the year ended December 31, 2020	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2020 (Note 3)	Book value of investments in Mainland China as of December 31, 2020	Accumulated	Footnote
				amount of remittance from Taiwan to Mainland China as of January 1, 2020	to Mainland China/ Amount remitted back to Taiwan for the year ended December 31, 2020	Remitted to Mainland China	Remitted back to Taiwan					amount of remittance from Taiwan to Mainland China as of December 31, 2020	
Zhenjiang Nantex Chemical Industry., Ltd.	Manufacture and sales of rubber and latex	\$ 1,925,248	Note 2	\$ 1,574,944	\$ -	\$ -	\$ 1,574,944	\$ 1,296,882	100.00	\$ 1,296,882	\$ 3,875,337	\$ -	-

Company name	Accumulated amount of remittance from Taiwan to Mainland China as of December 31, 2020	Investment amount approved by the Investment Commission of the Ministry of Economic Affairs (MOEA)	Ceiling on investments in Mainland China imposed by the Investment Commission of MOEA (Note 4)
NANTEX INDUSTRY CO., LTD.	\$ 1,574,944	\$ 1,925,248	\$ 6,772,446

(Note 1) Including capital increase out of earnings amounting to \$350,304.

(Note 2) Through investing in an existing company in the third area INTERMEDIUM INTERNATIONAL LIMITED, which then invested in the investee in Mainland China.

(Note 3) It was recognised based on the financial statements audited and attested by R.O.C. parent company's CPA.

(Note 4) It was calculated based 60% of net worth or consolidated net worth (whichever is higher).

(Note 5) The accounts denominated in foreign currencies in the table are translated into New Taiwan dollars at spot exchange rates (USD 1 : NTD 28.48 prevailing at the financial reporting date).

NANTEX INDUSTRY CO., LTD.

Significant transactions conducted with investees in Mainland China directly or indirectly through other companies in the third areas

Year ended December 31, 2020

Table 7

Expressed in thousands of NTD

Investee in Mainland China	Sale (purchase)		Property transaction		Accounts receivable (payable)		Provision of endorsements/guarantees or collaterals		Financing					
	Amount	%	Amount	%	Balance at December 31, 2020	%	Balance at December 31, 2020	Purpose	Maximum balance during the year ended December 31, 2020	Balance at December 31, 2020	Interest rate	Interest during the the year ended December 31, 2020	Others (Note)	
Zhenjiang Nantex Chemical Industry., Ltd.	\$ 31,422	-	\$ -	-	\$ 8,875	-	\$ -	-	-	\$ -	-	\$ -	-	\$ 33,559

(Note) It refers to royalty revenue. As of December 31, 2020, the outstanding amount was \$28,246 after deducting the relevant tax payable of \$5,313.

NANTEX INDUSTRY CO., LTD.

Major shareholders information

December 31, 2020

Table 8

Name of major shareholders	Number of shares held		Ownership (%)	Footnote
	Common share	Preferred share		
Tainan Spinning Co., Ltd.	105,549,052	-	21.43%	—
Nan Fan Housing Development Co., Ltd.	27,362,884	-	5.55%	—

(Note) The major shareholders information was derived from the data that the Company issued common shares (including treasury shares) and preferred shares in dematerialised form which were registered and held by the shareholders above 5% on the last operating date of each quarter and was calculated by Taiwan Depository & Clearing Corporation.

The share capital which was recorded on the financial statements may be different from the actual number of shares in dematerialised form due to the difference in the calculation basis.

南帝化學工業股份有限公司
NANTEX INDUSTRY CO., LTD.

Chairman Tung-Yuan Yang